



Private & Confidential

22 February 2019

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our Global Corporate Responsibility Director suffering a significant accident in 2018 and is unable to return to work at this time. Our Global Corporate Responsibility team are working to deliver the COP as soon as possible and as close to the current deadline as possible, but the team are balancing an exceptionally heavy workload and without their team leader, we anticipate there might be a slight delay and are therefore requesting an extension to our deadline.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by Friday 24th May 2019 at the latest.

We're proud to have been a signatory to the UN Global Compact since 2002 and remain deeply committed to its mission to support companies to operate responsibly and take strategic action in advancing the UN Sustainable Development Goals. We would appreciate your consideration of support for this extension.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Tracey Capper', written over a circular blue stamp.

Ms Tracey Capper
Senior Manager Global Corporate Responsibility
PwC