



**PEACE AND LIFE ENHANCEMENT INITIATIVE INTERNATIONAL**

72 Bonojo Street, P.O.BOX 1649, IJEBU-ODE, OGUN STATE, NIGERIA

Tel: 08033533951, 08162991047, e-mail: [info@pleii.org](mailto:info@pleii.org), [www.pleii.org](http://www.pleii.org)

*(An NGO organisation with UN ECOSOC Consultative Status)*

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From January 2018 – December 2018

**1. Statement of Continued support by the Executive Director**

25<sup>th</sup> January, 2019

To our stakeholders:

I am pleased to confirm that **PEACE AND LIFE ENHANCEMENT INITIATIVE INTERNATIONAL** reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our engagement strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

**Sincerely yours,**

**Odukoya Olugbenga**

*Executive Director*



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## 2. Description of Actions

### **Human Rights**

We ensure that our staff are provided safe, suitable and sanitary work facilities. The field officers that interact with patients, visit beneficiaries in hard to reach communities and hold meetings outside the office premises are equally ensured to have adequate safe and suitable work facilities. There is a clear and well understood policy of the organisation that protect workers from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats. The organisation takes every necessary measures to eliminate every activities or interactions that could harm or threaten human life and health while discharging activities in and out of the office.

### **Labour**

Our organisation ensures that all her staff and volunteers are made to understand what activities and work to be done, receives the required trainings and mentorships. Staff and volunteers are well treated and receive commensurate packages and stipends as it applies to work to be done and approved budgets with consideration to the operating minimum wage.

### **Environment**

Our organisation engages in community sensitization and awareness programmes around communities, telling residents the importance of a clean and healthy environment. We also monitors companies, industries and residential apartments that are non-compliance to environmental protection system. We write letters to them calling their attentions to practises and attitudes that are in non-conformity to the acceptable international and national policy on environmental issues. We collaborate with the Local Government and NEWSAN (Network of Civil Society Working Water and Sanitation in Nigeria) Ogun State chapter, to monitor the monthly environmental sensitization activities.

### **Anti-corruption**

We ensure that our staff reads and accepts the one pager anti-corruption policy in the office, we printed this policy and have it displayed in the front office as a reminder to both the visitors and the staff. As part of our 2019 work plan, we will be starting anti-corruption talks in secondary schools around the state during the 2<sup>nd</sup> quarter of this year 2019.



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### **Engage with Global Local Networks**

We are in contacts with the Global Local Networks, though we haven't had any effective engagement before now despite various invitation from their office and even lots of identified areas for collaborations by us. Funding is dwindling, and as an NGO organisations we have little or no resources to accommodate some of the activities. We hope that this year will be better.

### **Proposed Partnership Project**

We were unable to proposed partnership to companies during this period, the economy was a bit tough and some of them around our communities found it difficult to partner on other external activities.

### **Measurement of outcomes**

We welcome all tribes and colours to work as staff and volunteers in our organisation, we also ensure gender sensitivity in programmes, trainings and meetings.



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