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## **UN Global Compact COP Deadline – Grace Request**

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report since we are currently conducting a new stakeholder survey and materiality analysis, the results of which may require adjustments to Haniel's sustainability strategy. We expect to finalize this process in the first half of 2019. An external communication of our efforts and progress beforehand does not seem reasonable to us.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 27. July, 2019 at the latest.

Sincerely yours,

Franz Haniel & Cie. GmbH

Florian Funck

Marcus Blome