

Wednesday, 27 February 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We'll publish our Registration Document including our CSR report, basis of our COP, the 23rd of May 2019. We'll only be able to submit our COP after this date. This means we will be late in creating, sharing and posting our COP report due to our fiscal year format.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our COP report will be posted on the UN Global Compact website by the 8<sup>th</sup> of August 2019, max. 90 days from COP deadline, at the latest.

Sincerely yours,



Mrs. Corinne Romefort-Régnier  
Corporate Governance Director