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Robust Environmental Management Policies & Procedures

For the following criterion, please check the best practices you have implemented and discussed in your COP.

Criterion 9: The COP describes robust commitments, strategies or policies in the area of environmental stewardship

☒ Other established or emerging best practices ⓘ

1) Adopted water purification plant systems

2) Hazardous waste was handled by licensed professionals

3) Use of environmental-friendly light tubes and biomass

4) Use of renewable energy

☒ Written company policy on environmental stewardship

☒ Inclusion of minimum environmental standards in contracts with suppliers and other relevant business partners

☒ Specific commitments and goals for specified years

☐ Reflection on the relevance of environmental stewardship for the company ⓘ

☐ Reference to relevant international conventions and other international instruments (e.g. Rio Declaration on Environment and Development) ⓘ

☐ Any relevant policies, procedures, and activities that the company plans to undertake by its next COP to fulfill this criterion, including goals, timelines, metrics, and responsible staff ⓘ

Criterion 10: The COP describes effective management systems to integrate the environmental principles

☒ Environmental risk and impact assessments

☒ Allocation of responsibilities and accountability within the organisation

☐ Other established or emerging best practices ⓘ

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☐ Grievance mechanisms, communication channels and other procedures (e.g. whistleblower mechanisms) for reporting concerns or seeking advice regarding environmental impacts

☐ Internal awareness-raising and training on environmental stewardship for management and employees

☐ Assessments of lifecycle impact of products, ensuring environmentally sound management policies

☐ Any relevant policies, procedures, and activities that the company plans to undertake by its next COP to fulfill this criterion, including goals, timelines, metrics, and responsible staff ⓘ

Criterion 11: The COP describes effective monitoring and evaluation mechanisms for environmental stewardship

☒ Other established or emerging best practices ⓘ

Collection, validation and analysis of environmental data had been coordinated by our ESG team with engagement support from Clothing Industry Training Authority facilitating the process in FY2017 and FY2016.

☒ Leadership review of monitoring and improvement results

☒ System to track and measure performance based on standardized performance metrics

☒ Audits or other steps to monitor and improve the environmental performance of companies in the supply chain

☐ Outcomes of integration of the environmental principles ⓘ

☐ Process to deal with incidents

☐ Any relevant policies, procedures, and activities that the company plans to undertake by its next COP to fulfill this criterion, including goals, timelines, metrics, and responsible staff ⓘ