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KHALEEJIEH

Newsletter issued by Gulf Petrochemical Industries Company



GPIC achieves highest production record



Urea-formaldehyde (UF-85) plant inauguration at GPIC





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100

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President's Foreword

With this issue of Khaleejiah, GPIC bids farewell to another year full of successes, challenges and lessons, with a new optimistic vision, we are looking forward to making 2019 a new chapter of success in GPIC's history.

With the volatility and the fluctuating market conditions worldwide continuing to affect our industry, GPIC maintains its vision of being a world-class petrochemical and fertilizer company of choice, recognized for excellence. Through the wise guidance and vision of their Excellencies our Board Members, the carefully formulated dynamic strategies laid out by our Executive Management Team, along with the successful collaborations with our strategic partners, we were able to preserve and maintain the company's long legacy of success and continued excellence.

The past year was yet another successful demonstration of GPIC's resilience and our commitment to embody the concept and vision of People, Planet, Profit, making it an integral part of our holistic and successful operational framework.

During the past year GPIC has enjoyed a multitude of achievements across the spectrum, most notable being the GPIC Urea Plant achieving the highest production record in its history, as well as winning His Majesty, the King Hamad Youth Empowerment Award and the IFA Gold Medal for Health and Safety excellence.

I would also like to express my sincere thanks and appreciation to the Bahraini government and leadership for gracefully providing us with their support invaluable guidance. As well as our workforce, our colleagues that make up the GPIC family for your admirable professionalism, dedication, strong work ethic and understanding, it is these qualities that set us apart from our peers in the industry, and with your continued efforts, GPIC will carry on being the jewel of Bahrain's industrial success.

I wish you the best of luck, God bless you all.

Dr. Abdulrahman Jawahery



GPIC holds Board meeting

GPC held a meeting of its Board of Directors under the chairmanship of His Excellency Dr. Ahmed Al Sharyan. The Chairman welcomed the members thanked them for their efforts during the year and for supporting the company in its future aspirations. Dr. Al Sharyan said he is proud of working with the Board as well as with the rest of the team. He praised their commitment through working together and cooperating to achieve and win several prizes.

The Board reviewed the company's main activities and achievements since the last meeting. The items on the agenda were discussed and appropriate decisions taken. Issues related to the operation and events carried out by the company, especially those relating to social responsibility, community assistance and contribution to its development, were discussed.

Plans were reviewed to develop national cadres, who have proved their professionalism in taking the company to new horizons of success and excellence.

Dr. Al Sharyan said in spite of the challenges, the Board of Directors is proud of the company's achievements in the field of safety. He expressed pleasure at the results in the field of occupational safety and said the GPIC had achieved about 8,353

workdays without a lost time accident, which was equivalent to more than 30 million hours.

He said the largest-ever periodic maintenance in terms of the total number of employees and contractors and the number of businesses was carried out during the year, which was a great achievement, not only for the level of figures achieved but also with regard to the success of the company in maintaining the safety of employees whom the company sees as the core of its sustainable development.

GPIC President Dr. Abdulrahman Jawahery revealed that the company had succeeded in recording new export figures. A total of 1.13 million tons of ammonia, urea and methanol were exported, which was 1% higher than planned what had been planned.

He said a total of 49,325 metric tons of ammonia, 409,706 metric tons of methanol and 667,721 metric tons of urea fertilizer were sold, all of which was shipped to its final destination on board 59 vessels. In addition, 798 metric tons of urea packed in bags was allocated to the local market to support Bahrain's agricultural sector.

Accounted by China and Brazil the largest share of the company's total exports by 18 %, followed by



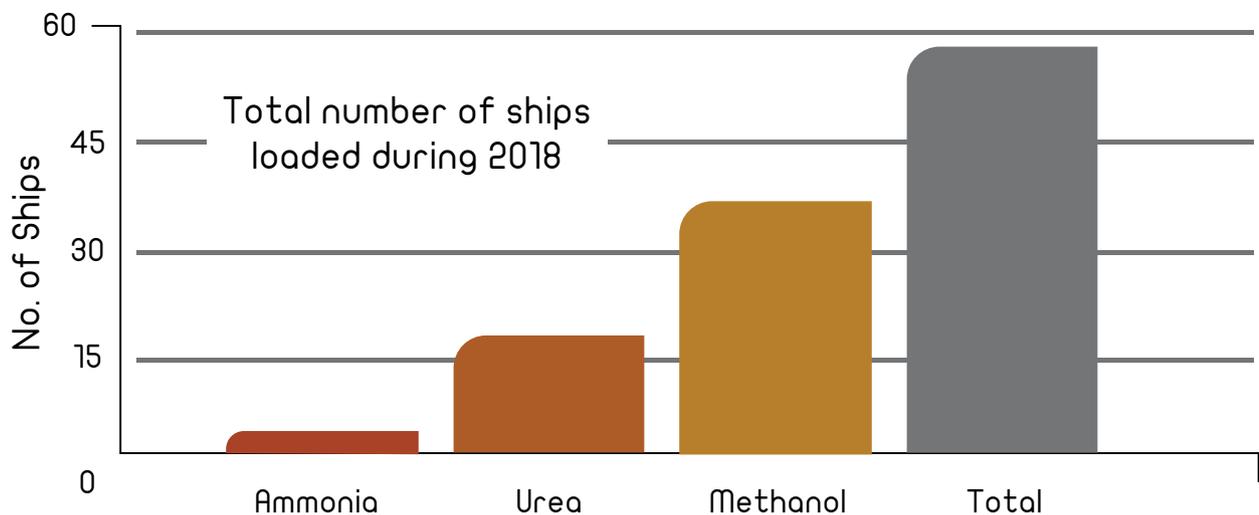
then both India by 16% and 14% Taiwan ranking.

He spoke about the several national and international awards the company had won, including the King Hamad Award to empower young people to achieve the goals of sustainable development, the Gold Medal for Excellence in Health, Safety and Environmental Conservation awarded by the International Fertiliser Association in recognition of its unique safety record and its observance of the highest standards applied in occupational health and the environment at all stages of manufacturing and production.

In addition, Dr. Jawahery himself received the 2018 Chief Executive Award in the field of safety

given by the National Safety Council of the United States.

The company also received a certificate for its methanol from Halal Certification Services (HCS) after conducting a rigorous examination and analysis. It won the safety award from the British Royal Society for the Prevention of Accidents for the 14th consecutive year and the Arab Award for Social Responsibility for the category of major enterprises in the Arab World by the Arab Network for Corporate Social Responsibility. It was also awarded the Responsible Care Award for 2018 (Health, Safety and Occupational Safety) for its programme from the Gulf Petrochemicals and Chemicals Association.



Later, Dr. Al Sharyan thanked the Board members for their efforts to make the meeting successful and to take appropriate decisions that would enhance its success and help it to continue its journey at all levels with all professionalism while implementing its decisions, policies and strategies.

The Board of Directors expressed its satisfaction with the good results of the meeting and thanked the Chairman for his good management and guidance. It praised the efforts of the members of the executive management and the efforts of the employees who contributed to the success of the company.

The board members stressed that they would take advantage of all the economic and developmental opportunities offered by the petrochemical industry to promote development and make the best use of all the Gulf region's primary resources and enjoy a large industrial base for the basic values of the vital industry.

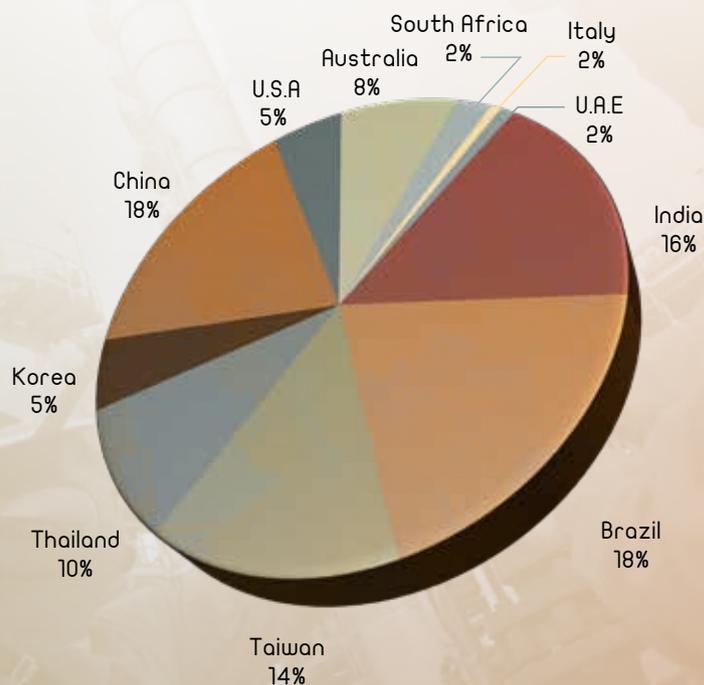
It said the region is ready to take advantage of the opportunities available in the market at present.

The GPIC was founded in 1979 as a nucleus for cooperation between the GCC countries in the field of fertilizers and petrochemicals, taking advantage of the natural gas produced by Bahrain as a raw material.

The company was established as a joint venture equally owned by the Government Bahrain, represented by NOGA Holding, Saudi Arabia represented by the Saudi Basic Industries Corporation (SABIC) and Kuwait, represented by the Petrochemical Industries Company.

Its Board of Directors consists of representatives from the three participating countries. The first project of the company was the setting up of a petrochemical complex to produce ammonia and methanol. It later evolved and introduced a plant for urea.

CUMMULATIVE EXPORTS BY REGION 2018





GPIC achieves highest production record

GPIC has set a so far produced 40 million tonnes of Ammonia, Methanol and Urea. The Company organized a celebration to mark the achievement where it highlighted efforts to attain the highest levels of efficiency and productivity at the highest standards of occupational health and safety.

Speaking on the occasion, GPIC President Dr. Abdulrahman Jawahery this success came after many years of professional and sincere work from those working at the Company who are keen to adhere to the principles of a clean industry.

He said the Company had now become a global entity and had set new yardsticks in not only production and export of fertilizers and their products, but also on its presence in the largest regional and global markets.

Dr. Jawahery praised the professionalism of employees who worked with dedication and in a professional manner, displaying grit and determination, putting their collective experience to good use.

Dr. Jawahery also applauded the sound approach and flexible policies set by the Board of Directors, which focussed on putting employees first. He said they worked hard to provide all possible

opportunities to develop employees' skills and enhance their professionalism, while taking part in conferences within and outside Bahrain, which contributed to creating a professional workforce.

He spoke of the efforts of the Executive Management in following up on the implementation of the policies, plans and programmes set by the Board of Directors, whether related to the development of human elements or on operations, to ensure full compliance with safety. He said the Executive Team and all the employees came together as one family to implement the Company's strategy and strengthen the spirit of work to continue the march of success and industrial excellence.

Dr. Jawahery said all this contributed to achieving the highest production rates and reiterated GPIC would continue to work towards achieving more records and keeping pace with its ambitions through its commitment to the highest standards of quality, health and safety despite numerous challenges experienced by the markets.

He said the Company would not have been able to maintain such growth if it were not for the support and guidance of Bahrain's wise Leadership, which ensured its success and turned the country into an oasis of successful investment.



Urea-formaldehyde (UF-85) plant inauguration at GPIC

GPIC Chairman H.E. Dr. Ahmed Al Sharyan inaugurated the Company's Urea-Formaldehyde (UF-85) plant.

Speaking during the event, he said GPIC continues to work on implementing its policies step by step with great encouragement from the wise leadership, shareholders and all members of the Board, within and outside Bahrain, to seek the best available investment and expansion opportunities. These include construction of more units and factories that would expand its options, increase production and profitability.

The Chairman said GPIC is proud of its position at the regional and global levels and its products are becoming increasingly popular in the world's largest markets. He said the Company has had to continuously strive to develop its facilities and introduce more products.

He also praised efforts in implementing these plans and strategies on the ground with the cooperation of employees. He stressed GPIC is keen to search for the best means to regulate consumption of raw materials required through the optimal use of resources and ensure preservation.

In a statement, Company President Dr. Abdulrahman Jawahery praised the keenness of the Board to continue the process of development and implement expansion plans that add much to its reputation and position. He said the company relies heavily on employees' their skills, professionalism and exceptional ability to handle the Management and operation of plants with a commitment to high international standards of occupational health and safety.

Dr. Jawahery said the 22 tonnes per day plant



Dr. Al Sharyan: GPIC continues to work on implementing its policies step by step with great encouragement from the wise leadership.



Dr. Jawahery: The safe operation of such a sophisticated project is expected to meet the Company's needs of the basic "Urea formaldehyde" and all engineers and operators have received training at the highest level.

was completed by the end of September according to a set schedule. It started operations in October with the official launch set for next year.

He added all engineers and operators have received the necessary training at the highest levels, which has been carried out according to a set plan. He said the Company took into consideration the importance of training engineers who are in fact the trust of the Management. He said the safe operation of such a sophisticated project is expected to meet the Company's needs of the basic "Urea Formaldehyde", which was previously imported through the King Fahd Causeway. This, he added, could be dangerous in the event of any leakage, and despite the great care taken during shipping.

The President highlighted the importance of the project as a key component not only for

the production of urea granules needed by the Company in the production process, but also to support the sustainability policy in Bahrain.

Dr. Jawahery thanked all those who contributed to the setting up of the plant and stressed it would be a new building block of the company while enhancing GPIC's growth and contribute to its success.

The current global consumption of urea formaldehyde is currently about 3.3 million tonnes per year, and its future growth is closely linked to growth in urea production, with demand growth expected to be around 2.3 per cent.

The absorption column installed at the plant, a very important piece of the main equipment, has been manufactured locally in Bahrain by Ramses, which confirms GPIC's support for local industries.



Oil Minister visits GPIC pavilion at GPCA event

Oil Minister H.E. Sheikh Mohammed bin Khalifa Al Khalifa visited the GPIC pavilion at the Gulf Petrochemical and Chemical Association (GPCA) 13th Annual Forum in Dubai.

H.E. the Minister was received by Board of Directors Chairman H.E. Dr. Ahmed Al Sharyan and Company President Dr. Abdulrahman Jawahery along with other officials.

H.E. Dr. Al Sharyan gave the visitors a briefing on the high-quality chemicals and fertilizers produced at GPIC by a manufacturing process that takes into consideration all international standards in the field of occupational safety, the health and the environment.

H.E. the Minister was also briefed on the Company's products exported to the world's largest markets. H.E. Shaikh Mohammed reviewed the publications and leaflets the Company distributes among the community to raise awareness about the importance of adopting principles of safety and concern for the environment.

H.E. the Minister expressed admiration at the advanced level of the Company and appreciated

its outstanding contributions in the industrial and community development fields through awareness programmes. He praised the Company's participation in the forum.

H.E. the Minister spoke of the Company's capabilities and praised its achievements during the past years. He also spoke of the top-quality petrochemicals and fertilizers produced at GPIC and the Company's development, which had brought honour to Bahrain.

H.E. the Minister stressed the importance of participating in such events to highlight the extent of the development of Bahrain's industrial companies. He praised the active participation in the exhibition and its high-class pavilion where the Company's achievements were highlighted.

Dr. Jawahery thanked H.E. the Minister for his visit and his praise for the Company.

Earlier, H.E. the Minister delivered a speech at the opening of the forum, which was held under his patronage. This year's event was attended by more than 2000 executives and others from 52 countries.

GPIC employees pledge support to #TeamBahrain



GPIC has confirmed it stands with the Kingdom of Bahrain's wise Leadership in its quest to secure a bright future for the nation and its people.

The Company also confirmed that all its employees are proud of their patriotism and loyalty to the Kingdom of Bahrain and Leadership. It said they also support His Royal Highness Prince Salman bin Hamad Al Khalifa, Crown Prince, Deputy Supreme

Commander and First Deputy Prime Minister's #Team Bahrain initiative to contribute to nation building and defend Bahrain's gains.

All Company employees have pledged they have accepted HRH the Crown Prince's invitation, like everyone else in the Private and Public Sector, and work hard to achieve the visions and aspirations of the wise leadership.



Two GPIC workers honoured at ceremony

The Labour and Social Development Ministry organised a ceremony to honour distinguished workers of the private sector. The event, under the patronage of His Majesty King Hamad, was attended, among others, by Labour and Social Development Minister H.E. Mr. Jamil bin Mohammed Humaidan.

Speaking on the occasion, H.E. the Minister conveyed the greetings and appreciation of His Majesty the King to all those honoured and applauded their efforts to deserve the honour. He said the annual ceremony recognises the Bahraini workforce in carrying out their duties with professionalism, sincerity and excellence.

Among those honoured was Gulf Petrochemical Industries Company (GPIC) Plants Operations Manager Mr. Khalid Al Bin Ali, who received the accolade for his outstanding performance.

Mr. Yousif Haji from the Procurement and Warehousing Department was also recognized for having proven his ability to successfully carry out his responsibilities.

Jawahery thanked and appreciated H.E. the Minister for his efforts in organising the ceremony and said it is recognition of the important role of private sector workers in nation building.

Dr. Jawahery said GPIC is keen to take part in the event, during which its outstanding employees are honoured. He said the Company is proud of all its qualified national human elements.

Dr. Jawahery congratulated Mr. Al Bin Ali and Mr. Haji for the achievement and applauded their contribution to preserve the achievements of Bahrain's industrial giant as also to its future success.

Mr. Al bin Ali and Mr. Haji thanked Dr. Jawahery and the Executive Management for their support and encouragement. He said they are given all opportunities that contribute to their qualification and training.

They said they are proud of the Company not only for its outstanding industrial status, but also for its management strategies and all attention to the development of its human resources.





US Envoy Visits GPIC

United States Ambassador to the Kingdom of Bahrain H.E. Mr. Justin Sieberl and his accompanying delegation visited GPIC. They were received by Company President Dr. Abdulrahman Jawahery, members of the Executive Management, the Chairman of GPIC Labour Union, and the senior officials.

Dr. Jawahery said the Company is keen to strengthen cooperation with US industrial companies working in the petrochemical industry and wished to benefit from the modern technologies they applied.

Dr. Jawahery briefed the Ambassador about the Company's exports of Methanol and Urea to the United States and said while the total export of Methanol was 13.6 million tonnes, Urea exports was 12.3 million tonnes. He said GPIC benefitted from the free trade agreement between Bahrain and the United States.

Dr. Jawahery said the Company's achievements were possible because the management and the Labour Union worked together in a one family spirit.

Dr. Jawahery spoke of GPIC's strategy of closer ties with foreign companies to benefit from international expertise. He said the distinguished trade and historical relations between companies in Bahrain and the United States were for the benefit of both nations.

Dr. Jawahery also reviewed cordial relations between GPIC and the US National Safety Council, of which he had been elected as the first non-US member of the Board of Directors.

He said GPIC joined the council in 1990 and has since benefited from the partnership. He stressed his presence on the Board worked to increase and strengthen that relationship.





Ministry of Foreign Affairs Undersecretary visits GPIC

Ministry of Foreign Affairs Undersecretary and Head of Weapon of Mass Destruction (WMD) Committee H.E. Dr. Sheikha Rana bint Isa bin Daij Al Khalifa visited GPIC, where she was received by the Company President, Dr. Abdulrahman Jawahery. The visit came within the framework of strengthening bilateral relations between the Company, the Government sector and various institutions.

Dr. Jawahery gave the visitor a briefing on the nature of the Company's business and strategy, its operational details, production and exports, as well as its most important achievements and awards it has won. He said the Company's products are characterized by their high quality and are manufactured by applying the best international standards in safety, quality and environmental conservation.

Dr. Jawahery also spoke about the state-of-the-art carbon dioxide recovery plant, which is the first of its kind in the Middle East. The Undersecretary expressed her admiration at the project, which contributes significantly to the reduction of harmful emissions produced from factory operations.

H.E. Dr. Sheikha Rana then went on a tour of the complex, accompanied by Dr. Jawahery, members of the Executive Management and senior officials. During the tour, she saw the several environmental projects set up to support

sustainability and to draw attention to the importance of environmental protection. She also visited the HRH Princess Sabeeka Garden for Aromatic Plants, the Medicinal Herbs and Plants Garden, the Olive Oasis, the Charity Fish Farm and the Bird Sanctuary.

H.E. Dr. Shaikha Rana later planted a tree at the complex to commemorate her visit and to stress the importance of environmental orientation, which the Company is committed to. She said she was very pleased to see GPIC's development and its stress on conserving the environment. She said she was also very impressed at the implementation of the best safety and security standards and added the Company's reputation had travelled from Bahrain, to the region and beyond. She said GPIC is a source of great pride for Bahrain and partner Gulf states.

She said the Company employees display a great sense of pride and professionalism. She also applauded the management for providing outstanding care to the staff, who are the Company's real wealth.

H.E. Dr. Shaikha Rana thanked the Management for the invitation to visit the Company and to make her aware of the role the Company plays in supporting the national economy and sustainable development issues.



GPIC achieves Urea plant record

The Urea plant of GPIC achieved its highest monthly production rate in July, reaching 60,209 metric tonnes. Company Managing Director H.E. Mr. Ibrahim Al Musaiter, several members of the Board of Directors, President Dr. Abdulrahman Jawahery, the Executive Management and officials were present.

In a statement, the Managing Director expressed pleasure at the achievement which, he said, comes as a result of the Company's keenness to modernize its operations and its operating systems and its endeavor to provide development and training programmes aimed at raising the professionalism and efficiency of employees.

He expressed confidence in the Company's Bahraini employees and their ability to make maximum use of all training opportunities it provides efficiently and effectively.

Dr. Jawahery said the Company has achieved this thanks to the Almighty and the dedication of its employees, who followed the directives of the Board of Directors.

in a one family spirit to implement this strategy successfully to exceed targets. He said everyone has contributed to the achievement of the Urea plant and added this translates to the efforts exerted by the employees, which reaffirms their confidence in directives of the Board of Directors.

He said the management is committed to providing all necessary factors that contribute to the achievement of more records at all levels of work, taking full account of the application of the highest international standards in occupational safety and health.

Dr. Jawahery said all of the Company's products are subject to international regulations for quality, the environment, occupational health and safety and responsible care, and that GPIC has received the highest honors and awards in this regard.

He said training national cadres both within and outside Bahrain to achieve sustainability is a priority. This, he added, poses great challenges, which require everyone to make more efforts and work in a spirit in a one-family spirit.



GPIC receives Halal certificate

GPIC Managing Director H.E. Mr. Ibrahim Al Musaiter has congratulated the Company's Executive Management on its success in obtaining a 'Halal' certificate for Methanol in a new confirmation of the safety and efficiency of its products.

The Managing Director said the achievements would not have been possible with the blessings of the Almighty and the support and guidance of the Kingdom of Bahrain's Leadership along with the dedication of Company employees in implementing policies.

GPIC President Dr. Abdulrahman Jawahery thanked the Managing Director and said the Company had made progress thanks to its policies and approach.

He said the Company has a reputation for being a global leader, different from all others. He said GPIC is not only an industrial Company that produces and exports fertilizers but has also left its mark on the industry and on society. He said the management is keen to ensure that all its products are certified with quality and efficiency.

Dr. Jawahery said the certification is by HCS,

a Company recognized worldwide, and is confirmation that its product is free from methanol. He said it also confirms that all equipment used in the production process does not come into contact with any prohibited products, and that its stores are carefully separated and there is no mixing of any kind with any other prohibited product.

He said HCS provides the producer with awareness of halal, haram and mashabah aspects. The producer is committed to halal standards as stipulated by Islamic law. He said the certificate has confirmed that all ingredients used in the production of methanol are clear and free from any prohibited ingredient, suspect or genetically modified, and pointed out that a team visited the production site at the industrial complex.

He said the team conducted an extensive study of the components, sanitary standards, packaging, materials used in packaging and stores and their effect on products during the storage period.

During the verification process, the team consulted with the advisory board and evaluated all products. The data submitted by the Company was also examined after which the certificate was issued.



Dr. Abdulrahman Jawahery chairs the opening session entitled “Preparing for 2030” for the Asia-Pacific conference organized by the IFA

GPIC took part in the 2018 International Fertilizers Association's (IFA) Asia Pacific Summit in Singapore. The company's delegation was led by its President, Dr. Abdulrahman Jawahery, who said that GPIC is always keen to attend such conferences and events that are related to the nature of the company's business.

The event was of strategic importance as the Asian and Pacific markets are expected to grow by an estimated three percent per annum that will encourage Gulf companies to increase their fertilizer production.

He said discussions during the event focused on the 2030 IFA strategic plans and proposed scenarios and initiatives were reviewed. Dr. Jawahery commented that global rapid growth creates greater constraints on natural resources

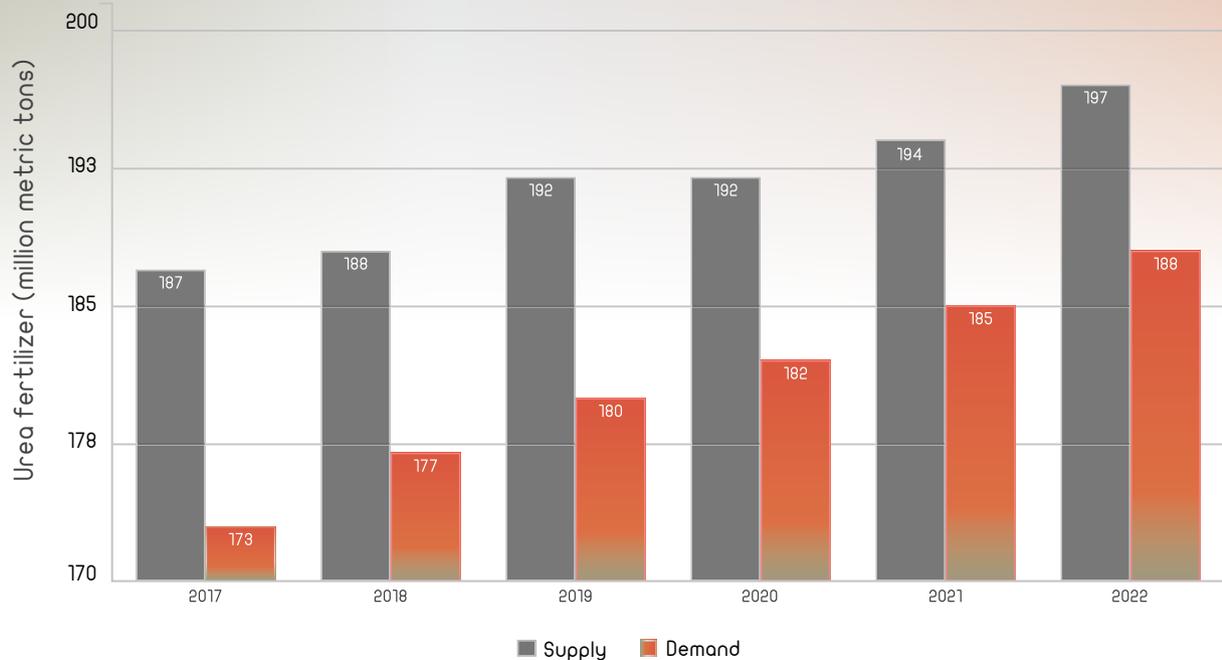
and nowadays, new technologies change people's lives faster more than ever.

He continued that the global fertilizer industry determines its future by embarking on a long-term strategic planning process using methodologies to focus on the most important issues it faces, which includes securing the world's food supplies.

With increasing demand for food, he said, there is need for an increase in agricultural production, especially because there is limited agricultural land, especially as the world population is expected to reach about 10 billion by 2050.

Dr. Jawahery spoke about the challenges facing the fertilizer industry, pointing out that the high demand for fertilizers necessitates the provision

Supply and demand balance for urea fertilizer during the period between 2017 - 2022 (million metric tons)



of different types of fertilizers and raw materials by providing additional energy.

He praised the important role of the fertilizer sector in the Arab countries, which has been able to consolidate its position in the global market due to an abundance of raw materials, including natural gas, phosphate and potash.

The conference was attended by more than 400 participants and discussed key topics related to the fertilizer industry, including the importance of health and safety and the best ways to care for soil and increase fertility and production. It also discussed the future of Asian and Pacific markets and dealing logically with the goals of sustainable development and climate change.

The conference discussed ways to strengthen links with farmers, agricultural risks in the Asia-Pacific region, product stewardship as well as nutrient contamination in the Asian marine ecosystem and proposed solutions to address these issues.

The conference held a session on the outlook for Southeast Asian markets and enhanced nutrient performance, as well as the importance of global communication and implementation of policies to address climate change in the agriculture sector.

A report by the Gulf Petrochemicals and Chemicals Association (GPCA) has indicated that the export-oriented fertilizers sector in the GCC region will play a crucial role in promoting global food security and empowerment. According to the report, new additions to the production capacity of ammonia and urea products will be central to the agricultural sector in South and East Asia, which are densely populated and often lack natural resources to produce fertilizers that contribute to raising soil productivity.

The global demand for urea is expected to grow 6 per cent between 2018 and 2022, from 177 million metric tons in 2018 to 188 million tons in 2022. In contrast, the growth in supply will be 5 per cent, up from 188 million tons in 2018 to 197 million metric tons in 2022.



Sabic Executive Vice President Agri-Nutrients Visits GPIC

Saudi Basic Industries Corporation (Sabic) H.E Mr. Samir A. Al-Abdrabbuh, Executive Vice President, Agri-Nutrients along with H.E. Mr. Abdunaser Babtain, General Manager, Nitrogen Business Unit and H.E. Mr. Awwad Al Ahmadi, Director, Economics & Business Support, Agri-Nutrients SBU visited GPIC and were received by its President, Dr. Abdulrahman Jawahery, members of the Executive Management and Labour Union Deputy Chairman.

The visit of H.E. Mr. Al-Abdrabbuh, as part of mutual co-operation between the two Companies, was to take a look at GPIC's facilities, operations and training activities.

Dr. Jawahery conveyed to the visitors the greetings of H.E. GPIC Chairman and the members of the Board of Directors and applauded the co-operation and co-ordination between the two sides being shareholders in the Company. He stressed on the need to exchange views on development of relations and common interests between the two companies.

Dr. Jawahery spoke about Sabic's leading role in the field of the Petrochemical Industry, which contributes to its pole position of the GCC industry.

H.E. Mr. Al-Abdrabbuh said he was delighted to visit GPIC and applauded the close relations between the two companies for 39 years. He said GPIC is one of the most successful projects that Sabic has been involved in.

H.E. said the GCC's Petrochemical Industry should take steps to meet the challenges they are facing while taking into account the need to focus on important elements that constitute the backbone of the success of organisations and while maintaining the highest standards of security and occupational safety.

He also praised GPIC's efforts to enhance the role of Bahraini women in various fields and to allow them access to leadership positions as part of its equal opportunity policy, in the process setting an example in Bahrain and other Gulf states.

H.E. Mr. Al-Abdrabbuh spoke about the rapid changes the world had witnessed and stressed the need to keep up with these by developing future plans and expansion projects. He also praised the Company's Labour Union and its role in supporting the development and growth as well as a commitment to its prosperity.





Top UN official visits GPIC

Director and Regional Representative of the United Nations Environment Programme (UNEP) West Asia Office in Bahrain H.E. Mr. Sami Damasi, accompanied by UNEP officials, visited GPIC, where he was received by Company President Dr. Abdulrahman Jawahery and members of the Executive Management.

The visiting delegation was briefed on the nature of the Company's work, its operational strategy, production and export of products characterized by their high quality and manufactured according to the best international standards.

The delegation expressed great interest in the Company's role in the field of environmental care and protection, its environmental orientation and the setting up of several green projects within the company's complex.

The guests were also acquainted with the Carbon dioxide Recovery Plant, the only one of its kind

in the region, which contributes to reducing harmful emissions from plant operations.

They visited the Learning and Leadership Academy and the e-Learning Centre, where they were briefed on the training programmes and activities offered to the company's employees in their continuous education process.

The delegation visited the Princess Sabeeka Garden for Aromatic Plants and the Garden of Herbs and Medicinal Plants set up to preserve rare medicinal herbs that were once used for therapeutic purposes.

H.E. Mr. Damasi later planted a tree to commemorate the visit and to contribute to supporting the environmental orientation of the company. He also honoured a number of company employees who contributed their efforts to participate actively in several environmental programmes launched by the UNEP.



RCO honour for Dr. Jawahery



Royal Charity Organisation (RCO) Secretary General H.E. Dr. Mustafa Al Sayed has praised the role of GPIC President Dr. Abdulrahman Jawahery in supporting charitable and humanitarian work and in serving the community in Bahrain.

Speaking at the 'Developing Creative Power and Management Skills' event organized by the RCO, he said Dr. Jawahery's support for these organisations, and RCO in particular, contributing to the social development of the Kingdom of Bahrain.

H.E. Dr. Al Sayed spoke of Dr. Jawahery's outstanding leadership and dedication of GPIC. He said the Company is known for its social and humanitarian work, carried out as part of its social responsibility to the Bahraini society. He said this had made GPIC and its Management a role model at all levels.

H.E. Dr. Al Sayed said Dr. Jawahery, a distinguished Bahraini figure, had placed the success of GPIC operations as a priority without compromising on the support the Company provides to the society. He said Dr. Jawahery is keen to support the community and its institutions. He is also interested in supporting sustainable development issues.

"Today, GPIC has become a most important National Company, keen to contribute to develop the Bahraini society by supporting several programmes, activities and events."

Dr. Jawahery thanked H.E. Dr. Al-Sayed for his generosity and appreciated the important role that RCO plays in meeting the needs of Bahraini society by providing all possible support to enable them to meet life's challenges.

He expressed his gratitude for the royal patronage of His Majesty King Hamad, the Honorary President of the Royal Charity Organization and His Majesty's interest and patronage of charitable and humanitarian work within and outside Bahrain. He said GPIC would continue to support society in any way it can.

Dr. Jawahery appreciated the efforts of RCO Chairman of the Board of Trustees His Highness Shaikh Nasser bin Hamad Al Khalifa, to provide charitable and humanitarian work to all needy people around the world.

The event was discussed the principles of successful management and its importance in leadership and spoke of methods in enhancing employee excellence to reach the desired goal.

GPIC wins IFA SHE Excellence Gold Medal



GPIC has been awarded the Gold Medal for excellence in health, safety and environmental conservation in recognition of its unique safety record and efforts as well as to instill a culture of safety at the workplace and for observing the highest standards in occupational health and the environment.

The recognition came on the sidelines of the International Fertilizer Association's (IFA) Strategic Forum hosted by the Chinese capital, Beijing.

In a statement, GPIC President Dr. Abdulrahman Jawahery said the Company's efficiency in the field of occupational health, safety and environmental conservation had attracted the attention of well-known companies from around the world.

He said he is grateful to all members of GPIC's team for their commitment in implementing plans and strategies set by the Company's board due to which GPIC had been able to achieve excellence in the application of international standards in the field of occupational health and safety and the environment.

He said GPIC had won several regional and international awards and noted the important role of the wise leadership, which was always keen to provide all support for the Company to overcome obstacles.

"The Company is committed to the principles of health, safety and environmental protection for

years and aware of all the risks and environmental threats resulting from Bahrain's industrial boom."

He said GPIC is one of the region's largest fertilizer producers and is working to establish a culture of clean industry through its leadership and its commitment and dedication to the principles of this strategic industry.

He stressed the Company would strive to strengthen its continuous orientation to select and integrate the best global systems and standards available to build a solid risk management system at the workplace.

Dr. Jawahery was leading a high-level GPIC delegation to the event, which attracted a large number of fertilizer leaders, government representatives, keynote speakers and those interested in this strategic industry from around the world.

The meeting was attended by representatives of the Chinese and Indian Government's and other distinguished speakers. An overview of the rapid changes in Chinese and Indian political trends and the impact of these rapid transformations on the global fertilizer industry were discussed.

GPIC has been one of the most active members of the IFA for several years. It now has 540 members, working in the fields of production, trade, transport and distribution of fertilizers and agricultural nutrients, while producing about 170 million tons annually.



US teachers' delegation visits GPIC

A delegation of teachers from the United States was hosted by GPIC. The visit, in coordination with the American-Arab Chamber of Commerce, was part of the company's commitment to exchanging experiences with international educational institutions and to encourage cultural and scientific cooperation.

The delegation was headed by Lucy Graham and included representatives from 10 American educational institutions and officials from the American Arab Chamber of Commerce.

The visitors were received by GPIC Corporate Support General Manager Fadel Al Ansari and members of the executive management.

The company's Director of Information and Knowledge Technology Adnan Al Mahmoud gave a presentation on the GPIC's business philosophy and strategy, as well as training programmes and

strategic partnerships with educational bodies within and outside Bahrain.

During the meeting, the delegation members discussed the educational initiatives launched by the company and asked questions related to its leadership and management. This was followed by a tour of the factories and facilities, where the guests learnt about the stages of manufacturing and export.

They then visited the environmental projects and were told about the attention the GPIC pays to the environment as well as community and educational activities.

Ms. Graham expressed thanked the officials for the welcome and the hospitality and expressed her admiration for the high level of operations of factories, including the use of the latest equipment.



Haldor Topsoe delegation visits GPIC



A delegation from international company Haldor Topsoe, of Denmark, led by its board Deputy Chairman Jakob Topsoe, visited GPIC. The Company General Manager Corporate Support Fadhel Al Ansari, along with members of the company's executive management, received the delegation and delivered greetings of company president, Dr. Abdulrahman Jawahery.

The guests first visited the Leadership and Learning Academy, where they learnt about the current classroom and e-learning training programmes being delivered to develop the workforce. They also saw a scale model of the GPIC Plant and had a brief about the latest technologies used in manufacturing and operations.

The visitors were given a presentation on GPIC's manufacturing business, its high quality products and their various stages of production. The Haldor Topsoe delegation were also briefed on GPIC's commitment to the implementation of the highest international standards of occupational health and safety. Haldor Topsoe then made a presentation highlighting their business of supplying high-

performance catalysts, proprietary technologies, process design, engineering, and services for GPIC's use.

The delegation had a field tour of the GPIC's plant, during which they learnt about how the company's factories were built using state-of-the-art international technologies. The guests visited the company's environmental projects within its industrial complex, including the Princess Sabeeka Garden for Aromatic Plants, the Medicinal Herbs and Plants Garden and the Olive Garden, in addition to the Charity Fish Farm and Bird Sanctuary.

Mr. Topsoe later planted a palm tree to commemorate his visit and commented on how impressed he was with GPIC's commitment to protecting the environment its sustainability policy.

In a statement, Dr. Jawahery paid tribute to GPIC's close relationship with the 40-year old company, which hails back to the beginning of operations of the ammonia and methanol factories in 1985.





GPIC receives Arab Social Responsibility Award

GPIC Human Resources Manager Ms. Najat Mohammed Sharif received the Arab Social Responsibility Award for 2018 on the Company's behalf.

The Award, instituted by the Arab Network for Corporate Social Responsibility (ACSEN), was handed over during its 11th annual celebration in Ras Al Khaimah in the presence of its Head of Civil Aviation His Excellency Sheikh Salem Bin Sultan Bin Saqr Al Qasimi.

GPIC's success in the field of social and environmental activities and sustainable development has brought to the fore its role in reducing environmental damage resulting from factory operations.

GPIC President Dr. Abdulrahman Jawahery said they are happy at winning such Awards since this is an indication of the Company's success. He also praised GPIC's continuous efforts and dedication in all fields.

He said GPIC already has a string of achievements that confirm its solid approach and the accuracy of its strategic vision in the field of community service. Dr. Jawahery praised the important role played of the Arab Network for Corporate Social Responsibility in supporting and enhancing a commitment to sustainable development.

He said the network, launched in 2004, has now become one of the most important platforms for sustainable development and community service and seeks to promote partnerships by launching transparent and credible Awards.

Dr. Jawahery said winning this Award reinforces the Company's role in its active contribution in supporting social and economic issues that contribute to the well-being of citizens. He stressed the importance of CSR since it contributes to stimulating employment opportunities and reduces unemployment rates.

He said GPIC gives great importance to training programmes of employees in all disciplines according to the national industrial strategy, in addition to incorporating the principles of social responsibility and sustainability.

Arab Network for Corporate Social Responsibility President and CEO Ms. Habiba Al Marashi praised GPIC's leadership in the field of social responsibility through its adoption of the principles within its strategy. She expressed confidence in the Company's ability to continue on its successful path of pursuing a sound scientific approach in its performance as well as having the ability to develop appropriate mechanisms, strategies and plans to enhance its activities.

Dr. Jawahery keynote speaker at GPCA annual conference



GPIC President Dr. Abdulrahman Jawahery is taking part in the Ninth Annual Conference of GPCA in the Oman capital, Muscat.

Dr. Jawahery, who is the GPCA Vice Chairman, said the event is a good platform to discuss the global role of the fertilizer industry and to speak about its impact as well as the challenges it faces.

He added the meeting provides an opportunity to also speak about the role of fertilizers in addressing these long-term challenges, reiterating that the Middle East leads the world in sharing best practices and exchanging ideas for the future.

Dr. Jawahery spoke of the changing landscape of the regional fertilizer industry and highlighted the industry's history. He said it began as a vision put forward by the gulf countries' leaders to improve and develop sustainable development. He pointed out that the idea was to take advantage of the natural gas reserves in the region.

He said the industry is one of the most important sources of social and economic development in the region and has contributed to the creation of jobs and growth.

Dr. Jawahery praised the importance of the Gulf region as an important global player in fertilizer markets. He said the region has contributed a large part of the world's fertilizers to meet the growing demand for food. Since 2016, he said, it is the largest source of urea with a global market share

of 32 per cent. He added the Gulf region is also the second largest exporter of DAP, accounting for 14 per cent of total exports and the largest source of ammonia with a global market share of 11 per cent.

He said the fertilizer industry in the Arabian Gulf has achieved growth over the past decades, stressing that this would continue to be the case until 2030. He said the industry is expected to add an estimated 8.1 million tonnes of fertilizer production to 38.9 million tonnes, which would enhance its status as an important production centre.

Speaking on the state of the global economy and its direct impact on industry across the Gulf region and the world, he said fertilizer consumption and demand are closely related to GDP and population growth. He said the improvement in global growth reached 3.1 per cent, which brought some cautious optimism to fertilizer markets. He spoke of the World Bank figures, which forecast global growth to slow down over the next two years due to trade, investment and tight financing conditions.

Dr. Jawahery said growth is expected to increase in this region during the current year and next year, especially in light of the recovery of oil prices after the decline in mid-2014. He said it is expected to increase in the Gulf countries to 2.1 per cent this year and 2.7 per cent the next year. He added this would be supported by the high rate of fixed investment with the expectation of further growth of the economies of oil-importing countries.



Dr. Jawahery pointed out that fertilizer demand has historically been linked to many variables and often interrelated factors such as agricultural production, prices and regulatory policies. He stressed the fertilizer industry is one of the most important industries in the world, that brings prosperity and growth to the agricultural sector.

He said it also ensures global prosperity in line with the challenges, which will also become increasingly complex and difficult, especially in light of the rapid rise of the world population, expected to increase by one billion more by 2050.

The African continent, he said, is one of the most important fertilizer import markets, and will double its population, which will need to increase world agricultural production at 70 per cent of the current levels.

Dr. Jawahery said the challenges related to land availability, depletion of groundwater and the reduction of the agricultural labour force means there is a need to resort to the cultivation of more food with fewer resources, and the use of new technologies. This, he said, would play an active role in closing this gap.

Dr. Jawahery spoke about the regional challenges, pointing out that if the fertilizer is used correctly, it is possible to protect the soil resources. He added that the demand for water in the GCC countries has increased by 140 per cent over the last

decade, with 85 per cent of the water resources in agriculture and irrigation. He said the fertilizer industry contributes positively by investing in water conservation projects throughout the region, reduces water and energy consumption for their operations, and works hard to use advanced technologies and best practices to reduce carbon emissions, thus contributing to sustainability.

"As the demand for food continues to grow worldwide, the need for food crops will be greater," he said. "The Arabian Gulf region is an important area for dry land agriculture, representing 40 per cent of the world's land area." In total, one billion people rely on dry land crops for their daily diet.

Dr. Jawahery pointed to the importance of research and innovation, saying the industry will need to invest more to meet new trends. He said the focus should be on research and innovation to address the challenges associated with the fertilizer industry in the GCC countries.

Dr. Jawahery thanked His Excellency Dr. Mohammed bin Hamad Al Rumhi, the Omani Minister of Oil and Gas and Chairman of the Board of Directors of Oman Oil Company for his patronage of the event. He also thanked Oman Fertilizers Company (OMIVCO) and Oman Oil Company, sponsors and exhibitors for their invaluable support and expressed thanked and appreciated the GPCA for its efforts to support and develop the fertilizer industry in the region.



Specialised AFA workshop held in Bahrain

The Kingdom of Bahrain is hosting a specialized workshop on Health, Safety and Environment in the Fertilizer Industry: The Time of Excellence.

The three-day event is organized by the AFA and being held under the patronage of GPCA.

It is being held to strengthen a GPCA policy to enhance the culture and concept of sustainability in fertilizer factories and interacting with member companies to exchange experiences and holding workshops and specialized training programmes.

Since its inception in 1975, the AFA has maintained a strong focus on health, safety and environmental issues to contribute to global food security and the environment.

AFA also strives to improve the health, safety and environment levels of all its members and to spread its culture to protect the human element and contribute to sustainable development of the fertilizer sector.

The fertilizer industry also strives to maintain a safe, healthy and clean environment for all employees, visitors and the society through the application of health, safety and environment (HSE) standards, laws and regulations through the Department of Operational Safety.

The workshop aims to share best practices in the management of HSE, help build the commitment of the fertilizer industry towards excellence, and demonstrate to local communities and the general public that the fertilizer industry has taken, and is taking, measures to continuously improve production safety.

About 50 participants from Bahrain, Saudi Arabia, Egypt, Morocco, Jordan, Libya, the United Arab Emirates and the Netherlands are taking part.

The workshop programme will include three main topics covering the issues of health, peace and environment by the NEBOSH Foundation, one of the most important international institutions working in the field. It will also discuss the safe operation of production units on an equal footing with the efficiency of operation and productivity, which will be provided by experts from the Dutch company STAMICARBON, one of the world's leading in the fertilizer industry technology.

Case studies of Arab companies - members of the AFA – and those from the GPCA, which reflects the efforts and expertise and as well as attention to the aspects of health, peace and environment would also be discussed.

Employee of the Month

GPIC Managing Director H.E. Mr. Ibrahim Al-Musaitir, in the presence of its President, Dr. Abdulrahman Jawahery, the Executive Management and the Deputy Chairman of the Company's Labour Union, presented a certificate and the award to Ms. Elham Asad from the Administration for being the Employee of the Month for July, and to Mr. Raed

Al Shamlan from the Operations Department for being the Employee of the Month for July, and to Mr. Yousef Al-Kuwari from Human Resources Department for being the Employee of the Month for August, and to Tawfeek Salman from the IT Departemnt for being the Employee of the Month for September 2018.



Elham Asad



Raed Al Shamlan



Yousef Al Kuwari



Tawfeek Salman



GPIC Equal Opportunities Council meets

The Equal Opportunities Council of GPIC held its periodic meeting under the Chairmanship of Company President Dr. Abdulrahman Jawahery. Members of the Executive Management and the Board of Directors were present.

Dr. Jawahery said that the meeting discussed steps taken to implement the directives of the Board of Directors to give women the opportunities they deserve, whether in recruitment, training or promotion without any discrimination and with all transparency.

He said the meeting also adopted a package of decisions aimed at empowering women and giving them more opportunities in training and external participation.

He said the Council works according to a timetable to implement all decisions and visions and turn them into reality.

Dr. Jawahery said GPIC always supports Bahraini women and gives them many advantages while empowering them at all levels in accordance with the National Plan for the Advancement of Bahraini Women led by Her Royal Highness Princess Sabeeka bint Ibrahim Al Khalifa, wife of His Majesty the King, President of the

Supreme Council for Women.

He stressed on the support to women workers since GPIC was established and praised the important role they play.

"These women have been instrumental in ensuring the Company's stability and the success of its operations," he said, adding that the management has been working to support women by engaging them equally in all programmes.

Dr. Jawahery praised the directives of the Board of Directors, who are keen to provide all possible facilities to the council. He said its members appreciate the follow-up and interest shown by the Supreme Council for Women.

He said the Company is currently intensifying efforts in communicating and coordinating with various national private sector companies to inform them of its experience in setting up the council to encourage them to establish similar councils and committees.

The Council includes members of the Executive Management and a representative of the Labour Union.



Education and Training Quality Authority visits GPIC

GPIC President Dr. Abdulrahman Jawahery received Chief Executive Officer of the Education and Training Quality Authority Dr. Jawahar Shahin Al Mudhaki.

Welcoming the guest, he conveyed to her the greetings of the Chairman and Board of Directors, thanking her for the visit, which would renew cooperation between the two sides.

In his comments, Dr. Jawahery thanked Dr. Al Mudhaki for her interest in cooperating with GPIC and to see the development of its Academy of Leadership and Learning as well as the advanced curricula offered by to its employees and trainees from outside the company.

He spoke of GPIC's commitment to international standards and praised the authority's methods as an independent national body that reviews and evaluates educational and training institutions according to their reliability and established foundations and global standards.

He commended Dr. Al-Mudhaki and said her heading the authority was an honorable example of successful Bahraini women leaders.

He spoke of the transparency of results published by the authority on its own website after being approved by the Council of Ministers and said these reviews and results would undoubtedly help the educational and other relevant institutions to develop their performance and adopt a well-thought-out scientific method to manage their affairs.

Dr. Jawahery praised the quality of education and training, established due to the initiative of His Royal Highness Prince Salman bin Hamad Al Khalifa, Crown Prince, Deputy Supreme Commander and First Deputy Prime Minister, describing it as one of the most important launched by him.

He noted its positive impact on the output of education and training and for providing qualified and highly trained Bahraini work force. He said this would boost confidence in the Bahraini education system and its institutions.

Dr. Al-Mudhaki praised thanked the GPIC Management and its role in transferring its knowledge to other influential companies locally, regionally and internationally.



GPIC woman engineer wins top award

Winners of the Abu Dhabi International Petroleum Exhibition and Conference (ADIPEC) Awards for excellence in the Oil and Gas industry, including GPIC Engineer Reem Al Bastaki, were honoured on the sidelines of the event, held under the patronage of United Arab Emirates President His Highness Sheikh Khalifa bin Zayed Al Nahyan.

Ms. Al Bastaki was honoured as the Young ADIPEC Engineer for 2018 after competing with 488 engineers from 172 companies in 32 countries.

The contestants were evaluated on the basis of their academic background, their ability to adapt to the work environment, unexpected situations, achievements and leadership characteristics. Their impact on other young engineers and setting an example to attract others to the industry were also taken into consideration.

GPIC President Dr. Abdulrahman Jawahery, in the presence of United Nations Environment Programme (UNEP) West Asia Office Director and Regional Representative H.E. Mr. Sami Dimassi congratulated Ms. Al Bastaki and said the Company was proud of her achievement.

He said GPIC trusts its workers and their efficiency as well as their ability to work within a team that brings out the best in motivation and confidence. He said it is because of this that the Company is today well-known around the world.

"The Company will continue to provide support to its working team and give special attention to youth and women," he said. "We are very proud of our employees, who have excelled in all fields and who are the company's ambassadors of success and excellence." He said he is very happy at the achievement.

Ms. Al Bastaki said this was a significant achievement in her professional career. "This is a great morale booster for success and excellence, not only for me but for all members of the company's team, especially young people and new engineers."

She said she had opportunities for intensive training, which benefited her in obtaining knowledge related to the industrial sector and its specialties. This, she said, gave her the opportunity to take part in this international competition alongside young engineers working in large Arab and international companies.

She said the award is recognition of the efforts of the GPIC for the development of youth and the empowerment of women.

She said the Company's female work force had proved its competence and ability to deal with the nature of work in the industrial field, despite the complexities of the process and the high technical characteristics that required professional skills.



GPIC Delegation at AFA's Food Management Conference

AFA organized the Conference on Integrated Food Management in the West Asia and North Africa Region under the patronage of the Chairman of the Board of Directors of Arab Potash Company, H.E. Mr. Jamal Al Sarayrah.

The event was held on the theme, Integrated Management of Fertilizers in West Asia and North Africa. Representatives of Arab and global companies working in the field of fertilizers in the Arab world and beyond took part.

GPIC was represented with a high-level delegation as well.

In his comments, Company President Dr. Abdulrahman Jawahery said GPIC's participation was due to the Company's keenness to be present during various activities, gatherings and events organized by the AFA.

He said the several important issues that support the fertilizer industry were discussed at the event.

Dr. Jawahery stressed on the importance and necessity of providing support to the role of the AFA as it seeks to achieve the most important

goals of supporting and developing the fertilizer industry in the Arab world. He said he is proud of the contributions the company had made to support these objectives.

Dr. Jawahery also spoke the attendance and participation at the event and praised the exhibitors at the accompanying exhibition at which some of the largest Arab and international companies specialized in fertilizer industries and equipment took part.

Dr. Jawahery praised the efforts exerted by the General Secretariat of the Federation in preparing and organizing the events at the conference. Those attending expressed satisfaction at the facilities and praised the response of companies keen to attend and participate in the exhibition. He said these companies offered the latest and most advanced industrial equipment for the fertilizer industry.

In his speech, H.E. Mr. Al-Sarayrah stressed the importance of the agricultural sector as a major component in the economy and a basic step towards the needs for food.

GPIC supports Green Wave project



GPIC began its third green initiative in support of the United Nations Environment Programme's (UNEP) "Green Wave" project.

As part of the campaign, the Company cooperates with the Ministry of Education in conducting an agricultural campaign involving students in Public Schools.

Local tree seedlings are supplied to the selected schools and these are then planted in the school yard, as a contribution of GPIC in supporting the development of the environment and increase the green area.

The GPIC's Agri- Nutrients Committee visited the schools and helped plant fruit trees. Students were also trained on the correct steps they should adopt and were also supervised in their efforts.

Company President Dr. Abdulrahman Jawahery said that the Green Wave Project promotes a culture of biodiversity and awareness of the importance of agriculture and afforestation, especially among young people.

He said GPIC has supported this annual event in cooperation with the Ministry of Education since schools are the ideal place to familiarize young people with the need and importance of caring for the environment.

its cooperation and stressed the Company always finds in the ministry a willing partner in choosing schools where seedlings are to be planted and in making all the necessary arrangements. He said this year, they provided 800 seedlings of Bahraini fruit trees, and these were planted in 20 schools.

Dr. Jawahery also thanked the Chairman and members of the Committee for their efforts in implementing the project. He expressed confidence that such environmental initiatives would ultimately contribute to raising awareness among young people about the importance of respecting the environment and preserving its components.

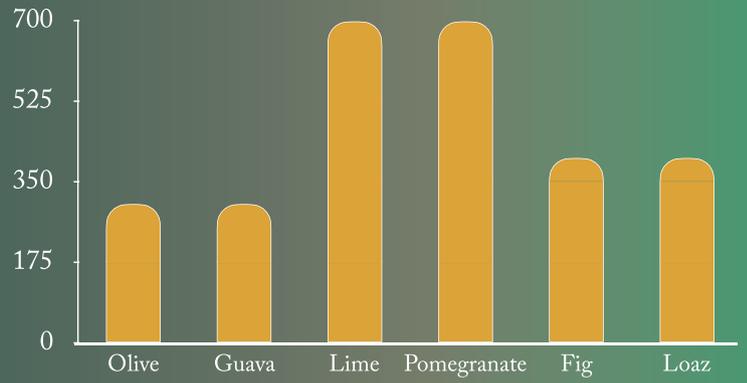
He said the Company's Board of Directors is keen to support sustainable development issues and encourages partnerships in a number of programmes and events that support the development of the agricultural sector and its initiatives.

He added GPIC regards environmental support as one of its programmes of work and is committed to protecting the environment. He said it has played a leading role in the sustainability of its surroundings, and implemented several environmental projects within its complex.

The Green Wave is an annual initiative aimed at promoting the by planting as many trees by young people of all ages.

UNEP's Green Wave Campaign

Total number of Saplings Distributed by Type (2015-2018)





GPIC begins Charity Clothing Campaign

The Social Activities Committee of GPIC has begun a two-month Campaign to collect clothes and donate them to the needy. The Campaign, which coincides with the onset of the winter, is aimed to promote solidarity among all members of the society and strengthen social cohesion.

The Campaign has seen good response from Company employees who volunteered to take part. Large donation boxes have been allocated within the Company's complex to collect high-quality clothing.

GPIC President said he was pleased at the response of the employees and their efforts to take part in initiatives that serve the community.

Dr. Jawahery said the Campaign helped the needy in the society by providing good and surplus clothes, stressing that it is a good humanitarian initiative that promotes the spirit

of brotherhood and alleviates the suffering needy families.

He praised the commitment of the Company's employees to social responsibility, stressing that it is now a major concept of business, especially in light of increasing awareness of social and humanitarian issues.

The President thanked all the employees and their families for the gesture which he added is the embodiment of the concept of social responsibility the company is committed to and is considered one of the most important elements of its success.

He stressed the company played a prominent role in supporting various sectors of civil society and its various institutions and implemented initiatives that benefited individuals, associations and clubs, while contributing to the company and leaving a positive impact on society in general.



PIC delegation visits GPIC

A delegation from the Petrochemical Industries Company of Kuwait visited GPIC to learn about its experience in preparing institutional sustainability reports in line with the Global Reporting Initiative (GRI).

In his comments, GPIC President Dr. Abdulrahman Jawahery said the Management is adopting a new approach to submit its sustainability reports to facilitate progress in achieving the UN goals of sustainable development.

He said the Company is ready to offer its expertise to other Gulf companies so that they can benefit from its experience. He said the Company provides unlimited support for the 17 United Nations Sustainable Development Goals and is seeking to achieve new heights.

Dr. Jawahery spoke of the importance of the fertilizer industry as one of the main sources of soil nutrition and increasing agricultural yields as well as the various initiatives undertaken by this vital sector.

He said the visit of the Kuwaiti delegation is a good initiative especially because it clarifies to the shareholders, partners and customers the role it can play in relation to several core issues.

He praised the Millennium Development Goals and said they are interlinked elements of sustainable development, such as economic growth, social integration and environmental protection.

He said the Company is adopting the UN goals of sustainability as a comprehensive framework for the formation, direction and reporting of its strategies, objectives and activities. This, he said, would enable the Company to benefit from its advantages available, such as identifying future business opportunities and enhancing the sustainability of companies.

Dr. Jawahery said the goals are global agenda for development in local communities and allows leading companies such as GPIC to demonstrate their ability to support sustainable development issues and ensure their positive impact on people and planet.



GPIC honours outstanding students

The Labour Union of GPIC held a ceremony to honour top performing students of Company employees. GPIC President Dr. Abdulrahman Jawahery and Bahrain Free Labour Unions Federation Chairman Mr. Yaqoub Yousif Mohammed were present on the occasion, during which 278 students were honoured.

Dr. Jawahery congratulated the students and their parents on the outstanding results of the last academic year and said they had drawn a line of excellence they could not back away from. He said the Company took all possible steps under the guidance of the Chairman of the Board of Directors, H.E. Dr. Ahmed Al Sharyan, to create an ideal working environment, which reflected positively on productivity.

Addressing the students, he said: "When you walk on the path of excellence, you are working to secure your future and contribute to the revival and reconstruction of Bahrain, whose Leadership is keen to develop its people by first developing excellent schools and the education process."

Dr. Jawahery spoke of the Crown Prince International Scholarship Programme, which gives outstanding students an opportunity to continue education in the world's top universities and prepare a generation of

knowledge and competence, so that they are able to contribute to nation building.

He called on the students to take on as a role model the role of their parents for continuing success and excellence. He also called on them to follow the example of the Company that has been recognized as among the best globally. He thanked them for their efforts and achieving these outstanding results and wished them success.

Dr. Jawahery also thanked the Chairman and the Board of Directors of the GPIC Labour Union for their initiative in preparing and organizing the ceremony and its cooperation with the management to meet the needs of employees.

Mr. Yousif also thanked the Company Management for patronising the celebration. He called upon the students to strive for excellence year after year, and said their parents deserve the highest credit. He stressed the importance of loving Bahrain and being loyal to its leadership.

GPIC annually honours outstanding students who obtain 90 per cent or more in their academic examinations.





GPIC holds Bahrain Women's Day celebrations

GPIC President Dr. Abdulrahman Jawahery and members of the Executive Management took part in a celebration to mark Bahrain Women's Day. Women employees of the company were honoured on the occasion.

Dr. Jawahery congratulated the employees and conveyed to them the greetings and appreciation of the Chairman and members of the Board of Directors. He said the day, a national occasion during the holiday season, was launched by Her Royal Highness Princess Sabeeka bint Ibrahim Al Khalifa, wife of His Majesty the King and President of the Supreme Council for Women.

He said it is an occasion to honour Bahraini women who contributed to Bahrain's development. He spoke of the outstanding contributions of company's employees in improving productivity and performance, which has been appreciated by the Board of Directors and the executive management.

He said the Company looks forward to this day as an occasion to honour employees and appreciate their efforts to elevate and consolidate its successful operations. He said GPIC is continuing its strategy of developing and training all employees.

Dr. Jawahery said the empowerment of women is a priority at the Company and this given them the opportunity for promotion and access to senior positions in the technical and administrative work. He noted the support of the Board of Directors to continue the advancement of women and said a large number of them regularly attend conferences, forums and workshops to further their skills.

He said women in Bahrain have demonstrated they are a class apart since the beginning of history and have proved beyond doubt their success at the work they do. In the course of time, he added, women have continued to search for new horizons for their advancement in keeping with their desire to reconcile family and career paths.

He said women's access to the field of work and their participation in the development process is a national duty and had resulted in a lot of positive effects at social and economic.

Dr. Jawahery praised the role and support of Her Royal Highness Princess Sabeeka bint Ibrahim Al Khalifa, who was the first to call for the establishment of equal opportunities units in the government and private sector to avoid implicit discrimination against women.



GPIC engineer wins top women's award

Ms. Reem Al Bastaki, an Engineer at GPIC, has received the Women's Award in Industry and Assets from the Gulf Society for Maintenance and Reliability (GSMR) in recognition of her achievements in industry and asset management.

The Award was presented during a ceremony on the sidelines of an exhibition hosted by the Women's Committee in Industry and Asset Management of the Bahrain Society of Engineers.

GPIC President Dr. Abdulrahman Jawahery congratulated Ms. Al Bastaki and said this is the second time she's been honoured in a month. He said one need not only be efficient herself but has to depend on teamwork to succeed. This, he added, brings out the best in motivation and confidence, which is abundant among GPIC employees.

He said the Company Management would continue to provide full support to its working team and give special attention to youth and women. GPIC, he said, is proud of its employees, who have many outstanding achievements in several fields, which is a tribute to its human resources development policies.

Ms. Al Bastaki said she was honoured to get this Award and added it was appreciation to the company. She said it is also evidence of the

success of company policies supporting women and noted Dr. Jawahery's interest in empowering and promoting women, while giving them equal opportunities with their male colleagues. He said the women are able to deal with the nature of work in the industrial field, despite its complexities, technology and the required professional and specific skills.

She spoke of the support for working woman from the wise Leadership and Her Royal Highness Princess Sabeeka bint Ibrahim Al Khalifa, wife of His Majesty the King and Chairperson of the Supreme Council for Women, who made all efforts to advocate, encourage and celebrate Bahraini women.

Ms. Al Bastaki recently won the 2018 Young Adebec Engineer Award on the sidelines of the Abu Dhabi International Petroleum Exhibition and Conference (ADIPEC). The award is given annually to young engineers who have the potential to become key contributors to development.

She also received the "Rising Star" award from the Gulf Petrochemicals and Chemicals Association (GPCA) and was honoured by the Supreme Council for Women during a "Women in Engineering" event.



GPIC Youth Committee Launches Awareness Campaign

The Youth Committee (YC) at GPIC has conducted a series of presentations to all employees across the company, including contractors, as part of an awareness campaign on organizational ethics, compliance and corporate governance aimed to raise and increase the employees' awareness of their rights and responsibilities being as members of GPIC workforce.

Members of the YC delivered the presentations where a variety of subjects were discussed, such as employees' rights & responsibilities, code of ethics and also provided guidelines on how to identify and report unethical behaviors.

The campaign aimed to encourage employees to adhere to the company's code of ethics and educate them on their rights as employees,

such as to work in a safe working environment that encourages and ensures personal and professional growth, equal opportunities and participation. Moreover, to avoid and report unethical practices such as stealing, divulging confidential information, conflict of interest, bribery falsifying company documents, among many others...emphasizing that disciplinary action will be taken against employees whom found guilty of committing such acts in accordance to the Bahraini Labor Law.

Committee members have also highlighted GPIC's commitment its values, such as Transparency, Fairness, Integrity and Respect and assured employees that all channels to report such cases ensure the reporter's anonymity and the confidentiality of the case reported.





GPIC organises Sigma Six lecture

PIC of Kuwait Operations Development Head Dr. Saud Al Majidi gave a presentation on introduction to Six Sigma at GPIC. The lecture was part of GPIC's keenness to keep abreast of the latest developments and strategic methods necessary to develop working mechanisms.

In a statement, Company President Dr. Abdulrahman Jawahery thanked Dr. Al Majidi for the presentation. He said the lecture, which was attended by supervisors and administrators from all Departments was the direct result of the rapid development and GPIC's desire to maintain the high standard of its modern systems. It also aimed at training the staff to deal with such modern systems and apply the latest methods and strategies to achieve the Company's goals and vision.

Dr. Al Majidi thanked GPIC for inviting him to present this lecture, which focussed on the implementation of Sigma 6 and to shed light on its working. He described it as one of the best modern methods that lead to amazing improvement in the quality of services, products and processes.

The lecture included a full explanation of how the Sigma 6 methodology was applied. Dr. Al Majidi explained that its implementation goes through five sequential steps - definition, measurement, analysis, improvement and control.

The first step, he said, is to identify the problem, in addition to looking at flaws and errors and expressing them in a precise and quantitative manner. He said he works to focus on errors and defects from the point of view of the client.

The second step is to measure and identify core measures of efficiency and effectiveness, and collect data while focussing on facts and figures that contribute to identifying the causes of the problem.

In the third step, the team can identify the causes of the problem that need to be developed by analysing the data collected in the previous step. The fourth step looks at improving on a wide range of activities that contribute to better performance, while the fifth step looks at the use of statistical and scientific tools properly.



Dr. Jawahery commends the employees' humanitarian initiatives in the Cancer October global movement

In a unique initiative, that exemplifies cooperation and support, a team of Auditors from the shareholding companies has joined forces with GPIC's Ladies Working Committee (LWC) launching a Cancer Awareness and support campaign being a part of the global Cancer October movement.

A delegation comprised of members from the Ladies Working Committee and the shareholders audit team have paid a visit to the Abdulla Kanoo Pediatric Oncology Unit at Salmaniya Medical Complex

In his statement, Dr. Abdulrahman Jawahery has said that such humanitarian initiatives have been always at the forefront of the company's priorities, emphasizing that these initiatives reinforces GPIC's commitment to its Corporate Social Responsibility goals, which he described as an important contributing factor to GPIC's success.

Dr. Jawahery also commended the efforts and initiatives of the members of Ladies Working Committee, and their commitment to continue organizing such campaigns and initiatives, which educate and raise awareness about the importance of regular medical checkups and early detection. Especially the different types of Cancer, in order to be able to receive effective treatment and increase their chances of survival.

He also emphasized on the strong partnership that GPIC has with the shareholding companies, which manifested in the formation of this delegation, to provide emotional support to those whom are bravely battling such conditions, stating that the Ladies Working Committee at GPIC is one of the most influential committees that the company has ever formed.





GPIC Environment Programme launched

The Environment Committee of GPIC has announced the launch of the 15th GPIC Environment Programme for Environmental Research for the academic year 2018/2019.

This announcement was made during the closing of the programme of the induction meeting held at the Company's club. A large number of students and supervisors who represented 20 secondary schools from Bahrain's Private and Public schools, have been selected to participate in this year's competition.

The members of the Committee explained to the students and supervisors the requirements of the research work and how to prepare. At the end of the meeting, the participants' questions about the programme were answered.

GPIC President Dr. Abdulrahman Jawahery said they were very pleased with the success of this programme year after year without any hindrance. He added this was the first programme of its kind that provides support and sponsorship for scientific

research in the field of the environment.

He said the Company Management has been careful to monitor a specific budget each year to provide the necessary funding for scientific research.

He praised the transparency of the jury in selecting the winning research for the first three centers. Each session consists of a special secretariat for arbitration, consisting of a group of environmental experts from the Ministry of Education and specialized environmental consultancy offices.

Since the beginning of the programme, it has contributed to creating awareness among students and has enhanced their knowledge of the importance of the environment.

This has reflected in the quality of research topics and ideas being presented as well as the level of practical aspects being implemented. The programme has funded 302 researches so far out of the 1100 research topics that have been introduced since the start.





GVIC holds its 39th Annual Celebration

GVIC held its 39th Annual Celebrations at the Al Ghazal Ballroom of the Ritz Carlton Hotel under the patronage of Board of Directors Chairman H.E. Dr. Ahmed Al Sharyan. Members of the Company's Labour Union, employees of the Company and its retirees were present.

The Company's achievements in 2018 and the awards it won, thanks to the efforts and professionalism of employees and workers, were reviewed at the event. This was due to the balanced strategies and policies of the Board of Directors.

Company President Dr. Abdulrahman Jawahery welcomed H.E. the Chairman, Board Members and dignitaries and emphasized the continued work according to the Board's strategies, which

look at the preservation of principles that contribute to the Company's success.

Dr. Jawahery also expressed appreciation to H.E. the Chairman and the Board Members for their keenness to attend the celebration and honour distinguished and long service.

Dr. Jawahery expressed happiness and pride that the celebration coincided with the celebrations of Bahrain's National Day and the Accession Day of His Majesty the King. He congratulated the wise Leadership in harnessing all possibilities as well as providing a safe and stimulating environment that allowed the company's team to work and perform.

Dr. Jawahery said the sound approach and strategic planning of the Board of Directors,



the strong commitment of the Executive Management, the professionalism of employees and their keenness to work in the one family spirit are the reasons for the success of the Company.

He praised the exemplary cooperation shown by the shareholders and partners of the company in addition to the safe investment climate.

Dr. Jawahery noted with pride the role of professional and skilled Bahraini employees, stressing they were recognized for their professionalism, excellence and know-how related to the vital industry. He said they attend regional and international conferences and workshops to gain trust and experience.

He also spoke of the achievements during the year and reviewed the local and international

awards and certificates received by the company.

Dr. Jawahery thanked the leaders of the Gulf countries for contributing to the GPIC's success and said it is due to its employees that the GPIC had become a successful example of GCC cooperation.

H.E. the Chairman and members of the Board of Directors honored distinguished employees who showed great dedication and dedication during the current year, as well as the employees who have completed long years of continuous service.

GPIC was established on December 5, 1979 as a joint venture between the three countries of the Gulf Cooperation Council (GCC). The project is equally owned by the Government of Bahrain, the Saudi Basic Industries Corporation (SABIC) and the Petrochemical Industries Company of Kuwait.

