



**Communication on Progress
For Year 2018**

**PT. TANDAN SAWITA PAPUA
2019**



COMMUNICATION ON
PROGRESS

This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

STATEMENT OF CONTINUOUS SUPPORT

Jakarta, 29 January, 2019

To our stakeholders:



I am pleased to confirm that PT. Tandan Sawita Papua reaffirms its support to the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

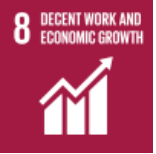
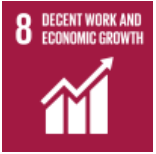

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

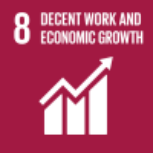

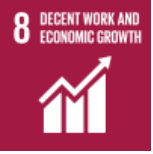
Sincerely yours,


Henderi Djunaidi
Director

COMMUNICATION ON PROGRESS






UNGC Principles	Scope of Business Influence	Policies and Governance	Actions Taken	SDGs
Human Rights				
<p>Principle 1</p> <p>Business should support and respect the protection of internationally proclaimed human rights</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company's Regulations</p>	<ul style="list-style-type: none"> • Implement any Government regulation regarding Human Rights • It is clearly stated in the company's regulation that any human rights abuses will not be tolerated and there will be law implication for any human rights issues • Training and awareness for staff and stakeholders on human rights aspects 	
<p>Principle 2</p> <p>Business should make sure they are not complicit in human rights abuses</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • To make sure that no complicit in human right abuses within all activities • Give more opportunities to local community and other potential worker to joint with the company aligned with company's labour 	



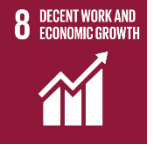




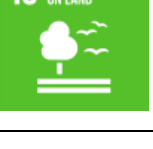

			<p>needs fulfillment and their skill/knowledge</p> <ul style="list-style-type: none"> Continuing to socialize and implement the company's regulation regarding the Human Rights, Labour and Environmental Policies to the employee 	
Labour				
<p>Principle 3</p> <p>Business should uphold the freedom of association and the effective recognition to collective bargaining</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> Facilitating the establishment of worker's association Supported the labour activities such as custom ceremony 	
<p>Principle 4</p> <p>The elimination of all form of forced and compulsory labour</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> No case of forced and compulsory labour in PT. TSP To ensure fair payment for wages based on Regional Minimum Wage Conducting the Training program for local labour Implementing Performance Development Review 	 








<p>Principle 5</p> <p>The effective abolition of child labour</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • Whereby we committed to support the abolition of child labour by ensuring that there are no children in the working areas • To ensure that there are no children in the working areas which will potentially lead to child labour, some actions have been taken: <ol style="list-style-type: none"> 1. Put more Sign Board/Warning Signs on the sites 2. Clearly stated in our company regulations the minimum age for workers 3. Intensively communication to local workers not to bring their children to work sites 	 
<p>Principle 6</p> <p>The elimination of discrimination in respect of employment and occupation</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • Give more opportunities to local community and other potential worker to joint with the company aligned with company's labour 	

			<p>needs fulfillment and their skill/knowledge</p> <ul style="list-style-type: none"> • New job position/required published on Newspaper/Job Consultant • Continuous New Trainee Assistant Program • Clearly declared with updated agreement with recruitment agencies 	
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Environment

<p>Principle 7</p> <p>Business should support a precautionary approach to environmental challenge</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • It is clearly stated in the company's vision: "to be a dynamic plantation company of choice reputed for its distinct socio-economic and sustainability values". • Continuous socialization of the company's regulation regarding Environment Policies to all employee • Fulfilled the Indonesia Sustainable Palm 	    
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			Oil (ISPO) and Roundtable of Sustainable Palm Oil (RSPO) requirements	
<p>Principle 8</p> <p>Undertake initiatives to promote greater environmental responsibility</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • Socialized & implemented the company's regulation regarding Environmental Policies to the employee • Fulfilled the ISPO and RSPO requirements regarding the environment issues • Conservation Area/preservation on High Conservation Value (HCV) area, Water Way Buffer Zone already identified • Implementation of plantation best practice management 	      
<p>Principle 9</p> <p>Encourage the development and diffusion of environmentally friendly technologies</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company	<ul style="list-style-type: none"> • Implementing minimum tillage • Implementing the use of beneficial plant and barn owl 	

		Regulations	<ul style="list-style-type: none"> • Implementing Reuse and Recycle policies • Plan to utilize POME for Biogas 	     
Anti-corruption				
<p>Principle 10</p> <p>Business should work against corruption in all form its forms, including extortion and bribery</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • Give training on ethical behaviors to its stakeholders and promoting the importance of integrity • Implementing open tender • Internal Audit 	

PT. TSP CORPORATE SOCIAL INITIATIVE PROGRAMS

In Year 2018, PT. Tandan Sawita Papua carried out various Corporate Social Initiative Programs such as education, health, animal husbandry, fishery and planting program.

1. Education Program

Conducting education programs will enhance the knowledge and expertise of the local community and improve their living standards. Activities related to education held by PT Tandan Sawita Papua were providing school books, school bus facility and awarding scholarship.

SDGs Cover by the program:



2. Improving Quality of Health

Health facilities or access to health care is a privilege for local community especially who lives in remote areas. In Year 2018, some health initiatives were implemented to improve the health of community members, especially infants, children and mothers. PT Tandan Sawita Papua aimed to generate awareness, knowledge and understanding among community members through healthy life socialization. Health initiatives were taken such as medical treatment, nutrition and immunization for children and fogging for eradicating mosquitoes.

Other activity such as blood donor in cooperation with Government Hospital also carried out by PT Tandan Sawita Papua in August 2018.

SDGs Cover by the program:



3. Community Empowerment and Development

The main objective of community development program is to empower local community by providing the necessary skills to improve their welfares. Previous

program such as fishery program, animal husbandry and handicraft activity still carried out in Year 2018.

SDGs Cover by the program:



4. Culture Preservation and Religious Activities

PT TSP facilitated custom ceremony held by local people such as Bakar Batu event.

PT. TSP donated building materials for the constructions of Kriku Church, GKII Church and Al-Ikhlis Mosque in May 2018.

SDGs Cover by the program:



5. Planting Program

In May 2018, PT. TSP facilitated planting program in Yetti, Pitewi and Kriku Villages. Various vegetable crops were cultivated such as cucumber, eggplant and mustard green.

SDGs Cover by the program:



GALLERY



