

Date: March 16, 2019

Grace Letter


To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report as our statutory statement on sustainability reporting, cf. §99a in the Danish Financial Statement Act is in VKR Holding A/S Statutory Annual Report 2018. Since our COP report contains financial results from the VKR Holding A/S Statutory Annual Report 2018, we cannot publish our COP report until the VKR Holding A/S Statutory Annual Report 2018 has been published in late March 2019.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by March 29, 2019 at the latest.

Sincerely yours,



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