



# MASTER COMPONENTS PVT. LTD.

AN IATF 16949:2016 COMPANY



FACTORY : D-10/A and D-10/B, MIDC, AMBAD, NASHIK - 422 010.

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Website : www.master-group.in

Ref. No.

Date :

## CODE OF CONDUCT

Master Components Code of Conduct is as follows:-

### HUMAN RIGHTS:-

The company obeys and supports protection of human rights and keeps a track record that it doesn't conflict with human rights.

### CHILD LABOUR:-

We strictly follow the thumb rule of not hiring employees under the age group of 18 years

### FORCED LABOUR:-

We do not force any of the labourers working with us to work with us against their will.

None of the original documents are kept with the company only Photo-copies are kept for age, address, qualification, etc verification.

### HARASSMENT AND DISCRIMINATION:-

Company has no harassment and no discrimination policy in place stating that employees have equal opportunity of employment and prohibit discrimination on any basis.

### FREEDOM OF PARTICIPATION:-

Employees of the company are free to join any other organisation to avail better future opportunities. Also they are free to negotiate.

### HEALTH AND SAFETY:-

Utmost care is taken to ensure proper Health and Safety of all people associated with the Company.

### ENVIRONMENT:-

We drive our efforts to minimise our use of environmental resources and use techniques to use water, energy, etc to optimum efficient level.

### ANTI-CORRUPTION AND ANTI- BRIBERY:-

Company ensures that all employees strictly prohibit give and take of any element ny any way proving as bribery and corruption.

