

Lavendelstræde 17c, 4. Copenhagen

13/03/2019

To our stakeholders: We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the activities in the area and complexity in the preparation of our report COP due to it being the first time we have to submit it.

We hereby ask for an extension period, in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact efficient and clearly. Our new COP report will be posted on the UN Global Compact website by 21/06/2019 at the latest.

Sincerely yours,



Rasmus Frederiksen  
Chief legal and HR Officer