

March 21, 2019

To our stakeholders:

As a participant in the UN Global Compact, we are again preparing and intend to post our annual Communication on Progress (COP) that includes a CEO statement of continued support, a description of practical actions our firm has taken with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Due to competing organizational and staffing demands this year, we will need additional time creating, sharing and posting our COP report. As such, we hereby ask for a 90-day extension period in order to post our annual COP report, which will be posted on the UN Global Compact website on or before June 1, 2019.

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Keefe', with a long, sweeping horizontal line extending to the right.

Joseph F. Keefe  
*President*  
Impax Asset Management LLC