



SPECTRE A/S  
25.03.2019.

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the important reasons for company as:

- Company are in the process of merging our two Latvian entities which requires the effort of some of the same team members that is responsible for COP creation and posting;
- COP report is one part of Company's annual report where we are going to change length of financial year impacting also timeline of annual report readiness;

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 20th May 2019 at the latest.

Sincerely yours,

Ms. Santa Goļeva  
Spectre CSR and HR manager