

February 21, 2019



To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a change in employee roles within the company. We take seriously this oversight, and have rectified it to ensure all future reporting responsibilities are executed on time. We remain committed to transparency and reporting on our progress in advancing the Ten Principles of the UNGC.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by May 1, 2019 at the latest.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Kathleen L. Flanagan", with a long, sweeping horizontal line extending to the right.

Kathleen L. Flanagan
President & Chief Executive Officer
Abt Associates Inc.