



TAHOE

RESOURCES™

2017 SUSTAINABILITY REPORT



Toronto Stock Exchange
New York Stock Exchange

REPORT PUBLICATION AUGUST, 2018

About This Report

Tahoe's 2017 Sustainability Report covers the calendar year ending on December 31, 2017 and marks our 3rd annual reporting on the economic, social and environmental issues that are pertinent and important to our operations in Canada, Guatemala and Peru. Both the 2015 and 2016 Sustainability Reports are available on Tahoe's website: www.tahoeresources.com.

This report is prepared to conform with the Global Reporting Initiative (GRI) Standards and the G4 Mining and Metals Sector Disclosures. A complete GRI Standards Content Index can be found in the appendices.

In this report, we provide an overview of our company, our approach to sustainability, our people, our governance structure, our development programs for the communities around our operations, and our protection and management of the diverse environments in which we operate. We have assembled this report for a range of audiences, from investors to the residents near our operations. This report is available in both English and Spanish.

Information and data in this report were compiled and reviewed for accuracy as part of our internal quality assurance process. The data collection system is managed by our Vice President of Sustainability, and this report was reviewed by Tahoe management and the Sustainability Committee. Further information about Tahoe and our company's sustainability programs and progress are found on our website (referenced above).

We hope you will find this report to be both interesting and reader-friendly.

To ask questions or learn more about Tahoe and our sustainability work, please contact us at csr@tahoeresources.com or investors@tahoeresources.com.

FRONT COVER: Juana de Dios, a local community member who participates in Tahoe Peru's economic development programs, herds her sheep in Quillispampa Community, Cajambamba, Peru.

TABLE OF CONTENTS

ABOUT TAHOE

Message from the President & Chief Executive Officer	2
Message from the HSEC Committee Chair	3
Sustainability Strategy	4
Our Operations	9
Corporate Governance	11

ABOUT TAHOE

01

OUR APPROACH

Defining Materiality: Our Human Rights Commitments	12
Grievance Management	14
Ethical and Legal Business Management	18
Stakeholder Engagement	19
Global Citizenship	20

OUR APPROACH

02

OUR PEOPLE

Our Employees	22
Local Employment	23
Occupational Health and Safety	24
Inclusion and Diversity	31

OUR PEOPLE

03

OUR HOST COMMUNITIES AND COUNTRIES

Community Development Programs	32
Indigenous Peoples Engagement	38
Security and Human Rights	40
Informal Mining	41
Local Procurement	42

OUR HOST
COMMUNITIES
AND COUNTRIES

04

OUR PLANET

Environmental Stewardship	44
Water Management	45
Effluents and Waste Management	48
Energy Use and Climate Change	49
Biodiversity and Land Management	50
Closure and Reclamation	52

OUR PLANET

05

APPENDICES

Financial Snapshot	54
Global Reporting Initiative Information and Index	56

01

ABOUT TAHOE



JIM VOORHEES
PRESIDENT & CHIEF
EXECUTIVE OFFICER

MESSAGE FROM THE PRESIDENT & CHIEF EXECUTIVE OFFICER

Tahoe Resources is pleased to release our third annual sustainability report which demonstrates our ongoing commitment to inform you about our economic, environmental and social performance.

2017 was a year of two stories for Tahoe Resources.

Tahoe's gold business was strong, with record gold production of 445.9 thousand ounces. This performance was driven primarily by our La Arena Mine in Peru. In fact, Tahoe's entire gold segment met or exceeded guidance in all categories in 2017, including lower than guided cash costs and all-in sustaining costs. The outstanding performance from the gold business in 2017 has driven key growth projects – Shahuindo's expansion to 36,000 tonnes per day in Peru and a shaft expansion project at Tahoe Canada's Bell Creek – underscoring the increasingly meaningful contribution of the gold segment to Tahoe's overall financial performance.

Tahoe's silver segment, the Escobal Mine in Guatemala, was a different story. While Escobal delivered a solid performance, producing 9.7 million ounces of silver during the first half of the year, mining activity stopped on July 5, 2017 following a provisional ruling by the Supreme Court of Guatemala to suspend the mining license. On September 10, 2017, the Supreme Court of Guatemala issued a ruling based on the merits of the case that reinstated the Escobal mining license; however, that ruling was appealed to the higher Constitutional Court on September 12, 2017 and, at this time, the Constitutional Court has yet to issue a final ruling.

We have worked hard to peacefully resolve a roadblock at the town of Casillas, 17 kilometers from the Escobal mine site. We respect all human rights, including the rights to free expression and peaceful protest. In the past year, we have engaged with community

leaders, indigenous groups, government agencies, and international mediation experts to positive effect. Based on our intensive engagement, we are hopeful the roadblock will peacefully resolve once the Escobal license is reinstated.

We are hopeful that the Guatemalan Constitutional Court will uphold the Supreme Court ruling allowing us to resume operations at Escobal in the near term. A productive Escobal is in the best interests of all of our stakeholders, including the Government of Guatemala, the local communities, our employees, our suppliers and Tahoe's shareholders.

Mining for Sustainable Value

With challenge comes opportunity. While sustainability and adherence to human rights principles have always been integral to Tahoe's business model, progress is not always linear. Our experience in Guatemala has reinforced the need to continually enhance our approach to seeking support and mutually beneficial relations with local communities and indigenous groups. In these last twelve months, we have taken a new approach to ongoing, broad and inclusive engagement with communities, establishing structured dialogue to provide accessible and timely information about our operations, designing social investment strategies aimed at broader benefit and regional economic impact, and developing a comprehensive Indigenous Peoples Policy. In this process, we are advancing a participatory and consultative approach with our communities and local partners.

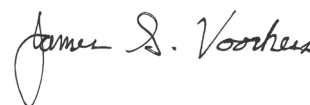
Moving forward, we reaffirm our commitment to sustainability across our business. In January of this year, we joined the United Nations Global Compact and will participate in the Canada Local Network. We are looking forward to active participation in the Global Compact, where we will have an opportunity to engage with other companies to promote its key principles in achieving the U.N. Sustainable Development Goals.

At the foundation of our business is an extraordinary workforce. All of us at Tahoe are dedicated to the highest standards of environmental stewardship, community engagement, and employee health and safety. We understand that our commitment to sound sustainability practices starts with our Board of Directors and continues throughout our operations with the dedication and devotion shown by our personnel.

Our team's dedication, positive spirit and resilience in the face of adversity were keys to sustaining our business in

2017. We thank our shareholders for their support during this challenging period. We are collectively focused on building and returning value for all of our stakeholders and we look forward to making progress in the year ahead.

Yours sincerely,



Jim Voorhees
PRESIDENT & CHIEF EXECUTIVE OFFICER



ALAN MOON
HSEC COMMITTEE CHAIR

MESSAGE FROM THE HSEC COMMITTEE CHAIR

Dear Tahoe Stakeholders,

Tahoe Resources embraces sustainability in all aspects of our business. Our mission is to create lasting value for our stakeholders: shareholders, employees, the communities surrounding our operations, and our host countries through responsible operation of our mines. Today's natural resource companies have a unique opportunity to produce wealth, support society, and enhance the lives of those whom the industry touches.

Despite 2017 being a challenging year, we remain committed to meeting the highest standards of environmental stewardship across our operations, respecting human rights in our business practices, and prioritizing the health, safety and well-being of our employees and the communities where we live and work. We are happy to report that Tahoe's safety record has improved year over year and we continue to strive for zero incidents.

The Board of Directors' Health, Safety, Environment and Community (HSEC) Committee oversees all facets of our corporate sustainability and safety performance, including oversight of Tahoe's Human Rights, CSR, and Environmental Policies. On a quarterly basis, the Board measures the effectiveness of Tahoe's strategies, programs and pol-

icy implementation with respect to safety, health, security, communities, and the environment. The Board visited Tahoe Peru in June of 2017, meeting with our employees, the President of the Republic and the Minister of Energy and Mines. We reviewed strategy and operational impacts, and requested follow-up reporting from management to ensure concerns were being properly addressed.

We also receive quarterly reports from and provide guidance to Tahoe's Sustainability Committee, whose purpose is to address economic, environmental and social matters related to our company and its operations. The Committee provides strategic direction to management to ensure that the Company's activities align with the highest international standards.

All of us at Tahoe work every day to earn the trust and respect of our stakeholders. We are committed to operating our company in a responsible manner, being mindful of the full range of impacts our business operations have on all of our stakeholders and the environment. The HSEC Committee continues its commitment to support management with the goal of being a leader in the field.



Alan C. Moon
HEALTH, SAFETY, ENVIRONMENT AND COMMUNITY COMMITTEE CHAIR

SUSTAINABILITY STRATEGY

Our sustainability strategy centers on responsibly operating efficient mines to meet the highest standards of environmental management, financial prudence, respect for human rights, and broad-based benefit sharing. We understand that an integrated approach to sustainability in our business pursuits and activities results in responsible and well-managed mining operations. We also recognize that such an approach brings significant value to those directly invested in the success of our operations – our shareholders, employees, suppliers, and communities.

Since 2013, Tahoe has aligned with a number of international standards, including the United Nations Guiding Principles on Business and Human Rights (UNGPs), the Voluntary Principles on Security and Human Rights (Voluntary Principles), the International Finance Corporation Performance Standards on Environmental and Social Sustainability, and the Equator Principles. Tahoe's Code of Business Conduct and the Human Rights, Corporate Social Responsibility (CSR), Environment, and Diversity policies serve as the foundational building blocks for compliance with those international

protocols from inception to closure of our Tahoe assets. The Board's HSEC Committee has ultimate responsibility for overseeing management's strategies and implementation of Tahoe's sustainability-related policies and commitments.

As we take stock of 2017, we can report our full alignment with the Voluntary Principles at all operations. We can also report that all Latin American operations have now employed a UNGPs-compliant grievance mechanism. We continue to develop a corporate social investment strategy and sustainability management framework focused on safety and health, environment, social management, local procurement and security. It will guide specific performance standards to ensure implementation of our policies consistently across the Company. We also recognize the importance of setting long-term objectives, with observable and measurable results, to help us improve our sustainability and social performance. As a result, we are reviewing our sustainability strategy with the intent of identifying and formulating multi-year objectives that are credible, measurable, and aligned with our internal and external business drivers.

2018 Sustainability Targets



SUSTAINABILITY MANAGEMENT FRAMEWORK
Develop an integrated framework for health and safety, environment and community relations.



SUSTAINABLE DEVELOPMENT GOALS (SDGs)
Mapping of sustainability program to the SDGs.



ENVIRONMENTAL MANAGEMENT SYSTEM
Develop implementation strategy and schedule for Latin American operations.



DUE DILIGENCE
Develop human rights risk assessment protocol for higher-risk jurisdictions.



FCPA AND ANTI-CORRUPTION
Implement comprehensive anti-bribery and anti-corruption program across the Company.



TALENT DEVELOPMENT
Full implementation of diversity and inclusion program.



INDIGENOUS PEOPLES POLICY
Develop comprehensive policy with participation from local indigenous communities and experts.

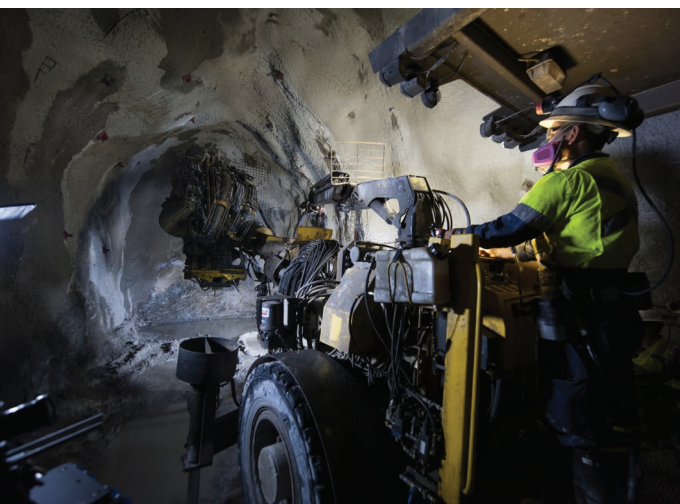


RISK AND CONTINGENCY MANAGEMENT
Corporate risk and contingency management framework across all operations.

2017 SUSTAINABILITY AT A GLANCE

✓	Joined U.N. Global Compact and Local Network Canada as an official participant
✓	Tahoe Peru launched UNGPs-aligned grievance mechanism, <i>Tú Cuentas</i>
✓	Full alignment with the Voluntary Principles on Security and Human Rights across all operations
✓	Hired corporate Director of Security and Contingency Planning and Tahoe Canada OH&S Director
✓	Implemented new corporate Security and Equipment Transfer Policy
✓	OH&S decline in All Occurrence Incident Rate (AOIR) over the past five years
✓	Host country nationals make up 98% of workforce
✓	\$476 million goods and services procured from local suppliers, totaling 95% of total spend for goods and services
✓	No major environmental incidents within the past five years at Tahoe operations
✓	Initiated 2016 fiscal year financial disclosure reporting under the Extractive Sector Transparency Measures Act (ESTMA)
✓	Tahoe Canada won Timmins District Mine Rescue competition for the second year in a row
✓	Added independent toll-free Whistleblower Hotline for anonymous reporting 24 hours a day across operations
✓	New Diversity Policy approved by the Board of Directors in March 2017
✓	Completed corruption risk assessments for Latin American operations
✓	Tahoe Canada joined Northern Industrial Electricity Rate (NIER) Program to increase energy efficiency and reduce costs
✓	Developed a company-wide, standardized water management strategy for all operations
✓	Implemented the use of EQwin software to better track water quality data at operations
✓	Fulfilled Board-mandated internal environmental audit program for all operations





TOP: Mine surveying is a fundamental engineering activity at Tahoe's operations.

BOTTOM: Modern mines, like Escobal's underground silver operations, are operated by skilled staff who utilize advanced technology and equipment.

SUSTAINABLE MODERN MINING

Responsible mining is key to global sustainability. The mining industry produces essential materials for modern transportation, building and construction, communications, consumer goods, medical equipment and advanced technology. Today's higher standard of living and ever-evolving technologies, require a progressive, agile and thriving mining industry.

The aim of modern mining is to efficiently develop mineral resources while minimizing the impact on the environment and society. Today, mining is governed by international and national standards on health, safety, human rights, environmental stewardship and social responsibility.

Modern mines are carefully designed with state-of-the-art technology and machinery. With advanced degrees in engineering, geology, mining, metallurgy and environmental science, the men and women who plan, design and build mines such as those operated by Tahoe bring decades of experience operating responsible mines in a sustainable way. For example, at our Escobal Mine in Guatemala, we utilize the dry-stack method of tailings handling, which is an innovative method that reduces water consumption, limits seepage, reduces the risk of slope failure and provides for more prompt closure and reclamation activity. That's a long way from how miners treated mining waste even 30 years ago. The goal is to ensure that, at the end of the mine life, biodi-

versity and self-sustaining land uses replace areas where mining once occurred.

In addition to thoughtful, cutting-edge design and advanced technologies, today's successful mines rely upon a skillfully trained workforce. In stark contrast to those miners who carried shovels and picks, highly-trained modern miners now operate mechanized equipment to do the heavy lifting. Tahoe Peru, for example, delivers annual trainings in heavy equipment operation for local men and women to enter the Peruvian mining industry workforce. In addition to skills advancement, the number one priority of any modern mine is the safety of every employee. Tahoe staff practice a culture of safety both on and off the job.

The world's growing population and lifestyles will continue to demand the large quantities of natural resources that mines produce. Think of your smart phone, where an estimated 62 different metals and elements are required for each device. Advancements in extraction technology and improved methods for recycling of materials will continue to drive the mining industry well into the future. Mining companies like Tahoe understand that mines must be managed with sustainability at the forefront. This means the efficient extraction of the mineral resource, environmental stewardship, ever-improving safety practices, and awareness of the economic and social benefits that our operations bring to the local communities and our host countries.

SUSTAINABLE MODERN MINING

Sustainability at Tahoe Resources means ethical business conduct, environmental stewardship, and promoting the well-being of our employees and communities everywhere we operate.



ABOUT TAHOE

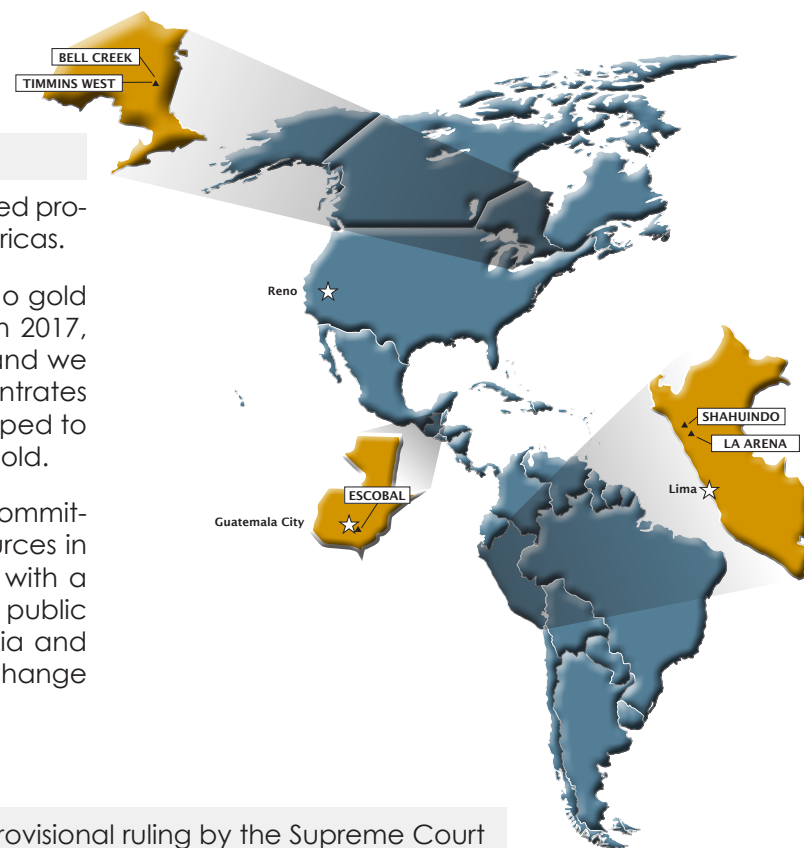
Tahoe Resources is a minerals exploration and mining company led by experienced professionals dedicated to the responsible production of precious metals in the Americas.

We operate the Escobal silver mine in Guatemala, the La Arena and Shahuindo gold mines in Peru, and the Bell Creek and Timmins West gold mines in Canada. In 2017, we celebrated the one millionth ounce poured at our Canadian operations, and we produced 9.7 million ounces of silver and 445,900 ounces of gold, with concentrates containing 4,214 tonnes of lead and 6,084 tonnes of zinc. Our products are shipped to markets in Asia, Europe and North America where they are further refined and sold.

Jim Voorhees, an experienced mining engineer and leader of Tahoe's HSEC Committee for eight years, assumed the position of President and CEO of Tahoe Resources in mid-June 2018. Corporate headquarters are in Reno, Nevada, United States, with a registered office located in Vancouver, British Columbia, Canada. We are a public company incorporated under the Business Corporations Act of British Columbia and traded on the Toronto Stock Exchange (TSX:THO) and the New York Stock Exchange (NYSE:TAHO).

2017 Significant Events:

1. Mining activity at Escobal was suspended in early July 2017 following a provisional ruling by the Supreme Court of Guatemala regarding the company's mining license in response to an action brought by the anti-mining organization, CALAS (*Centro de Acción Legal Ambiental y Social de Guatemala*), against Guatemala's Ministry of Energy and Mines (MEM). The action alleges that MEM violated the Xinka indigenous people's right of consultation in advance of granting the Escobal mining license to Tahoe's Guatemalan subsidiary, Minera San Rafael. While the Supreme Court of Guatemala issued a ruling based on the merits of the case that reinstated the Escobal mining license, we are currently awaiting the outcome of an appeal to the Constitutional Court.
2. Tahoe advanced two major expansion projects in 2017. In Peru, the Shahuindo expansion project includes a 12,000 tpd crushing and agglomeration circuit now in operation with an expansion to 36,000 tonnes per day expected in 2018. In Canada, construction on the Bell Creek shaft expansion project was in full swing in 2017. The project is expected to double production at Bell Creek to approximately 80,000 ounces per year in 2019 and significantly extend mine life.



OUR OPERATIONS



Timmins West Mine – Canada

The Timmins West Mine is an underground operation that uses longhole mining methods. This mine is located approximately 18 kilometers west of the city of Timmins and is comprised of the Timmins deposit, which has been in commercial production since January 2011, the Thunder Creek deposit, which achieved commercial production in January 2012, and the 144 Gap deposit, which went into production in April 2016. All three deposits are interconnected by underground drifts. Tahoe produces ore from the mine via a 5.5-meter diameter shaft with 6,000-tonne per day hoisting capacity. Ore is accessed via internal ramps from both the surface and the main shaft, and then trucked to the Bell Creek mill.

Bell Creek Mine Complex – Canada

The Bell Creek Mine is an underground mine in Ontario, Canada. We use longhole mining methods with ore currently trucked to the surface via a ramp system. This operation is located in one of the world's most prolific gold belts. The operation is located approximately 20 kilometers northeast of the city of Timmins, which has a population of about 42,000 people. In 2017, Bell Creek produced nearly 48,000 ounces of gold with a workforce of approximately 246 employees at the mine, 66 employees at the mill, and 58 contractor employees.

Ore from the Bell Creek Mine (along with ore from our Timmins West Mine) is processed at the Bell Creek mill. During 2017, the mill averaged 3,719 tonnes per day and processed 1.36 million tonnes of ore at an average gold grade of 3.97 grams per tonne and an average recovery of 96.4%, for a total of 167 thousand recovered gold ounces.

At the end of 2017, Proven and Probable Mineral Reserves at the Bell Creek Mine were 2.4 million tonnes with an average gold grade of 4.07 grams per tonne containing 315,000 ounces of gold.





Escobal Mine

Escobal Mine – Guatemala

The Escobal Mine is an underground operation that uses longhole mining methods and is one of the largest primary silver mines in the world.

This operation lies in mountainous terrain in Guatemala. Elevations range from about 1,300 meters above sea level in the valley on the west side of the project area to approximately 1,800 meters at the easternmost portion of the site. The mine is located three kilometers from San Rafael las Flores, a town of approximately 3,000 people and about 70 kilometers southeast of Guatemala City by paved road.

Although mine operations were suspended in July 2017, Escobal produced 9.7 million ounces of silver during the first half of the year and had a production rate of approximately 4,500 tonnes per day with a workforce of approximately 995 employees. At the end of 2017, Proven and Probable Mineral Reserves for the Escobal deposit totaled 264 million ounces of silver at an average grade of 334 grams per tonne, with significant quantities of lead, zinc and gold.



La Arena Mine

La Arena Mine – Peru

The La Arena Mine is an open-pit, heap-leach gold mine located at an elevation of 3,400 meters in the Department of La Libertad on the eastern slope of the Western Cordillera in northern Peru. Access to the mine is via a 165-kilometer national highway from the coastal city of Trujillo. The town of Huamachuco, with a population of approximately 35,000 people, is located 21 kilometers to the east of the mine.

This operation uses conventional drill/blast, load and haul methods. Ore is truck-placed onto pads with no crushing or agglomeration required prior to leaching. In 2017, La Arena produced 195,600

ounces of gold with a workforce of approximately 677 employees and 1,118 contractor employees.

At the end of 2017, the Proven and Probable Mineral Reserves at La Arena were 44.0 million tonnes with an average gold grade of 0.40 grams per tonne containing 568,400 ounces of gold.

Shahuindo Mine – Peru

The Shahuindo Mine is also an open-pit, heap-leach gold mining operation, located in a prolific gold producing belt in the Department of Cajamarca in northern Peru, about 30 kilometers north of our La Arena Mine. The operation is situated on the west side of the Condebamba River valley, approximately 15 kilometers west of Cajabamba, a town with a population of approximately 13,500 people. Elevation across the mine area ranges from 2,400 to 3,600 meters above sea level.

The operation uses conventional drill/blast, load and haul methods. Production through 2017 was run-of-mine (ROM) ore truck-placed onto pads with no crushing or agglomeration required prior to leaching. Starting in 2018, production will include single-stage crushing and agglomeration prior to leaching, as well as ROM placement due to the fine-grained nature of the ore.

In 2017, Shahuindo produced nearly 79,000 ounces of gold with a workforce of approximately 449 employees and 1,859 contractor employees.

At the end of 2017, the Proven and Probable Mineral Reserves for Shahuindo were 127.8 million tonnes with an average gold grade of 0.46 grams per tonne containing 1.9 million ounces of gold.



Shahuindo Mine

CORPORATE GOVERNANCE

Tahoe's Board of Directors oversees Tahoe's operational, safety, environmental and social performance, as well as corporate strategy, governance and risk mitigation.

The Board met six times in 2017 with 100% Director attendance at all regularly scheduled meetings. Our Directors review quarterly summaries on site-level operations, safety statistics, employee engagement, environmental compliance and interaction with local communities and other stakeholders. In 2017, the Directors visited the Tahoe Peru operations to enhance their knowledge and provide direction on various aspects of the operations.

To maximize health, safety, sustainability and environmental stewardship, the Board has established the Health, Safety, Environment and Community Committee (HSEC), with the mandate of establishing, maintaining and reviewing Tahoe's health, safety, environmental and community-related policies, as well as overseeing all facets of our corporate sustainability performance.

The HSEC Committee oversees Tahoe's Sustainability Committee, whose purpose is to address economic, environmental and social matters related to our company and its operations. The corporate leadership team of the Sustainability Committee is comprised of Tahoe's Executive Chair, Chief Executive Officer, executive management and operational and CSR leaders at all sites. The Sustainability Committee reported three times in 2017 to the Board's HSEC Committee with respect to health, safety, human rights, environmental and community relations performance, including due diligence and risk management measures. Reports include quarterly summaries from site-level grievance mechanisms, safety statistics and updates on economic development programming within local communities.

Detailed information regarding the Board structure, compensation and governance can be found in Tahoe's 2017 Management Information Circular at www.tahoeresources.com.



Tahoe's Board of Directors and management team discuss project plans with Tahoe Peru staff during a visit to Shahuindo operations.

With the direction of the HSEC Committee, Tahoe commenced an internal environmental assessment process, designed and introduced to the environmental management teams at all our operations in late 2016 and fully implemented in 2017. The objectives of the audit process were to (1) monitor environmental compliance, (2) identify and develop plans to address material environmental challenges, (3) highlight positive environmental practices that may be utilized at other operations, and (4) promote continuous environmental improvement at all our sites.

02 OUR APPROACH

DEFINING MATERIALITY: OUR HUMAN RIGHTS COMMITMENTS

We take our responsibility to respect human rights in all aspects of our business very seriously and expect the same of our business partners, employees, contractors, and community stakeholders. We recognize that, as a business in the extractive sector, our responsibility to ensure respect for human rights is both an imperative and an opportunity.

Tahoe recognizes the rights and freedoms set forth in the Universal Declaration of Human Rights, and we adhere to the United Nations Guiding Principles on Business and Human Rights and the Voluntary Principles on Security and Human Rights. Our Human Rights Policy can be found at www.tahoeresources.com.

While each of our operations has its own human rights profile and challenges, we take a consistent approach to managing our human rights responsibilities. There are universally relevant human rights priorities across the mining industry. We use as our guide the Business for Social Responsibility's Primer on Human Rights Priorities for the Extractives Sector to help identify the material human rights responsibilities that we must address and manage as a company.

Environmental Impacts

As a natural resource company, we recognize the very nature of our business depends on and impacts the natural environment. Our goal has always been to conduct our mining operations to minimize impacts to the environment and leave our mine sites in good condition for future use or as self-sustaining ecosystems. Particularly as water is a shared critical resource for our communities and our operations, we aim to protect existing water sources by conserving and recycling 100% of the water used in our mining process.



Labor Rights

We are committed to providing rewarding work opportunities and a workplace that protects the health and safety of all employees; does not use forced or child labor; respects the rights to freedom of association and collective bargaining; is free from harassment and discrimination; fairly compensates our employees; and promotes transferable skills through appropriate training. We are committed to equal pay for equal work and promote diversity and inclusion across our operations.



Social and Economic Disruption

We recognize that the arrival and presence of a large-scale operation can have disruptive effects on local communities. We perform social impact assessments where we operate and socioeconomic baseline assessments on all new projects. We engage municipalities in local hiring practices that aim to limit the influx of outside workers. We support institutional strengthening to combat negative social impacts. We are revisiting our social investment and development strategies to broaden the economic impacts in the regions where we operate.



Land Acquisition

We are committed to ensuring a fair and equitable land acquisition process when acquiring individual or communal lands in accordance with IFC Performance Standard 5. Our aim is to develop project designs that minimize and avoid displacements and ensure that individuals are better off after any resettlement. We also are committed to improving the lands that we do use, through reforestation and agricultural-use programs. We have benefit sharing agreements with former land owners incentivizing them to invest in their new properties and in community improvement projects.



Indigenous Peoples

We are committed to recognizing, respecting, and seeking to understand the rights, cultures, heritage, interests and aspirations of Indigenous Peoples. We endeavor to always recognize the individual and collective rights of indigenous groups in our decision-making processes. We support indigenous social and cultural practices, and we engage and consult local communities regarding our operations. Our commitments will be captured in a comprehensive Indigenous Peoples Policy being developed in 2018.



Bribery and Corruption

Ethical business is a cornerstone of our company and we recognize the importance of mitigating corruption risks and operating responsibly and ethically. We perform anti-corruption assessments of our subsidiaries and perform third party due diligence on our vendors and suppliers. In 2018, we developed a stand-alone Anti-Corruption Policy and comprehensive training program to further reduce corruption risks across our operating jurisdictions. We also provide 24 hour per day access to a Whistleblower hotline.



Supply Chains

We are cognizant that we may have impacts either through our own activities or as a result of our business relationships. We perform due diligence on our suppliers and contractors to prevent and mitigate negative social impacts in our supply chain. We require that all suppliers comply with the laws and regulations of the countries in which they operate, and we monitor their adherence to our Code of Business Conduct, Human Rights, Whistleblower and other policies. We prioritize the use of local suppliers to generate employment opportunities and local economic development for neighboring communities.



Access to Remedy

One of our most important stakeholder engagement tools is our UNGPs-aligned grievance mechanisms, which help us to identify negative impacts and provide a timely remedy. After several years of use, the mechanism has become a source of continuous learning and company improvement. Our programs encourage all stakeholders to communicate their concerns, questions and suggestions. We take all concerns and feedback seriously and commit to addressing concerns and supporting any community member seeking protection of their human rights.



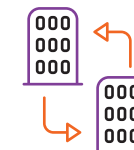
Security and Human Rights

We are committed to managing the security of our operations in a socially responsible manner for the protection of employees, local stakeholders and site assets. We recognize that effective security is a combination of physical security measures and strong community support. The security framework employed across our operations demonstrates our commitment to international standards – specifically the Voluntary Principles on Security and Human Rights – which is embodied throughout our operational security structure. The framework employs a stringent process of assessment, training, evaluation and auditing of all security providers.



Cumulative Impacts

Whether we are operating in historical mining jurisdictions like Canada and Peru, or in countries new to mining like Guatemala, we recognize that mining companies, and the private sector more generally, can have a collective impact larger than one mine alone. We take responsibility for mitigating the impacts of our operations and are committed to driving initiatives that bring positive cumulative impacts to the countries in which we operate. We promote the Voluntary Principles and the Extractive Industry Transparency Initiative, and we seek collaborations with our peer companies and suppliers to limit the impacts from production, processing and transport of minerals.



In 2017, both corporate and operational employees received corporate governance training on the Human Rights Policy and Code of Business Conduct. We also require every manager to review and commit to these and other policies through Tahoe's WeComply annual training program.

In 2017, we began the development of a human rights due diligence protocol for high risk operations and, in early 2018, contracted an independent third party to perform a human rights impact assessment in Guatemala.

Throughout this report, we explain our management approach to human rights topics most relevant to the mining sector. These include workplace rights, non-discrimination procedures, prohibition of forced and child labor, indigenous rights, access to land, and the security and well-being of local stakeholders.



MSR employee listening to mine neighbor.

GRIEVANCE
MANAGEMENT

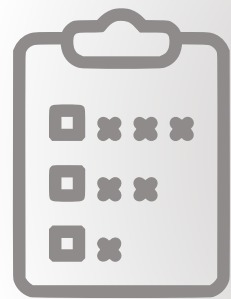
Tahoe maintains grievance management programs at our operations to allow stakeholders to make complaints, submit suggestions and/or ask questions. Given the cultural and social variations in the countries where we operate, each of our mines has its own internal procedures for grievance reporting, tracking and resolution. Our overarching goal is to listen, understand and resolve issues brought to us by stakeholders.

We work to align with the United Nations Guiding Principles on Business and Human Rights to provide rights-compatible grievance management. Each operation reports on grievance management per-

formance to our corporate Sustainability Committee. Each operation strives to resolve any complaints or concerns on the local level, while our Board's Health, Safety, Environment and Community Committee reviews grievance data, strategizes to address trends and becomes involved, as appropriate, to resolve persistent or corporate-related issues.

Grievances, whether complaints received through the operational-level grievance mechanism or in other forms, are regularly monitored and reported to the Sustainability Committee. Grievance management performance and key trends and opportunities for organizational improvement in response to recurrent grievances are reported and discussed with the Board's HSEC Committee.

2017 GRIEVANCES

	<div>MSR PERU CANADA</div>	NUMBER OF GRIEVANCES	PERCENT RESOLVED WITHIN 45 DAYS
		90	100%
		127	55% ⁽¹⁾
		29	100%

Notes:
(1) Tahoe Peru's new grievance management platform was launched in late 2017. The team is now focused on improving response time and resolution of grievances within target timeframe.



"This is a company that wants to do things right and is focused on continuous improvement. Mining has a great responsibility to leverage non-renewable resources to generate positive development and welfare for people. For me, it is important to show how modern mining works and how it can generate benefits for society. I think that both Tahoe and Minera San Rafael have the elements to bring this kind of benefit."

—JOHN SERNA,
MSR SUSTAINABILITY DIRECTOR

Minera San Rafael

In 2017, Minera San Rafael (MSR) continued the effective use of *Tú Cuentas*, a non-judicial grievance mechanism and management system. When Escobal resumes operations, we will provide additional training on *Tú Cuentas* to renew awareness near the municipalities where we operate, and to ensure everyone is aware of how to access the mechanism.

In 2017, MSR advanced the company's voluntary home purchase program for the nearby community of La Cuchilla. The process started in 2016 after MSR received complaints through *Tú Cuentas* about alleged effects of mining on the community. In 2017, the disaster relief agency of Guatemala, CONRED, completed a study that reached the conclusion that the 71 families living at La Cuchilla community should be relocated due to the naturally unstable lands as a result of steep slopes and heavy rain. According to the CONRED study, the unstable lands were unrelated to mining or other activities at Escobal. Although not caused by MSR activities, MSR initiated a program to buy land and to provide support to enable community members to move to safer living conditions. MSR contracted with an NGO specialized in relocation work to monitor the process. By the end of 2017, 65 landowners had sold their property, with six remaining to be purchased by MSR.

As explained in the section About Tahoe in this report, a non-governmental organization, CALAS, brought legal action against Guatemala's Ministry of Energy and Mines (MEM) for the agency's lack of advanced (pre-development) consultation with Xinka indigenous communities. The action alleges that MEM violated the Xinka indigenous people's right of consultation under International Labor Organization Convention 169, in advance of grant-



MSR staff engage CONRED on land issues in La Cuchilla.

ing the Escobal mining license to Tahoe's Guatemalan subsidiary, MSR. In the event consultation is ordered by the Court, MSR is more than willing to assist in any government consultation process. Tahoe is also in the process of finalizing an Indigenous Peoples Policy. MSR is actively engaging with Xinka and other indigenous communities in our region to understand how we can partner with them to advance their interests.

Since June 7, 2017, a group of protesters near the town of Casillas, approximately 16 kilometers from the Escobal Mine, has blocked the primary highway that connects Guatemala City to San Rafael las Flores and our Escobal Mine. The roadblock has limited the transport of necessary supplies and fuel for the purpose of mine maintenance, although MSR has maintained sufficient supplies to ensure compliance with environmental mitigation measures. We have continued to engage with community leaders, indigenous groups, the local church, government agencies, and international mediation experts to positive effect. MSR has recently seen significant progress aimed at peacefully resolving the roadblock and constructive dialogue continues today.



Tahoe Peru

In October 2017, Tahoe Peru launched the *Tú Cuentas* grievance-reporting platform for local community members, employees, suppliers and contractors. *Tú Cuentas* is a non-judicial grievance mechanism and management system aligned with the UN Guiding Principles on Business and Human Rights for providing effective rights-compatible grievance management. Like Guatemala, it utilizes NAVEX Global's case management software, which provides for multiple communication options and facilitates tracking, organizing and managing complaints. The *Tú Cuentas* platform replaces the former grievance system that was primarily managed by the site-level sustainability teams. The new platform allows Tahoe Peru's Compliance Officer and management to respond to claims in a timely manner. In 2018, we expect to achieve resolution of grievances within the target timeframe.

During the fourth quarter of 2017, after initiation of the grievance-reporting platform,

we received 127 complaints: 55 at La Arena and 72 at Shahuindo. Our legal, social, land management, environmental and permitting teams from both La Arena and Shahuindo diligently worked to resolve these past complaints that involved availability of jobs, expectations regarding land acquisition, water scarcity, and contracting opportunities to provide employment and contract rental equipment to the mines. This effort included the completion of a registry of company commitments that involved construction of water systems, upgrading local education, improvement of productive infrastructure, and development of procedures for contracting local people and companies for work at our operations. The work continues into 2018.

While several parcels of land were acquired over the year, only one acquisition at La Arena involved relocation of a family. We did not record any grievances or significant issues in 2017 related to land-use, indigenous and/or customary rights.



Annual employee governance training at La Arena Mine.



"Transparency is shaped by operating in a way that allows others to see what actions are performed, thus allowing employees, First Nations, communities, and regulators to work with openness, accountability and with precise communication."

—CELINA WATSON,
ENVIRONMENTAL TECHNICIAN,
TIMMINS WEST MINE

Tahoe Canada

Tahoe Canada administers an effective internal database system to track, manage, respond to, and resolve grievances within target timeframes.

Tahoe operates its Canadian mines near the historic mining town of Timmins. We understand that trucking through Timmins, by us, other mining companies and non-mining related industries, may impose unwelcome effects to many residents of the city, including noise, dust, vibrations, and wear and tear on local roads. Tahoe Canada responded to several complaints in 2017 regarding truck traffic in the community. Tahoe Canada is currently working with another mining company to fund a traffic study and to assess potential community by-pass routes that might alleviate some of the impacts of trucking ore and tailings through Timmins.



CLOCKWISE FROM LEFT: View of Timmins West operations.

One of the trucks used to haul ore from Timmins West Mine to the Bell Creek mill.

Safety monitoring of underground hoist cables at Bell Creek Mine.



Tahoe Peru supports local women in productive hen breeding projects.

ETHICAL AND LEGAL BUSINESS MANAGEMENT

Tahoe is committed to conducting business according to the highest ethical, professional and legal standards. There were no legal actions during 2017 regarding anti-competitive behavior or violations of any anti-trust and monopoly legislation. In addition, for 2017, Tahoe was in full compliance with laws and regulations in social and economic arenas, including those advanced by international declarations, conventions and treaties, as well as national, sub-national, regional and local regulations. There were no cases brought against Tahoe through international dispute mechanisms or national dispute mechanisms supervised by government authorities. As explained in the section About Tahoe in this report, the allegations regarding the lack of consultation with the Xinka indigenous people in Guatemala was directed at Guatemala's Ministry of Energy and Mines, and not against

Tahoe. Nonetheless, we voluntarily joined the case as a named party and the legal challenge has affected our operations.

In 2017, we took proactive steps to strengthen our ethical business management. We retained an independent legal expert to conduct a corruption risk assessment for our Latin American operations. We used recommendations from this assessment to implement a new stand-alone Anti-Corruption Policy (which can be viewed under the Corporate Governance section of our website at www.tahoeresources.com) and to improve vendor selection policies, government engagement and hospitality protocols. We established new Chief Compliance Officer positions to oversee Tahoe's anti-corruption initiatives and to promote integrity of conduct for our management and employees. We recognize the importance of anti-corruption values and prevention, especially in Guatemala and Peru where corruption risks are higher than in North America.

Our stand-alone Anti-Corruption Policy provides detailed information about anti-corruption risks and instructions on how to manage those risks. The Policy makes clear that Tahoe will not tolerate bribery or other improper contributions and interactions, and that special care must be taken in relationships with government officials. Tahoe is and will continue to be vigilant to mitigate corruption risks in our daily business. All Tahoe employees and contractors are responsible for upholding the strict standards in Tahoe's Anti-Corruption Policy and for avoiding situations that may give the appearance of improper influence.

In 2017, Tahoe updated and enhanced the company's 24-hour Whistleblower hotline to support our Whistleblower Policy that governs the reporting and investigation of allegations of suspected improper activities with respect to accounting, internal accounting controls or auditing matters, and violations of the law. Our Whistleblower Policy is available on our company's website at www.tahoeresources.com. This hotline enables stakeholders to seek advice or report concerns about ethical matters, unlawful behavior and organizational integrity. Whistleblower issues are handled on a case-by-case basis and with the utmost care.

KEY STAKEHOLDER INTERESTS IN 2017

- + **Financial and operating performance**
- + **Environmental stewardship**
- + **Safe and healthy operations**
- + **Employment and training opportunities**
- + **Consultation efforts with indigenous peoples**
- + **Community investment and development programs**
- + **Business integrity and human rights practices**
- + **Workforce inclusion and diversity**
- + **Supply chain management**
- + **Energy use and efficiency**

STAKEHOLDER ENGAGEMENT

Tahoe considers any person, organization or government authority that has an interest in our activities to be a stakeholder, including those who are potentially affected by our operations and/or influence our business decisions. This includes our employees, host communities, suppliers and contractors, shareholders, analysts, environmental, social and governance (ESG) firms, governments, regulators, non-governmental organizations (NGOs) and customers.

Tahoe believes effective stakeholder engagement is founded on transparency and meaningful dialogue. We work to build relationships with our stakeholders and value their opinions. We welcome various perspectives and feedback. Such dialogue keeps us informed about the key areas of interest of our diverse stakeholders and informs decision making throughout the company.

We work as a team to identify key stakeholders, which stakeholders to engage, how and when to engage with them, and how to proactively reach and understand perspectives of those groups and organizations that are critical of Tahoe and the mining industry. Recognizing that interests and concerns change over time and there will always be differences of opinions, we seek to balance and align interests of all stakeholders in relation to our business. Interestingly, most of our stakeholders shared similar key interests and concerns in 2017.

Each of Tahoe's operations has a dedicated sustainability and social management team that leads direct engagement with impacted local communities, authorities and development partners. As appropriate, these on-site teams coordinate with the environment, land, legal, labor and operational departments as part of engagement activities.



Over 1,300 people visited our Escobal, La Arena, Shahuindo, Bell Creek and Timmins West mines in 2017 to learn how we do business at Tahoe.

Within our corporate office, the executive management team coordinates with investors, analysts, the public at large, and international organizations and groups. Stakeholder engagement activities are reported back to the Board of Directors, primarily as a function of the Sustainability Committee.

One of our key stakeholder engagement objectives, in alignment with the United Nations Guiding Principles on Business and Human Rights, is to ensure we are accessible to our stakeholders so that we may hear, understand and address their concerns and provide remedy, if and when needed. Our experience in 2017 in Guatemala has shown us we need to improve our approach to early, ongoing, broad and inclusive engagement. We need to anticipate better, and improve our response time and approach to seeking dialogue and peaceful resolution to community concerns as they arise, and even before they arise.

GLOBAL CITIZENSHIP

At Tahoe, we understand and prioritize the importance of being a responsible global citizen. We aim to promote best practices through participation in and support of organizations that share our values.



Business for Social Responsibility

Tahoe Resources is a member of BSR, a global nonprofit organization which works with a network of more than 250 member companies and other partners to develop sustainable business strategies and solutions through consulting, research, and cross-sector collaboration.



The Global Reporting Initiative

Tahoe utilizes the Global Reporting Initiative's (GRI) reporting framework, which requires organizations to measure their performance against specific economic, environmental and social benchmarks. We apply the GRI Standards and Mining and Metals Sector Supplement to provide comprehensive information about our sustainability performance.



United Nations Global Compact

In 2018, Tahoe Resources became a participant in the United Nations Global Compact corporate responsibility initiative, committing the company to the Global Compact's 10 principles in the areas of human rights, labour, the environment and anti-corruption.



International Zinc Association

Since 2015, Tahoe has been a member of the International Zinc Association, a non-profit organization that promotes the role that zinc plays through innovative programs in the areas of human health and crop nutrition, environment and sustainable development, and technology.

2017 RECOGNITION

- Tahoe Resources and Executive Vice President Corporate Affairs & General Counsel Edie Hofmeister selected as a finalist for the CANADIAN GENERAL COUNSEL AWARDS in Environmental, Social and Governance category.
- Director Tanya Jakusconek awarded The Top Gun Analyst award for 2017 by Brendan Wood International.
- Tahoe Canada swept to victory at the Timmins District Mine Rescue competition for the second year in a row, winning the overall competition as well as awards for the best first aid team and highest written exam (MCQ) scores.

In each of our jurisdictions, we are very active in many local and regional organizations. This is another way that we work hard to be a good member of the communities and regions where we operate.



Interaction of Peruvian women at Shahuindo community gardens.

TAHOE CANADA BELL CREEK AND TIMMINS WEST

MEMBERSHIPS AND AFFILIATIONS

- Ontario Mining Association
- Canadian Dam Association

DEVELOPMENT PARTNERSHIPS

- Northern College

MINERA SAN RAFAEL ESCOBAL

MEMBERSHIPS AND AFFILIATIONS

- The Guatemala Chamber of Industry
- The Guatemala Chamber of Commerce
- The Canadian Chamber of Commerce in Guatemala (CANCHAM)
- The American Chamber of Commerce in Guatemala (AMCHAM)
- Association for the Promotion of Freedom and Sustainable Development
- The Action Center for Corporate Social Responsibility in Guatemala
- Alliance for Nutrition Foundation
- The Entrepreneurs Foundation for Education

DEVELOPMENT PARTNERSHIPS

- Technical Institute for Training and Productivity
- Puente

TAHOE PERU LA ARENA AND SHAHUINDO

MEMBERSHIPS AND AFFILIATIONS

- Peruvian National Mining, Energy and Oil Society
- Mining Safety Institute

DEVELOPMENT PARTNERSHIPS

- ProDiálogo – Conflict Prevention and Resolution Organization
- Network of Social Development Institute (Red Social)
- Cajabamba Municipal Government
- Cajabamba Regional Government
- Cachachi Municipal Government
- Health Network Sánchez Carrión
- The Local Education Management Unit of Sánchez Carrión
- Sánchez Carrión Municipal Government
- Sanagorán Municipal Government
- North Sierra Project
- Private University of the North
- TECSUP Non-Profit Educational Organization

03 OUR PEOPLE

OUR EMPLOYEES

Our employees form the foundation of our business. The development and retention of an exceptional pool of talented, well-trained and motivated employees are critical to the growth and success of our operations.

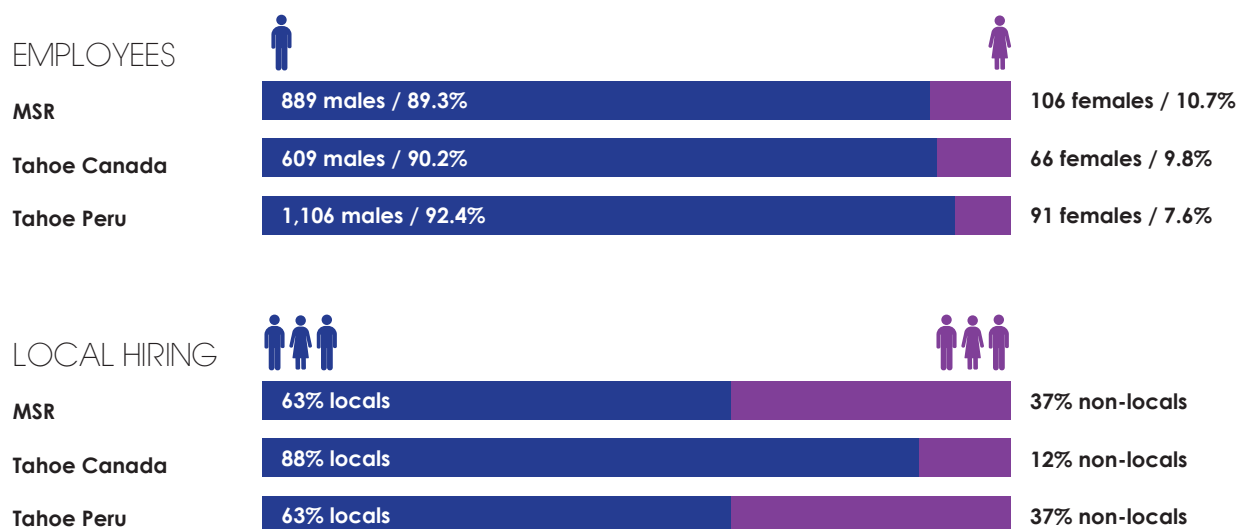
We place the health and safety of all employees at the forefront and adhere to government labor laws and international human rights standards in all jurisdictions where we operate. As enunciated in our Code of Business Conduct and Human Rights Policy, Tahoe follows human rights-compliant fair labor practices, including the prohibition of forced labor or child labor, the creation of a safe, secure and non-discriminatory work environment, the commitment to fair compensation, the freedom of association, and the protection of the right to collective bargaining.

The Tahoe Board of Directors approves our corporate personnel-related policies through the Corporate Gov-

ernance and Nominating Committee. Management at each operation implements these policies in coordination with the corporate office. We make our policies available in English and Spanish.

Each jurisdiction also manages a set of human resources policies that provide a clear outline of our expectations for behavior and conditions of employment, as well as employment benefits and opportunities. Each location has a variety of channels for resolving disputes whether through the normal chain of command, *Tú Cuentas*, or a collective bargaining grievance procedure.

As of December 31, 2017, Tahoe employed 2,896 employees. This includes 995 employees at Minera San Rafael and the Escobal Mine in Guatemala, 1,197 employees at Tahoe Peru, 675 employees at Tahoe Canada, and 29 employees at our corporate office in Reno, Nevada, USA. We do not have temporary employees at the corporate office or in our operations. About 10% of our workforce are women, a number we are working to increase.



LOCAL EMPLOYMENT

One of our greatest opportunities to advance our local communities is through local employment and capacity building. Local employment directly contributes to the economic and social development of the surrounding communities. Hiring locally is a commitment we make to the communities closest to our operations, as well as to our host countries, and we strongly believe it makes us an employer of choice.

About 1,975 employees, or approximately 70% of our total operational workforce, are local hires, who come from the direct area of influence of our operations. In addition, 2,825 employees out of the total of 2,867 who are employed at our operations (over 98% of our workforce) are host country nationals of the countries where we operate.

Tahoe has established practices that prioritize local hiring at all our operations, and we retain expatriate technical and managerial expertise only when it is not available in local communities. To further these efforts, expatriates receive cultural training upon arriving in their host location and are directed to identify, train and mentor local employees to take these positions in the future.

MSR managed to maintain its Escobal workforce through 2017 following the temporary suspension of the mining license in July 2017. Unfortunately, in 2018, after extended delays by the Guatemalan Constitutional Court to rule on the case regarding our license, MSR had no choice but to reduce the workforce. This situation was extremely disappointing to Tahoe, as we had worked very hard at Escobal to build a cohesive and proficient workforce.

Tahoe Canada is pleased that the Company has been able to accomplish most of the Bell Creek shaft expansion project using our own internal resources, which includes engineering, procurement, supervision and management personnel. We are only supplementing our workforce on this project from external parties where we require key specialized services or skills. We have added 85 people to our workforce during this project.

In 2017, Tahoe Peru hired additional management personnel to oversee a variety of expansion projects at the Shahuindo Mine, including the construction of the new crushing and agglomeration (C&A) facility. The actual construction work for the C&A facility was completed by external contractors, but, as the Shahuindo Mine expands from 12,000 tonnes per day to 36,000 tonnes per day, we expect direct employment will increase by several hundred employees.



"Working in Tahoe Peru is a very pleasant experience for the opportunity to collaborate with a very professional and committed team. Aligned with the company policy, we continue to implement improvements in the management of safety and environment. All this without neglecting operational excellence and contributing to the development of our neighboring communities."

—LUIS VARGAS, TAHOE PERU SHAHUINDO OPERATIONS MANAGER

OCCUPATIONAL HEALTH AND SAFETY

Essential to Tahoe's success is a safe and healthy work environment for our employees, contractors and neighboring communities. We recognize that a high standard of safety requires a commitment from every person in our organization.

In 2017, we had no fatalities at any of our mines.

In 2017, the Escobal, Shahuindo and La Arena mines each had stretches of time in excess of one million man-hours worked without a lost time accident. Of course, our goal is zero incidents, and we strive to establish a mindset at our operations where health and safety are never compromised. Our leadership and employees work together proactively, and mit-

igation of health and safety is never compromised. We conduct our business to the highest safety standards, from the planning and execution of our operational safety programs to the transportation of supplies and products through our communities. A strong culture of health and safety leads to efficient and successful operations that benefit employees, communities and shareholders alike.

We meet our health and safety commitments through policies and procedures, reporting measures, ongoing safety training and benchmarking. Our formal commitments comply with the International Labor Organization (ILO) Convention No. 176, as well as relevant laws and regulations that govern workplace health and safety in each of the jurisdictions where we operate. Tahoe's Code of Business Conduct emphasizes that accidents and injuries are preventable and requires employees to comply with all relevant safety and health rules. Our Corporate Social Responsibility Policy requires regular health and safety reviews that document lost time accidents and other safety statistics for our employees and contractors. On a quarterly basis, each operation reports health and safety information to the Board's HSEC Committee.

A Culture of Safety

Tahoe continuously seeks to improve and expand its initiatives and employee education and training programs to create and build a culture of health and safety, promote hazard and risk awareness, and emphasize strict adherence to health and safety policies and procedures. We conduct mandatory safety training at all our sites; this includes daily safety talks, weekly management reviews, task-specific training, hazardous materials training, and monthly and annual safety trainings. To help promote safety at our operations, we provide employee incentives, giveaways, motivational speakers and engage in communication campaigns.



"Our success depends on the capabilities and commitment of our people. They are our core strength and we are focused on attracting and retaining experienced and skilled talent, building on a culture that puts safety at its core and supports our people to reach their full potential."

—PETER VAN ALPHEN,
TAHOE CANADA VP OF
OPERATIONS



Maintenance inspection of underground loader bucket at MSR.

Current Safety Initiatives

To track and manage observed job hazards, Tahoe Canada has initiated a “proactive” campaign. The company uses industrial-duty tablets to populate a safety-oriented database, called e-compliance, to record hazards in real time. Once a hazard is recorded, it is immediately uploaded to Tahoe Canada's management team who can monitor mitigation and the elimination of the hazard. The goal of this campaign is to remove a safety risk before the hazard can trigger an incident, as well as to record a history of the problem to help identify if a systemic safety condition exists.

In 2017, Tahoe Peru continued its hand safety program – a campaign dedicated to preventing hand injuries, which are the principle and persistent safety issue at our Peruvian operations. Given our attention to this issue, we were able to reduce hand-related accidents by nearly 25% over 2016, but we will stay focused on this issue to strive for zero incidents. In addition, in 2017, Tahoe Peru shifted emphasis from merely monitoring and reacting to test results at our site laboratories to a program of ventilation system modifications and proactive analytical practices to reduce exposure to heavy metals.

Although mine operations were suspended in mid-July of 2017, MSR spent the last half of the year working to update safety training programs, maintain and improve safety equipment, and to provide additional focused training time on firefighting and personnel rescue practices and procedures.

Health and Safety Monitoring

Tahoe has established company-wide metrics to monitor adherence to safety goals, and we closely monitor the all occurrence incident rate (AOIR) at each operation for injury type and frequency rate. We also conduct frequent formal health and safety reviews at each of our operations. We use these reviews and reports to evaluate health and safety occurrences and highlight training needs.



TOP: MSR employees receive regular health screenings at the medical unit on site.

BOTTOM: Mine rescue training at Bell Creek operation.

2017 SAFETY PERFORMANCE STATISTICS ⁽¹⁾

OPERATION		ABSENTEE RATE ⁽²⁾	OCCUPATIONAL DISEASE RATE	TYPES OF INJURIES	MEDICAL INJURIES ⁽³⁾	LOST TIME INJURIES ⁽⁴⁾	RESTRICTED WORK INJURIES ⁽⁵⁾	LOST DAYS	ALL OCCURRENCE INCIDENT RATE
MSR									
MALE	0.84%	0	Cuts, bruises, trauma, fractures	6	1	2	19	0.22	
FEMALE	0.16%	0		0	0	0	0	0	
TAHOE CANADA ⁽⁶⁾									
MALE	3.85% ⁽⁷⁾	N/A ⁽⁸⁾	Strains, lacerations, contusion	42	3	26	47.4	5.4	
FEMALE				0	0	0	0	0	
TAHOE PERU									
MALE	0.19%	0	Cuts, bruises, strains, contusions	23	4	1	319	0.98	
FEMALE	0.18%	0		0	0	0	0	0	

Notes:

- (1) Frequency rates in safety data are for 200,000 hours worked and represent data for both employees and contractors.
- (2) Absentee rate does not include work-related injury rates, nor contractor absentee rates. Annual information for Tahoe Peru absentee rate is not retained given inconsequential levels of absenteeism.
- (3) Medical injuries are those requiring the attention of trained medical personnel before employees or contractors can return to work with restriction.
- (4) Lost time injuries are those that prevent a person from reporting to work in any capacity. Time away from work to seek medical assistance does not count as lost time.
- (5) Restricted work injuries are those that prevent an employee or contractor from performing at least some of the normally assigned duties for their job classification.
- (6) Tahoe Canada uses the guidance set forth by the U.S. Occupational Health and Safety Administration for recording and reporting accident statistics.
- (7) Not separated by gender.
- (8) Not calculated as a separate rate. Occupational disease would be classified as either a medical or lost time injury.

FATALITY RATE

YEAR	2014	2015	2016	2017
FATALITIES	0	1 employee	0	0

We regularly monitor levels of cyanide, lead, diesel particulate matter, silica, noise and other industrial contaminants at our operations to minimize exposure of employees and contractors, as well as at surrounding communities to identify potential health hazards. Although Tahoe's employees and workers are not exposed to occupation-related diseases, we perform regular employee health screenings. Both employees and visitors are screened to ensure they are fit for working at or visiting our mines at altitude. Pregnant and nursing women are reassigned from work environments where exposure to lead concentrate is possible. We also provide healthcare services such as diagnostic testing, physical exams, and preventative and urgent care at the on-site medical clinics in Guatemala and Peru and at the first aid room in Canada.



LEFT: CPR training in Peru.

RIGHT: Monitoring of electrical systems important at all Tahoe operations.



MSR staff participate in health and safety training activity.

group is tasked with improving safety performance and instilling in our employees and contractors a culture of accident prevention, both at the mine and in everyday life.

In Peru, both the La Arena and Shahuindo mines have occupational health and safety committees that offer management recommendations and controls on safety issues, as well as work for continuous improvement for the sites' health and safety. Each committee has a minimum of 20 employees; 50% of the committee are employees elected by the employees themselves, while the other 50% are selected by the Company. Employees are encouraged to report any occupational health and safety issues through *Tú Cuentas*, the supervisory chain of command, or directly to safety professionals at each site. We also make an external community contact number available in each jurisdiction for stakeholders to report concerns.

Health and Safety Committees

Tahoe has health and safety committees at our operations that are comprised of management and non-management representatives from each department. The goal of these committees is to foster and improve safety practices at our operations.

In Canada, over 7% of our workforce serve on our health and safety committee, which is co-chaired by workers and senior management. At both our Bell Creek and Timmins West operations, we follow Ontario health and safety regulations, as well as those mandates established by our internal health and safety committee.

Similarly, in Guatemala at our Escobal Mine, our site health and safety committee is comprised of both workers and management. This committee meets at least monthly to review safety issues and concerns. The



"Tahoe offers opportunities for development and personal growth; it invests in Guatemala to develop talent, better income and quality of life for people. Modern life would be impossible without mining and my job means the possibility of sharing with other people the benefits from mining, so that they, like me, may develop more abilities to improve their families' income."

—ROBERTO DIEGUEZ,
MSR SOCIAL DEVELOPMENT
SUPERVISOR



Tahoe Canada mine rescue team honing their fire-fighting skills at a competition in Goderich, Ontario.

Emergency Readiness and Accident Prevention

Tahoe's first priority is to avoid safety hazards through good engineering, vigilant management, proactive employee training, regular equipment maintenance and first-rate personal protective equipment. However, in the event of an emergency, each of our operations has a well-trained emergency response team in place, with emergency response and crisis management plans covering a wide variety of potential emergency scenarios. Our Corporate Crisis Management Committee, led by Tahoe's Security Director, oversees crisis management planning and promotes the principal objective of controlling an incident before it becomes a crisis.

The highly-trained and skilled MSR mine rescue personnel developed an Emergency Master Plan for our Guatemala Escobal Mine that is reviewed by department managers and approved by MSR's VP of Operations. We conduct simulations to measure our capacity to respond to emergency events and expand our abilities as appropriate to the results of the simulations. MSR also has the support of CONRED, the National Coordination for Disaster Reduction of Guatemala, when a loss is beyond the control of the Company.

In Canada, we are subject to the Federal Emergency Management Act and follow the regulated emergency response guidance from municipal, regional, provincial and federal levels. Our emergency plans are vetted by community emergency response teams (fire, police and city authorities). Canada has a trucking-specific crisis management plan, and we conduct general community consultations and hold public meetings to gain input from the local communities.

We also have emergency plans in place at our La Arena and Shahuindo operations that align and comply with the Peruvian Safety, Occupational, Health and Environment Act. Highly trained brigadistas are prepared to address emergency events that could affect the health and safety of employees, contractors and visitors. We review these plans on an annual basis or when necessitated by changes in law, with updates or changes made as appropriate.

Emergency contact numbers are accessible to stakeholders for each of our operations.



Tahoe Canada swept to victory at the Timmins District Mine Rescue competition for the second year in a row, winning overall competition, along with the best first aid team and the highest written exam (MCQ) scores. After this win, our team advanced to the all-Ontario Mine Rescue Provincial competition on June 7, 2017, winning Overall Runner-up.

RECRUITMENT, RETENTION AND DEVELOPMENT

Tahoe aims to be a first-rate employer with competitive compensation, generous benefit packages, ongoing training and employee development, and education assistance. Our employees consistently earn well above minimum wage at all of our operations. Our objective is to attract, retain and develop successful employees. Each of our operations provides health and wellness benefits, life and disability insurance, parental leave where applicable, on-site medical attention, vacation and paid time off.

We provide extensive training at all levels of operations, including induction courses, safety classes and job hazard analysis, compliance training and technical training. Education assistance and reimbursement programs are available to employees who wish to further their education and secure increased responsibility and growth at Tahoe. We have many employees across our operations pursuing advanced technical, engineering and business degrees with support of our educational assistance program.

AVERAGE HOURS OF TRAINING PER YEAR PER EMPLOYEE

	MSR		TAHOE CANADA		TAHOE PERU	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
SENIOR MANAGEMENT	40	30	60	25	17	27
MIDDLE MANAGEMENT	22	16	75	40	85	56
ADMINISTRATIVE/ TECHNICAL	27	22	125	180	107	34
NON-MANAGEMENT (OPERATIONS)	22	35	160	100	110	142

Tahoe offers incentive programs to many of its employees. These programs are based on safety and operational performance factors, as well as individual performance. Employee performance at all our operations is evaluated through an annual review process where development goals and objectives are discussed between the supervisor and employee.

In Peru, we adhere to mandatory labor law bonus programs. As a result of their profit sharing program, employees at our Peruvian operations have particular interest in operational profitability. In Canada and the United States, we maintain contribution retirement plans for our employees.

All of our operations report high retention and relatively low turnover rates. For our Canadian operations, the 2017 turnover rate approached 18%, while turnover rates for our Peruvian and Guatemalan mines were 9% and 7%, respectfully.



MSR team training on Code of Ethics and Values.



TOP: Forklift operator at MSR operation.

BOTTOM: Regular training promotes efficient and safety-minded employees.

EMPLOYEE ENGAGEMENT

Tahoe proactively communicates relevant information to employees, their families and the communities near our operations. The valuable feedback we receive through employee engagement helps us better understand our impact, assess emerging issues and adequately address concerns in a timely manner. Our communication initiatives include in-person meetings, health and safety committee meetings, mass email communications, message boards, one-on-one interaction with supervisors, newsletters and a corporate social responsibility blog. Employees are encouraged to engage directly with their supervisory chain of command to address concerns, issues, questions or commendations. Each operation practices an “open door” policy that encourages communication, feedback and discussion. Grievance mechanisms are accessible to all employees, as well as an independent 24-hour Whistleblower hotline for reporting financial and fraud matters.

As Tahoe's most important asset, we involve our employees in evaluating labor climate and working conditions.

Approximately 36% of employees at La Arena and 46% of employees at Shahuindo are now covered by collective bargaining agreements covering wages, benefits and work conditions. There are no employee unions or employee collective bargaining agreements at our Canadian or Guatemala operations. Rather, the MSR workforce has formed ASEMIS – Guatemalan employee association – to provide benefits to our employees, from low interest loans, to savings programs to dividends paid by various small enterprises partnerships with the Company (e.g., promoting the local coffee business).

None of our operations had any lockouts in 2017. There was an employee strike at our Shahuindo Mine in March 2017, which lasted four days before its resolution. The reasons for the strike were employee expectations related to profit sharing and increased wages. We addressed wage increases and clarified profit sharing parameters (e.g., Shahuindo had not yet made a profit). The prompt resolution of the strike reflects Tahoe's commitment to direct engagement with our employees and to their incentive programs.

INCLUSION AND DIVERSITY

Tahoe recognizes a talented and diverse workforce provides a key competitive advantage and creates positive value for our shareholders, communities and employees. Diversity amongst our employees and directors also enhances our organizational strength and makes us more creative, flexible and productive.

We remain committed to fostering an environment where individual differences and perspectives are always valued and respected. This means fostering a workplace free from discrimination of any kind, including on the basis of race, gender, national origin, citizenship, sexual orientation, disability or membership in any political, religious or union organization. In 2017, MSR received four claims of discrimination in the workplace through the *Tú Cuentas* system. The Compliance Officer and Human Resources department investigated each incident, took corrective action, and provided on-going monitoring of the employees involved in substantiated claims.

At Tahoe, we are working to increase the participation of women, indigenous peoples and other minorities in our operations and supply chain. We believe in equal pay for equal work, and we are working across our operations to achieve equity.

RATIO OF BASIC SALARY AND REMUNERATION OF WOMEN TO MEN

Senior Management	Ratio 1.02 : 1
Middle Management	Ratio 0.92 : 1
Administrative/Technical	Ratio 0.99 : 1
Non-Management (Operations)	Ratio 0.85 : 1

In 2017, Tahoe approved a Diversity Policy that commits to ensuring an inclusive work atmosphere, developing and retaining talent at Tahoe, and promoting greater diversity among Tahoe's Board of Directors. It reinforces our core values of respect and appreciation for differences in gender, age, ethnicity, indigenous origin or heritage, beliefs, sexual orientation, nationality and other characteristics that make us unique. This commitment is reinforced in our policies and procedures, including the Code of Business Conduct, the Human Rights Policy and the CSR Policy. These policies are available at www.tahoeresources.com.

In 2018, Tahoe is implementing its diversity plan designed and led by human resources and management at each country operation. We prioritize hiring people from the local communities that surround our operations. We also want to build the skills of local workforces and provide employment-related programs and training to help young workers, women and indigenous people benefit from employment and procurement opportunities.

EXECUTIVE MANAGEMENT RATIO



04

OUR HOST COMMUNITIES AND COUNTRIES



Tahoe is proud of its contributions to education programs in communities neighboring our operations. Here, young Guatemalan students benefit from those contributions.



"Tahoe Canada plays a critical role in the Timmins community. They provide tens of millions of dollars in annual salaries, purchase local goods and services, and readily contribute to various community groups and organizations. Their commitment towards the future gives confidence to our community. Tahoe shows us every day that they believe in the City of Timmins."

—STEVE BLACK, MAYOR CITY OF TIMMINS

COMMUNITY DEVELOPMENT PROGRAMS

Tahoe strives to be a good neighbor to the local communities in the regions of our operations. We embrace the principle of sustainability in mining, which means our development activities meet the needs of our present shareholders and stakeholders without compromising the ability of future generations to meet their needs. We integrate economic activity with business integrity, environmental stewardship, high standards of safety and social accountability.

We focus our social investment efforts on improving education, natural resource management, and economic development opportunities. Our Community Relations and Sustainability teams engage daily with local community members and work diligently to develop strong and robust relationships with them. Constructive and regular engagement with local communities is also essential to understand local perspectives and development priorities, as well as to monitor impacts and concerns, and identify and manage social risks. Our conversations with the community are foundational to planning and making locally-relevant and appropriate social investments.

Tahoe partners with a range of local development agencies and non-governmental organizations (NGOs). This approach allows us to use and leverage their expertise in economic and social development in designing our community investment strategies. Through partnerships, we believe development programming creates more effective and long-term positive outcomes and, most importantly, investments that can reach well beyond the life of the mine. We also find that our collaboration with NGOs, governments and local communities provides longer lasting effects by encouraging local stakeholder involvement in program planning and monitoring.

CANADA

We are proud of our efforts to further First Nations economic development programs and to support local education, health infrastructure, and arts programs. These and other local initiatives contribute to a thriving and active community.

Education

Mining Education: To further education in the fields of geology, mining engineering and mineral processing, Tahoe Canada sponsored for the second year the Student-Industry Mineral Exploration Workshop (S-IMEW). This program brings aspiring geoscience students from across



Geoscience students learning firsthand about mining at our Bell Creek operation.

Canada to Timmins for a two-week, hands-on learning experience at local mining operations, including the Bell Creek and Timmins West mines. S-IMEW was founded in 2007 as a means to expose interested students to the mining industry before entering the workforce.

Music Education: Tahoe Canada has partnered with the non-profit music organization, Through Education Music Provides Opportunity (TEMPO), and the District School Board Ontario North East for the past three years to support music education for high school and vocational students. TEMPO provides a five-month course that gives students the opportunity to improve their music skills and explore careers in the industry. Music professionals instruct the students in songwriting, music theory, marketing, finance, copyright law and entrepreneurship.

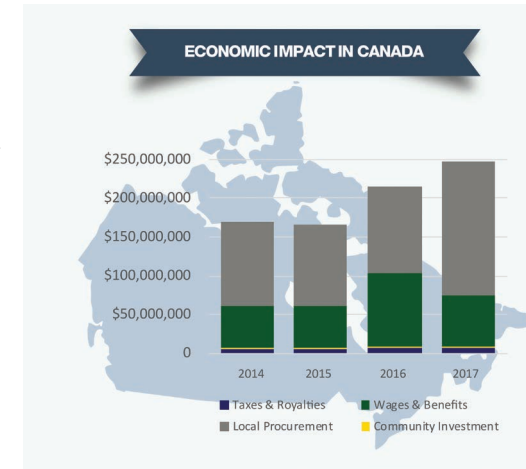
Economic and Community Development

Mining Skills Development: Tahoe Canada continues to work with Timmins Northern College on programs geared toward developing job skills and technical training for community members to join the local mining industry. Tahoe Canada supports the college's technical training facility. We are in the preliminary stages of a new partnership with Northern College to support Northern College's underground mining school.

Timmins Hospital: Quality health-care plays a significant role in attracting new talent to the Timmins mining community. In 2017, Tahoe Canada donated \$160,000 to the Timmins and District Hospital Foundation to enhance patient care. Many of our employees and their families depend on the services at Timmins and District Hospital, and we want to ensure that they continue to have access to a state-of-the-art facility.

Natural Resource Management

Fish Preservation: Tahoe Canada partners with Mattagami First Nation, Flying Post First Nation, the local Ministry of Natural Resources and Forestry and other local sponsors to make a positive impact on the local fish population in Timmins. We support the Mattagami First Nation in a program that monitors and restores sturgeon in the Mattagami River as part of the Sturgeon Restoration Project. Tahoe also supports a program to rehabilitate the Walleye population in the Mattagami Lake watershed. The restoration project educates students at more than 10 different schools in Ontario about the importance of species preservation and teaches how to manage a "micro-hatchery", which the students are using to raise and hatch trout for release into the lake system around their communities.



Our Host Communities and Countries



GUATEMALA

MSR's economic development program aims to transform natural resources to generate human, economic and material value in a responsible way.

Education and Cultural Heritage

Vocational Training Center: In alliance with the Guatemalan Technical Training Institute, MSR has provided vocational skills training since 2013 to local and regional residents at its Vocational Training Center. The Center provides courses in technical careers including welding, electrical apprenticeship, apparel construction, cosmetology, computer skills, gastronomy, jewelry making and baking, among others.

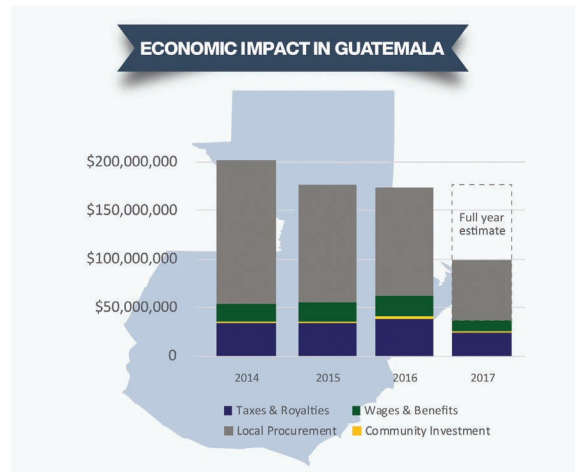
Aprendamos Juntas: Through *Aprendamos Juntas* (We Learn Together), MSR continues to partner with the well-respected Guatemalan non-profit organization, Puente, to administer a food security program in communities near the Escobal Mine. Health development indicators, such as growth and nutritional status of the participants' children, are measured and tracked as part of the program. Over 800 women have completed the program consisting of hygiene, nutrition and health trainings as well as donation and installation of fuel efficient stoves, water filters and water collection systems. A two-year evaluation of the program is being performed and preliminary results indicate a reduction in acute malnutrition among children participating in the program.



CLOCKWISE FROM TOP: Showcasing jewelry and local entrepreneur skills learned from programs sponsored by MSR.

Learning new skills at the Vocational Training Center.

Working with local farmers to improve egg production.



Economic Development

Entrepreneurism: In 2017, MSR continued its financial support and engagement with the non-profit organization FUNDES, which oversees an economic program to support the development of local businesses in San Rafael las Flores. FUNDES's mission is to strengthen the business capacity of local commercial enterprises to improve their market reach and to achieve sustainable results. As part of

this program, MSR works with women's associations, assisting them in developing their own small businesses with training in product development, marketing efforts and access to markets.

Sustainable Farms: MSR promotes sustainable farming practices in coordination with local communities. The majority of rural populations in MSR's area of influence rely on the farming of grains, onions and coffee. MSR created the Sustainable Farms program to ensure food security for families and generate income through commercialization of products produced on these farms. Since 2015, thirteen sustainable farms have been created in San Rafael las Flores and Casillas benefiting 100 farmers, primarily women, and providing their families with healthy food and additional income. MSR provides training and technical assistance on how to make organic fertilizers and rainwater harvesting systems, constructs poultry houses and livestock sheds, and donates the initial cost for the animals and food.

Natural Resource Management

Reforestation Program: Rapid population growth and the high demand for energy have negatively impacted Guatemala's forestry resources. To help reduce deforestation in the region, MSR's reforestation program planted more than 300,000 trees on over 300 hectares in Santa Rosa Department. Further, to increase small landowners' incomes in the region, MSR helped locals design forest management plans to obtain government subsidies that promote reforestation.



MSR employee helping to teach and promote sustainable farming practices.

Our Host Communities and Countries



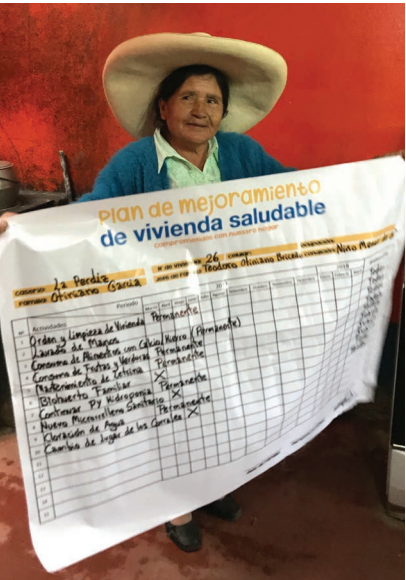
PERU

In Peru, we provide strategic investments in nutrition, education, agriculture, water and health infrastructure, and projects that stimulate the local economy and capacity development, particularly towards improving women’s economic development opportunities.

Education and Cultural Heritage

Education Campaign: Reaffirming our commitment to education and improving quality of life, Tahoe Peru continues its education campaigns in communities near the Shahuindo and La Arena operations. Tahoe Peru has invested in the building or refurbishing of school infrastructure, including installation of seven pre-fabricated classrooms at local educational institutions. We also annually deliver school uniforms, packages and backpacks with supplies, and teaching kits and materials to local community schools.

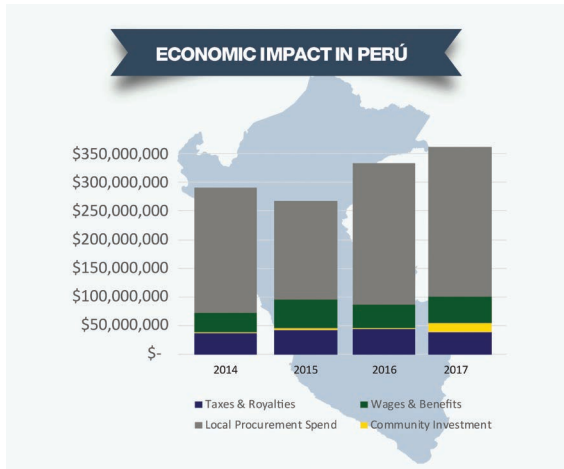
Healthy Homes: Tahoe Peru continues a health and education program intended to teach families how to improve health and nutrition by establishing healthy environments and building healthy eating habits. The program includes “healthy practices” sessions aimed specifically at mothers and local women on topics such as family management and empowerment workshops. Another component of the program is training for parents on issues of family management and reduction of domestic violence. Tahoe Peru also assists in training of health promoters in surrounding villages.



CLOCKWISE FROM TOP: School children give Tahoe Peru a “thumbs-up” for their investments in local education.

Improving guinea pig breeding programs important to local economic development.

Tahoe Peru’s Healthy Homes program trains local community health promoters.



Economic Development

Productive Projects: Tahoe Peru provides assistance to local farmers and cooperatives to improve their agricultural practices. Through the Expansion of Agricultural Frontiers Project, we work with enterprising local farmers to promote avocado productivity and granadilla crop modernization. Guinea pigs and hen breeding projects are also underway, including support in construction and maintenance of sheds, nests, and feeding areas. Training in potato, bean and pea cultivation is another of our partnership programs involving local farmers. Tahoe Peru also helps to strengthen

capacities of local producers in business management and facilitates connections to agro-export companies.

Empowering Women: *Empoderamiento Mujer* is a program specifically aimed at improving women's economic development through guinea pig and hen breeding, bakery businesses, and handicraft and textiles production.

Supply Chain Development: Tahoe Peru has obtained funding from Innova Peru for the execution of the project known as Strengthening of the Corporate Management of Local Suppliers. This program is aimed at improving the quality and capacity of local businesses to provide goods and services to Tahoe Peru and other mining companies in the region.

Natural Resource Management

Reforestation Program: To reduce the effects of deforestation, more than 7,000 pine trees and 1,000 taya trees were planted in the region. In addition, with the help of Tahoe Peru's delivery of seedlings, technical advice and market research, avocado and passion fruit planting has increased.



Tahoe Peru supports programs to help local farmers.

INDIGENOUS PEOPLES ENGAGEMENT



Hoop dancing at local Timmins fair by member of the Mattagami First Nation, highlighting a tradition of story-telling dancing passed on through the generations.

Tahoe recognizes, respects and seeks to understand the rights, cultures, heritage, interests and aspirations of indigenous peoples. Respect for the rights of indigenous peoples within the areas of impact or influence of our activity is an integral part of Tahoe's approach to human rights and relations with indigenous communities.

Tahoe Resources is committed to developing and rolling out an Indigenous Peoples Policy in 2018. A new policy is an opportunity

for us to reaffirm our commitment to responsible practices and strengthen our relations with indigenous communities, as well as to guide operations and promote accountability with our local communities. The Indigenous Peoples Policy will provide a framework for facilitating honest, transparent dialogue between the Company and indigenous peoples intended to foster a mutual understanding of perspectives, cultures, and goals. It is aimed at creating positive outcomes, such as agreements to help communities manage impacts and receive direct social benefit from mining activities. We plan to take a participatory approach to developing the Policy to ensure feedback from indigenous populations near our operations in Guatemala, Peru and Canada.

Our approach to engaging and supporting indigenous peoples is also articulated in our Human Rights Policy. We understand the importance of protecting indigenous rights, particularly where our operations take place in or adjacent to indigenous peoples' territories. Our sustainability strategy aims to ensure continued respect for the social, economic and cultural rights of indigenous peoples, effective representation and participation of indigenous peoples located in the areas of impact of our operations, proactive engagement and dialogue with those critical of or concerned about our operations, and accessible and effective access to remedy in the event that our policies are not followed.

Canada

In Canada, consultations for our projects have been undertaken with regulatory agencies, the general public, Wabun Tribal Council, Flying Post, Mattagami, and Matachewan First Nations, who are represented by Wabun Tribal Council, the Wahgoshig First Nation, and the Métis Nation of Ontario. We maintain regular engagement with Mattagami, Matachewan, Wahgoshig, and Flying Post First Nations.

Tahoe Canada has had an Impact Benefit Agreement (IBA) for many years with the Mattagami and Flying Post First Nations with respect to the Timmins West Mine. We also have an IBA with Wahgoshig First Nation and the Wabun Tribal Council First Nations of Matachewan, Mattagami and Flying Post with respect to the Bell Creek Mine. Both IBAs establish a framework for continued consul-

tation on Tahoe's existing and future operations in Timmins, and provide education and training, employment opportunities, environmental care, and collaborative business opportunities for First Nations members. These agreements reflect Tahoe's commitment to building positive relationships with aboriginal groups through direct, bilateral and multi-lateral engagement to explore mutually-beneficial opportunities.

Guatemala

In Guatemala, we spent much of 2017 revisiting our engagement with Guatemalan indigenous communities, including those of the Xinka and the Xalapan. Over the years, we have engaged with indigenous communities in the region where Escobal is located and implemented several development projects with neighboring communities. We are currently working with these communities to advance projects including repair and maintenance of community roads and water systems. Engagements in the past have included supporting local fairs, school infrastructure improvements, and coffee and agriculture projects related to our economic development programming in the region.

We also maintain a UNGPs-compliant grievance mechanism, for which all human rights-related issues, and specifically Voluntary Principles-related and indigenous peoples-related concerns, are prioritized and escalated to ensure they are being addressed in a timely manner by management. We use NAVEX for our grievance management system to be able to track and respond to complaints. While hundreds of employees and community members have made use of *Tú Cuentas* to communicate ideas and concerns about the Escobal Mine and MSR since its inception, we do not ask claimants for information regarding their ethnic identity and are not aware of any indigenous institutions or individuals who have made claims against MSR.

On May 24, 2017, an anti-mining organization, CALAS, filed a claim in the Supreme Court of Guatemala against Guatemala's Ministry of Energy and Mines (MEM) alleging that MEM violated the Xinka indigenous communities' right of consultation in advance of granting the Escobal mining license to Tahoe's Guatemalan subsidiary, Minera San Rafael (MSR). MSR's mining license was suspended while the underlying claim was fully heard on the merits. While the Supreme Court issued a definitive decision in September 2017 on the merits of the underlying claim both ordering MEM to undertake a consultation in several surrounding communities and reinstating Escobal's mining license, MSR's license remains suspended while the case goes through an appeals process within the Constitutional Court.

Without the Constitutional Court ruling, the parties cannot assess whether or how a consultation will take shape. Under ILO 169, and as enunciated by Guatemalan courts, consultation is the government's obligation. To the extent we are allowed, Tahoe and MSR will fully support MEM in any of its indigenous engagement. Meanwhile, as described above, MSR will continue with its own local indigenous engagement plans and programs.



Exciting business development opportunities have grown from our IBAs, including Black Diamond Drilling Inc. and Wahgoshig Resources Inc., who have partnered with Norex Drilling to provide surface diamond drilling on a Tahoe Resources property southwest of Timmins. In 2017, Wahgoshig First Nation committed to building sustainable business opportunities for their membership as well as benefiting the local economy in Northeastern Ontario through their wholly-owned subsidiary, Wahgoshig Resources Inc. Working closely with Norex Drilling as well with Nishnawbe Aski Development Fund and Northern Ontario Heritage Fund Corporation, Black Diamond Drilling Inc. was incorporated in May 2017. The support of the Wahgoshig Chief and the Wahgoshig band council, the WRI Board of Directors and Norex Drilling was critical in getting this new venture off to a good start.



"Respect is a core value and we are committed to providing a safe and secure work environment where human rights are respected and entrenched within our security practices. Our employees and contractors take their responsibilities to protect the safety and security within the community where we operate seriously. All stakeholders and employees are encouraged to report any human rights concerns and all of these reports are investigated to a conclusion."

—PAUL PRIMEAU,
TAHOE CANADA SECURITY
MANAGER

SECURITY AND HUMAN RIGHTS

Tahoe oversees security management in a socially-responsible manner for protection of employees, local stakeholders and site assets. We recognize that effective security is a combination of strict rules regarding physical security and strong community support. The responsible management of security is critical to the Company's business and Tahoe strives to provide a safe working environment for our staff and contractors, while respecting the rights and traditions of our local stakeholders.

Tahoe's security practices are governed by our Security Policy, Equipment Transfer Policy and Anti-Corruption Policy. We are committed to international standards – specifically the Voluntary Principles on Security and Human Rights – which are embodied within the operational security structure. Tahoe's policy framework and security program provide control measures to allow Tahoe's in-country management to confirm security providers are working in a manner that meets company and Voluntary Principles' standards and respects the rights of all stakeholders. The strong reporting relationship among corporate, regional and site security staff creates consistency in deploying the security framework and sharing of best practices.

Our security personnel are often the first point of contact with local stakeholders, and, as such, it is essential that they are well-trained and socially aware. We therefore provide human rights trainings for contracted security groups that are focused on

in-country legal requirements, international human rights principles, conflict management and the use of force. In 2017, all of our contracted security personnel at our Bell Creek and Timmins West mines in Canada, our Escobal Mine in Guatemala, and our La Arena and Shahuindo mines in Peru completed human-rights training.

Across our operations, Tahoe implements a stringent security evaluation process, beginning at the contract tender phase and continuing through the life of the contract. Tahoe's security staff performs monthly evaluations of and regularly participates in providers' training programs. In addition, Tahoe staff reviews content, attendance records and evaluation sheets to monitor and improve the quality of training.

Security providers for Tahoe operations receive comprehensive training in human rights policies, codes of conduct principles and grievance management mechanisms. Our security providers must meet all in-country employment laws prior to providing security services for our operations.

Every four months, Tahoe checks the security providers' licenses, insurance and payment of benefit payments to personnel. We also review the recruitment process and protocols for new employees or contract personnel to confirm that background checks are performed (with emphasis on identifying potential human rights violators). All security personnel must agree to abide by our Code of Business Conduct. Tahoe requires the security provider to supply supporting evidence that its policies are being met.

INFORMAL MINING

No informal or small-scale mining activities occur near Tahoe's operations in Canada or Guatemala. In Peru, however, artisanal mining is commonplace and occurring near the Shahuindo Mine. We are therefore working with Peruvian government-sanctioned mitigation programs to help eliminate or mitigate the mal-effects of informal mining.

Unlicensed small-scale mining occurs at the Algamarca mining camp near our Shahuindo operation and also within the footprint of the Shahuindo Mine operations. These activities have adversely affected the environment, particularly soil quality, and have increased the Algamarca community's potential exposure to hazardous materials. Informal mining has also limited some wa-

ter and land access, impacting our operations and exploration activities.

In late 2016, we initiated a dialogue process with the Algamarca miners. At their request, ProDialogo and Red Social of Peru are now facilitating the dialogue process with regional government involvement. As part of this dialogue process and in an effort to develop alternative economic opportunities for the miners, a socioeconomic baseline has been completed and a development plan of the Algamarca Village Center is being finalized. The San Blas de Algamarca informal miners association has also visited different agro-industrial plants in the region to learn about other industries. Joint actions are being implemented to prevent the influx of new informal miners to the area.

Dost Bardouille, Tahoe VP of Sustainability (center) with miners at Algamarca Mining Camp.



"At Tahoe, Sustainability means creating value for all of our stakeholders. We strive to be a trusted partner in the development of local communities where we operate, working to improve the local economy, access to education, vocational skills, and the health and wellbeing of people and the environment. How we engage with our local stakeholders – constructively understanding their hopes, expectations, and concerns – is fundamental to successfully translating community investments into sustainable outcomes, enabling communities to prosper even after our operations end."

—DOST BARDOUILLE, VICE PRESIDENT OF SUSTAINABILITY



Our Host Communities and Countries



LOCAL PROCUREMENT

Tahoe purchases a multitude of supplies and services to support responsible operations. Our people manage contracts with many suppliers, ranging from multi-national corporations to nearby small businesses.

We pursue high-quality goods and services at a low price to ensure economic efficiencies, but we also recognize that price must be coupled with social and ethical responsibility. We evaluate and balance each supplier's location and assess whether they are capable and qualified to meet the mine's logistical requirements. We also expect each vendor and supplier to comply with fair labor practices, human rights, ethics, anti-corruption and safety standards.

All suppliers and contractors are expected to follow Tahoe's policies for managing and mitigating social and environmental impacts as an outcome of their work. A review process is carried out with local suppliers, assessing the origin of partners, and capital, and evaluating management, labor, environmental, social and safety capacities. Large scale suppliers external to the local areas must contribute to local employment and services and must also devise an environmental management plan prior to beginning work. This plan is then incorporated into the company-wide environmental management plan and controls.



TOP: Local women learn new baking skills in MSR-sponsored programs.

BOTTOM: Tahoe Peru employee shows off plant growth in La Arena greenhouse, part of a program to help improve local agricultural productivity.

Most of Tahoe's purchasing responsibilities are handled at the local operations. Given the growing demand for ethical standards and legal compliance in the mining business, we believe our mine employees are better positioned to balance price factors against the social and ethical values of local suppliers. For example, tender processes as well as supplier evaluations pre-contract award are now being reviewed at our Latin American operations to ensure the suppliers meet Tahoe standards and contractual obligations. We strive to ensure that our social and ethical values are observed throughout the supply chain.

PROPORTION OF SPENDING ON LOCAL SUPPLIERS

	MSR ⁽¹⁾	TAHOE CANADA	TAHOE PERU
SPEND FOR GOODS AND SERVICES	\$63 million	\$172 million	\$261 million
PORTION OF PROCUREMENT BUDGET SPENT ON IN-COUNTRY SUPPLIERS	97% Guatemalan	99% Canadian	94% Peruvian

Notes:

(1) Spend for goods and services reflects only half year of operations.



LEFT: Preparing for reforestation planting in programs sponsored by MSR.

RIGHT: Tahoe Peru gardens at Shahuindo provide many of the vegetables and fruits consumed by employees at the camp cafeteria.

05

OUR PLANET

ENVIRONMENTAL STEWARDSHIP

Tahoe understands that mining can have environmental impacts, so we believe strongly that environmental protection and stewardship are the keys to ensuring the long-term viability of our business. We are committed to sound environmental practices at all our operations, which includes continuous improvement in the efficient use of resources, processes and materials.

Our management and employees incorporate environmental awareness into their daily work and implement actions necessary to protect the environment. This commitment is reflected at the highest level of Tahoe's management and is one of the principal responsibilities of the Board of Directors' Health, Safety, Environment and Community Committee (HSEC).

The HSEC Committee evaluates the effectiveness of Tahoe's Environmental Policy on a regular basis; and it serves as the Company's framework for the protection of natural resources in the regions where we operate. Goals of this policy are to:

- Examine the potential environmental impact of Tahoe's proposed activities and take steps to minimize, mitigate or, where possible, eliminate that impact;
- Maintain a high level of environmental protection in accordance with recognized industry standards, while meeting or exceeding the standards set by the applicable environmental laws and regulations in the countries in which we operate;
- Report findings to management and our Board of Directors to ensure environmental compliance, and use results of our environmental reviews to improve and attain higher levels of environmental performance;
- Minimize hazardous and non-hazardous materials generation and properly dispose of all wastes;
- Maintain dialogue with the communities and other pertinent stakeholders neighboring our operations to understand their concerns, minimize negative impacts and to enhance environmental quality;
- Progressively rehabilitate disturbed areas, where appropriate, and update closure plans that can continuously improve and incorporate new technologies where practical;
- Train and educate employees and contractors about their environmental responsibility related to our operations and activities, and require contractors and suppliers to operate according to the Company's environmental standards and procedures; and
- Consider environmental factors when purchasing equipment and materials.



"We live, work and play in our community and we recognize that our activities have an environmental impact. We constantly challenge our people to prevent, minimize, mitigate and remediate those impacts. We strive towards getting it right and protecting our shared environment."

—MARCEL CARDINAL,
TAHOE CANADA MANAGER OF
ENVIRONMENTAL AFFAIRS

WATER MANAGEMENT

Water is essential for our operations, from ore processing to employee consumption, as well as for fire protection and dust control. At the same time, we recognize that water is equally vital to the local communities near our mines and within the ecosystems in which we operate.

All of our operations have extensive water management and treatment programs and strategies to focus on water conservation and protection. These include:

- ✓ Recycling and the use of groundwater as the source of project makeup water;
- ✓ Managing runoff and erosion control during any construction, operational and reclamation activities. This includes erosion and sediment management practices such as surface water channels, culverts, culvert inlet protection devices, silt fencing, wattles and sediment catch basins;
- ✓ Installing and maintaining, to the extent practical, up-gradient surface water channels to route runoff around our facilities to prevent runoff from contacting the areas used by these facilities;
- ✓ Routing runoff generated from precipitation on general infrastructure areas into channels or through culverts towards stormwater basins or other appropriate sediment control measures; and
- ✓ Restoring, reclaiming and revegetating disturbed areas when no longer needed for operations. Where practical, we implement temporary stabilization of inactive features or temporary disturbances (such as road cut and fill areas) for erosion and sediment control.

These efforts, and diligent oversight and management, help safeguard against adverse impacts on water quantity and quality to our surrounding ecosystems and communities.



Measuring flow and taking water samples near Escobal Mine.

"We recognize that our operation affects the environment that we share with local wildlife and their habitat. From the beginning, we have continually worked to improve a comprehensive water balance to minimize our impact on biodiversity."

—JENNIFER WARDEN,
ENVIRONMENTAL COORDINATOR, TIMMINS WEST MINE



TOTAL ESTIMATED VOLUME OF WATER WITHDRAWN AND COLLECTED IN 2017 (1000 M³)

CATEGORY	WATER TYPE	MSR	TAHOE CANADA	TAHOE PERU
WATER COLLECTED	Groundwater	1,063	922	92
	Rainwater/surface water ⁽¹⁾	28	773	263
WATER RECYCLED AND REUSED	Water recycled and reused	3,073	2,200	554
WATER DISCHARGED TO SURFACE WATER	Water discharged to surface water	485	1,497	0

Notes:
(1) There are no surface water diversions from rivers, streams or creeks at any of Tahoe's mines for use in operations. The water reported for this category is rainwater and surface water collected and used on site.



Discussing water management at Shahuindo near a lined channel that diverts up-gradient runoff around the mine.

Our corporate and on-site environmental professionals work collaboratively with regulators, employees, community members and other stakeholders to minimize and prevent operational impact to water quality and quantity, as well as to improve water supply storage and distribution. We sample and analyze

water discharged from our operations. We submit the analyses to the appropriate regulatory agencies, from which the results are made available to the general public. Certain regulatory agencies also conduct independent sampling and analysis on a regular basis, sometimes in conjunction with community members or other stakeholders.

Prior to 2017, all of our operations had different methods and procedures to estimate and track water balances. In 2017, we worked to standardize our approach for our mines, and we now use the EQwin software system as a company-wide water quality and management database for real time water quality analysis and monitoring. This tool enables us to present graphical data on water quality monitoring in the various reports we submit, both internally and to governmental authorities. EQwin is a well-known, multi-purpose database software used to track and document field samples, analyze and report data collected from environmental monitoring programs, ensure compliance with government regulations and operating permits, and maintain accurate, accessible and fully documented long-term sampling records.

Canada

At our Timmins West and Bell Creek mines in Canada, we use 100% recycled water for our operational and processing needs. To understand water use on a real-time basis, we utilize a “live tracking” computer system, with computer screens located at key locations around the mines, where our personnel can re-view water use and track water balances. This system is a great tool for water monitoring and for meeting our operational and compliance requirements.

Guatemala

In 2017, at our Escobal Mine in Guatemala, we improved the handling of water pumped from our underground operations to reduce possible sediment generation. We also added baffles to our water retention ponds on the surface to give us greater retention time for sediment control and to help prevent “short-circuiting” of water flow. We continue to operate our dry-stack tailings infrastructure and facilities that significantly reduce our water use and to minimize the potential for surface and ground water contamination.

We also look forward, upon resumption of Escobal operations, to a restart of our participatory community water monitoring program. This activity will recommence our direct engagement with the community on environmental performance. It also allows us to encourage and educate local stakeholders in natural resource management practices that improve water quantity and quality, prevent deforestation and reduce pollution.

Peru

In the Andes mountains of Peru, where we operate our La Arena and Shahuindo mines, water is a tale of two seasons. In the wet or rainy season, water is overly abundant, and care must be taken to minimize sediment generation and downstream water quality issues. However, in the dry season, water becomes a very valuable commodity for ore processing activities and dust control. To address these diametrically distinct situations, we began a comprehensive review in 2017 of water use and water balance management for both our La Arena and Shahuindo mines, with the ultimate goals of conserving water during the dry season and managing and treating water in the rainy season. Implementing the EQwin system was an important milestone for our Peruvian operations, and is moving us toward a more efficient and effective water management system at both mines.



TOP: Discussing reforestation practices at Escobal.

BOTTOM: Drainage control (series of silt fences) at Escobal.

EFFLUENTS AND WASTE MANAGEMENT

Tahoe is dedicated to responsibly managing and disposing of sewage, trash, chemicals, tailings and waste rock generated by or used at our operations. We align our policies and practices with international guidelines, and we strive to meet or exceed local government regulations in every jurisdiction. These efforts demonstrate our commitment to minimize long-term impact through responsible environmental management.

MINING TERMS

TAILINGS: The non-economic, finely ground rock materials that remain after the desired recoverable minerals (e.g., gold and silver) are removed from ore by milling activities. Tahoe generates tailings at our Escobal Mine in Guatemala and at our Bell Creek complex in Canada.

WASTE ROCK: Barren rock or rock of too low a grade to be mined economically. Tahoe removes waste rock at all our operations to access ore, which is the rock material from which valuable material or minerals can be economically mined for profit. Minerals recovered at Tahoe mines include gold, silver, lead and zinc.

2017 MINING WASTE MATERIAL (TONNES)

TYPE	MSR	TAHOE CANADA	TAHOE PERU
TAILINGS	667,000	1,356,500	0 ⁽¹⁾
WASTE ROCK	270,900	633,800	30,180,000

Notes:
(1) There are no mills at the La Arena and Shahuindo mines in Peru, and thus no tailings are produced at these operations. The ores at these mines are processed through heap leach technology.

In meeting this commitment, we focus on worker health and safety, as well as protection of the environment. We carefully manage the use of chemicals and diesel fuel to prevent spills, fires or explosions and to protect the existing biological and hydrologic resources of the areas surrounding our operations.

We use the dry-stack method of tailings disposal at our Escobal operation. Unlike conventional tailings impoundments that require a large amount of surface area and water, dry stack facilities cover a smaller footprint, have better long-term structural integrity, maximize water conservation, and minimize the potential for long-term impact.

Our mines generate waste rock to access ore material. For our underground operations in Canada and Guatemala, we strive to leave as much waste rock as practical in underground mined-out areas. For our La Arena and Shahuindo mines in Peru (which are both surface mines), we carefully design and engineer our waste rock storage areas and have detailed reclamation plans for each site once mining is completed.

Tahoe maintains robust recycling programs at our operations to minimize waste and trash delivery to area landfills. At our La Arena and Shahuindo mines in Peru, we have installed brightly color-coded waste bins for various types of trash materials. We also compost 100% of the kitchen waste and food scraps from the Peruvian on-site housing facilities and use the resulting compost for on-site reclamation activities.

Personnel transporting, handling or using any hazardous chemicals (including sodium cyanide used at our Canadian and Peruvian mines) are trained to ensure the safe use of such materials. Fuel and other petroleum products at all our mine sites are stored in aboveground containment structures, with appropriate secondary containment measures. We maintain spill prevention control and counter-measure plans for our operations. These plans address site-specific spill prevention measures, fuel haul guidelines, fuel unloading procedures, inspections, secondary containment of all on-site fuel storage tanks and staff training.

At all our operations, we also carefully manage petroleum waste products, spent solvents and aerosol-can residues. These items are stored in approved containers separate from other trash products and transported off site for recycling or disposal in approved waste facilities.

ENERGY USE AND CLIMATE CHANGE

Mining and ore processing are energy intensive and use large amounts of diesel fuel and electric power. Our operations have a continuing and, in many cases, growing demand for energy as we mine ore at greater depths and transport waste rock and materials over ever-greater distances.

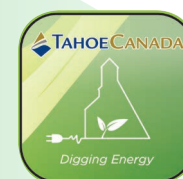
In light of the current understanding of causes of climate change and the prevailing belief that the cumulative actions of the world's industries and populations can affect climate change, we at Tahoe, like many other mining companies around the world, have begun to examine strategies to maximize our energy efficiencies through conservation activities, decreasing emissions, and, wherever practically possible, to look for clean energy sources. At the same time, we must ensure that current energy needs of our mines are met.

One of our company's objectives for 2018 and beyond will be to better understand our energy use and explore options for improving energy efficiency. An important part of this task will be to minimize business risk and to ensure a steady and secure supply of energy for our operations.

In 2017, Tahoe Canada joined the Northern Industrial Electricity Rate (NIER) Program, a government funded energy program that provides electricity rebates to eligible Ontario mines. One of the criteria for NIER Program funding is employee energy awareness and engagement. By the end of 2017, the NIER Program has saved our Bell Creek and Timmins West mines almost five million dollars in energy use. We will continue this program into the future.

We subscribe to another government initiative known as the Independent Electricity System Operator's (IESO) Industrial Accelerator Program (IAP). This program provides a variety of incentives including energy manager funding, design engineering studies and capital projects. By the end of 2017, this program's initial electricity savings requirement of 2,000 MWh was surpassed with savings of 8,500 MWh.

Our Canada operations are at the forefront of this challenge because energy accounts for nearly 10% of our total annual costs at the Bell Creek and Timmins West mines, and those costs are projected to increase. Ontario has the highest electricity costs in Canada and some of the highest energy costs in all of North America. In April 2017, we hired a full-time Energy Manager to oversee energy usage and conservation programs for our Bell Creek and Timmins West operations. In September 2017, our Energy Manager was selected by the IESO as Ontario's energy manager of the month based on Tahoe's performance in the program. Although energy savings is one important goal, a corresponding benefit is lower greenhouse gas emissions, which is the foremost objective in addressing climate change.



ENERGY INCENTIVE PROGRAM

In 2017, we unveiled this logo to launch our Energy Incentive Program for our Bell Creek and Timmins West operations, to highlight our push for energy efficiency. The logo combines three symbols: the headframe for mining, the leaf for environmental awareness, and the electrical plug to symbolize energy. "Digging Energy" symbolizes both our dependency on energy and the need for its wise use.

The Energy Incentive Program provides compensation to our employees, students and contractors for submitting suggestions that help us achieve energy conservation, either through energy reduction or improvement in energy efficiencies. Personnel with valid monthly suggestions have their names entered into a draw for gift certificates; and, at the end of each year, we will award a grand prize to the implemented suggestion that saves the most energy. Over 120 suggestions were submitted in 2017. One suggestion alone is projected to save \$1.4 million for cleaning grates in the SAG mill during our monthly scheduled maintenance.



A Shahuindo neighbor holds alfalfa crop, showing that biodiversity and mining can go hand-in-hand.

BIODIVERSITY AND LAND MANAGEMENT

Tahoe promotes biodiversity management and conservation as a fundamental component of all our operations. Although none of Tahoe's operations are located in protected or high-biodiversity areas, each of Tahoe's operations seeks to minimize physical disturbance to natural habitats and has detailed reclamation plans that will be implemented after final site closure to achieve biodiversity similar to those that existed prior to mining. In addition, we seek to promote sustainable management of ecosystems and living natural resources in the areas surrounding our operations by fostering partnerships with stakeholders who have conservation needs and biodiversity priorities.

CURRENT LAND STATUS (HECTARES)

LAND STATUS	MSR	TAHOE CANADA	TAHOE PERU
PRE-2017 TOTAL LAND DISTURBED AND NOT YET RECLAIMED	98	351	592
LAND NEWLY DISTURBED DURING 2017	5	75	87
LAND RECLAIMED DURING 2017	2	0	3
TOTAL LAND DISTURBED AND NOT RECLAIMED AT END OF 2017	101	426	676

Each of our operations monitors potential effects to biodiversity through extensive water monitoring programs and through flora, fauna and aquatic surveys to identify any changes or potential impacts on the surrounding environment. Pursuant to regulatory reporting requirements, we provide reports on our biodiversity monitoring to regulators on a monthly, quarterly and/or annual basis. The status and progress of our monitoring is verified through periodic and regular inspections by authorities, community leaders and Tahoe employees. Our on-site and corporate environmental professionals provide quarterly reports to the Board's HSEC Committee, which closely scrutinizes activities and actions associated with biodiversity.

Based on our 2017 monitoring programs and data, there were no negative impacts from any of our operations on the biodiversity of the areas adjacent to our mines. Tahoe will continue comprehensive monitoring into the future to ensure biodiversity conservation is maintained for the benefit of surrounding ecosystems and the local communities and residents who depend on and enjoy our natural environment.

Canada

In 2017, Tahoe Canada continued to support and fund partnerships involved with a variety of aquatic habitat and aquatic resource protection programs and enhancement efforts.

We maintained our financial assistance to the Mattagami First Nation for the operation of their Walleye fish hatchery. Walleye is native to most of Canada and is a commercially valuable food fish, as well as being a popular sporting fish. Since 2012, the Mattagami First Nation's fish hatchery has raised and released over 3 million Walleye to local streams and lakes.

Based on our ongoing cooperation and involvement with the Sturgeon Restoration Project managed by the Ontario Ministry of Natural Resources, the Sturgeon fish populations are rebounding in our region. The Sturgeon is a member of one of the oldest families of bony fish in the world – their evolution can be traced back over 200 million years and they maintain many of the physical characteristics of their ancestral form. Over the past 200 years, over-exploitation and habitat alteration resulted in dramatic declines throughout much of their historic range. The work by the Ontario Ministry of Natural Resources, with support by many stakeholders (including Tahoe Canada), is restoring populations of this species which has spiritual, cultural and food tenets with the area's First Nation communities.

Tahoe Canada, in alliance with other Timmins-located mining companies, government agencies, First Nations communities and conservation organizations, supports and provides financial assistance to further the efforts and goals of the Friends of the Porcupine River organization. This group of paid staffers and a slew of eager volunteers

undertake activities to improve and enhance the ecosystem of the Porcupine River watershed that includes both the Porcupine River and Porcupine Lake. Since receiving their not-for-profit status in 2014, this group has undertaken dozens of projects, including planting thousands of native trees and shrubs along the shoreline zones to improve and restore the biodiversity of the watershed.

Guatemala

MSR continues to train and provide technical assistance to the nearly 400 small and medium sized coffee growers in the region around the Escobal Mine to prevent the spread of the coffee damaging disease (roya). Guatemala is one of the main coffee producers in the world; this industry contributes to a large portion of the country's economy and employs an estimated 70% of the workforce in the region where we operate. Since 2014, a damaging fungus, called coffee rust, has caused damage to coffee plants, which decreases the plant's production of coffee beans. Through the assistance of MSR and numerous other Guatemala and international organizations and government agencies, the coffee growers have made great strides in eradicating this disease.

In 2017, we continued our efforts to help small land-owners with forest management practices to offset past deforestation in the upper part of Los Esclavos river basin in the Department of Santa Rosa. We grow more than 10,000 plants annually at our Escobal greenhouses and distribute these plants throughout the region. Species include *Quercus skinneri*, *Quercus oocarp*, *Quercus peduncular* and *Quercus brachystachys*. Since we began this assistance nearly three years ago, we have planted more than 25,000 trees.



"I like the company and I like my job. I see the reforestation work we do is already yielding results and may serve as a model for the region, since land that was previously used for agriculture is back to being forest again and water springs are improving. It is also positive that we can show the results and the people from the community are seeing it."

—HENRY SALAZAR,
MSR ENVIRONMENTAL
FORESTRY SUPERVISOR



Avocados almost ready for harvest at farm near Shahuindo.

Peru

Tahoe Peru continues to provide agricultural best practices training to local farmers, such as teaching them about alternatives to pesticides. We are now seeing that local farmers who have received this training have improved the yield and quality of their products such as avocados, garlic, alfalfa and beans. At our La Arena mine site, we are working to create and establish new wetlands as compensation for historic impacts. At our Shahuindo site, we have donated thousands of small trees to reforest areas surrounding the mine.

CLOSURE AND RECLAMATION

At Tahoe, site closure and reclamation is integral to our site planning and ongoing operations. We have embraced the “Mining for Closure” concept at all our operations, a philosophy that early-stage mine planning should anticipate the effects of eventual mine closure and reclamation. We also work hard to minimize disturbance – recognizing that every hectare we avoid disturbing is one hectare we don’t need to reclaim.

The purpose of reclamation is to return areas impacted by mining and processing activities to a healthy state with lands that support productive post-mining land use. For each of our operations, we have closure and reclamation plans with site-specific environmental measures designed to minimize long-term impacts, promote biodiversity and protect the watersheds where we operate. In addition, each mine has funds held in trust to meet future anticipated closure and reclamation costs.

Whenever possible and practical, we conduct concurrent or progressive reclamation activities to remediate disturbed areas that are no longer necessary for operations. Reclamation completed during active operations is termed “concurrent” or “progressive” reclamation. This reclamation work is designed to provide permanent, low-maintenance achievement of final reclamation goals. One of the important benefits realized from such concurrent reclamation is reduced erosion, which decreases sediment generation and improves water quality.



“We used to plant the passion fruit attached to the trees. It was difficult to grow and harvest. Now, Shahuindo has given us plants, fertilizers, and training. Today our crops are sorted with wood and wire, and we have drip irrigation with hoses. I am happy and grateful. My plants are so beautiful. We have already started harvesting, and we are ready to take our products to market.”

—JUANA DE DIOS VALDERRAMA
MARQUINA, COMMUNITY
MARÍA PARADO DE BELLIDO,
QUILLISHPAMPA, CAJABAMBA

Because reclamation practices and technologies are evolving, we will continue to evaluate new reclamation techniques and implement improved measures where appropriate.

In 2017, we had a reminder about the social aspects of closure – something that we at Tahoe assumed would be far into the future for our company and our operations in Guatemala. With the mid-July 2017 curtailment of production from our Escobal Mine, we experienced firsthand that mine closure involves more than the physical, biological and other environmental plans. There is a social and economic impact to employees and suppliers and their families, as well as to the local communities that surround the mine. To ease the economic burdens to our Escobal employees, and in an effort to hold onto our highly skilled and trained workforce, Tahoe continued to pay Escobal employees throughout the second half of 2017.

As we continue to refine and upgrade our mine closure and reclamation plans, we will improve upon current social plans associated with final closure. In the process of strengthening social closure plans, we will review:

- Engagement with affected and interested communities and stakeholders regarding post-closure goals;
- Estimated budgets for social closure programmed activities by component for different closure scenarios;
- Closure initiatives that can continue when the company is no longer involved;
- Community participation in planning and implementation with respect to the environmental and socioeconomic impacts of final mine closure; and
- Closure initiatives that are linked to our community investment programs.

Even at this stage of our operations, we understand that eventual closure of our mines can be disruptive to the social and economic fabric of the communities near our operations. Planning for social closure during ongoing design planning (i.e., our “Mining for Closure” philosophy) will help us to better understand community perspectives, identify opportunities to mitigate potential impacts, and make sure adequate resources are available to mitigate the effects of mine closure.



TOP: Pine tree seedlings grown in Escobal greenhouses for use in reforestation practices.

BOTTOM: Newly-reclaimed waste rock storage facility at La Arena, with concrete contour channels for erosion control.

Financial Snapshot

The following table provides a summary of select financial and operating metrics and is derived from Tahoe's Consolidated Financial Statements and Management's Discussion and Analysis (MD&A) for the year ended December 31, 2017. Production performance measures include results from Tahoe's mining properties. Operating cash flows, capital expenditures, financial position and liquidity are consolidated Company amounts.

SCALE OF TAHOE—ANNUAL COMPARISON

	MSR	TAHOE CANADA ⁽¹⁾	TAHOE PERU ⁽²⁾	2017	2016	2015 ⁽³⁾	CHANGE
PRODUCTION STAGE MINES	1	2	2	5	5	2	3
PRODUCTION (000'S OZS)							
GOLD OUNCES PRODUCED	4	167	275	446	385	186	260
SILVER OUNCES PRODUCED	9,692	21	150	9,863	21,267	20,422	(10,559)
OPERATIONS PERFORMANCE ⁽⁴⁾ (000'S \$USD)							
REVENUES	\$192,510	\$211,840	\$329,207	\$733,557	\$784,503	\$519,721	\$213,836
OPERATING COSTS							
PRODUCTION COSTS	61,934	105,975	180,237	348,146	332,721	241,661	106,485
ROYALTIES	10,521	5,049	-	15,570	22,913	13,240	2,330
CARE AND MAINTENANCE	24,855	-	-	24,855	-	-	-
DEPRECIATION AND DEPLETION	32,858	60,614	59,544	153,016	124,744	78,649	74,367
TOTAL OPERATING COSTS	130,168	171,638	239,781	541,587	480,378	333,550	183,182
MINE OPERATING EARNINGS	\$62,342	\$40,202	\$89,426	\$191,970	\$304,125	\$186,171	\$30,654
OPERATING CASH FLOWS ⁽⁴⁾ (000'S \$USD)				\$234,264	\$249,454	\$166,744	\$67,520
CAPITAL EXPENDITURES ⁽⁴⁾ (000'S \$USD)				\$224,089	\$190,885	\$121,953	\$102,136
FINANCIAL POSITION AND LIQUIDITY (000'S \$USD)							
CASH AND CASH EQUIVALENTS				\$125,665	\$163,368	\$108,667	\$16,998
REVOLVING CREDIT FACILITY BORROWING CAPACITY ⁽⁵⁾				\$300,000	\$150,000	\$150,000	-
WORKING CAPITAL ⁽⁶⁾				\$143,245	\$209,006	\$77,321	\$65,924
TOTAL INDEBTEDNESS ⁽⁷⁾				\$42,754	\$50,946	\$48,862	\$(6,108)
TOTAL ASSETS				\$3,080,638	\$3,071,253	\$2,002,461	\$1,078,177

- (1) Operational and financial information in Canada began on April 1, 2016, the date of acquisition of Lake Shore Gold Corp.
- (2) Commercial production at the Shahuindo Mine in Peru was declared on May 1, 2016.
- (3) 2015 includes results from La Arena and Shahuindo in Peru beginning on April 1, 2015, the date of acquisition of Rio Alto Mining Limited.
- (4) Amounts are based on Tahoe's audited consolidated financial statements, which are prepared in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board ("IFRS"). Accordingly, such amounts reported are not directly comparable to amounts reported pursuant to GRI Sustainability

Reporting Standards, including with respect to economic value generated, distributed and retained.

- (5) Tahoe did not draw on its \$300 million credit facility in 2017.
- (6) Based on Tahoe's audited consolidated financial statements and computed as current assets less current liabilities.
- (7) Based on Tahoe's audited consolidated financial statements and includes lease obligations and a bank loan facility.

Value Generated and Distributed

A key component of Tahoe's growth strategy is our commitment to provide lasting, positive in-country impacts as a result of our operational presence. The generation and distribution of economic value is critical to the long-term prosperity of Tahoe's employees and communities.

The following table provides a summary by country of the Company's economic performance.

2017 DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED

(000'S \$USD)	MSR ⁽⁷⁾	TAHOE CANADA	TAHOE PERU	TOTAL
ECONOMIC VALUE GENERATED:				
SALES REVENUE	\$192,510	\$211,840	\$329,207	\$733,557
OTHER ⁽¹⁾	946	(361)	83	668
	193,456	211,479	329,290	734,225
ECONOMIC VALUE DISTRIBUTED:				
OPERATING COSTS ⁽²⁾	71,465	185,147	211,803	468,415
EMPLOYEE WAGES AND BENEFITS ⁽³⁾	24,004	49,603	46,052	119,659
PAYMENTS TO PROVIDERS OF CAPITAL ⁽⁴⁾	36,849	780	1,353	38,982
PAYMENTS TO GOVERNMENTS:⁽⁶⁾				
TAXES	16,860	830	38,880	56,570
ROYALTIES AND FEES	8,330	600	4,450	13,380
COMMUNITY INVESTMENTS ⁽⁶⁾	2527	368	16,877	19,772
	160,035	237,328	319,415	716,778
ECONOMIC VALUE RETAINED	\$33,421	\$(25,849)	\$9,875	\$17,447

(1) Includes interest income from cash deposits, proceeds from the sale of assets and recognition of deferred revenue.

(2) Operating costs primarily include production costs, general and administrative costs, exploration expense, capital expenditures, payments made under Impact Benefit Agreements and certain taxes and royalty payments not included in the "Payments to governments" line.

(3) Includes salaries and wages, share-based compensation expenses and the cost of insurance benefits, employee support services and retirement plan contributions.

(4) Includes payments of interest on lease obligations, debt and dividends to shareholders.

(5) Represents amounts reported to Natural Resources Canada (NRCan) under the Extractive Sector Transparency Measures Act (ESTMA).

(6) Includes expenditures for community infrastructures, charitable organizations and other in-country programs not core to mining operations. Does not include any "in-kind" amounts.

(7) MSR includes Tahoe Corporate general and administration (G&A)-related costs and payments, including dividends paid to shareholders.

Additional information relating to Tahoe's financial performance, including a copy of our 2017 Financial Statements and MD&A, may be obtained or viewed from the System for Electronic Document Analysis and Retrieval at www.sedar.com, on the Electronic Data Gathering, Analysis and Retrieval system at www.sec.gov, and on the Company's website at www.tahoeresources.com.

GLOBAL REPORTING INITIATIVE (GRI) INFORMATION AND INDEX

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
102-1	Name of the organization	Tahoe Resources Inc.		
102-2	Activities, brands, products and services	Tahoe is a mining and minerals exploration company that produces precious metals in the Americas. See discussion on pages 8-10 in "About Tahoe".		
102-3	Location of headquarters	Reno, Nevada, USA		
102-4	Location of operations	Canada	Guatemala	Peru
102-5	Ownership and legal form	Tahoe is a public company incorporated under the Business Corporations Act of British Columbia and traded on the Toronto Stock Exchange (TSX:THO) and the New York Stock Exchange (NYSE:TAHO).		
102-6	Markets served	Our products are shipped to markets in Asia, Europe and North America where they are further refined and sold. See discussion on page 8 in "About Tahoe".		
102-7	Scale of the organization	See "About Tahoe", pages 1-11; and "Our People", pages 22-31. Also see Tahoe's February 2018 Annual Information Form and Tahoe's 2017 Consolidated Financial Statements found under Investor Relations at www.tahoeresources.com .		
	Number of employees (as of 12/31/2017)	675	995	1,197
	Number of operations	2	1	2
	Net sales	See Financial Snapshot, pages 54-55. Also see Tahoe's 2017 Consolidated Financial Statements under Investor Relations at www.tahoeresources.com .		
	Total capitalization	See Financial Snapshot, pages 54-55. Also see Tahoe's 2017 Consolidated Financial Statements found under Investor Relations at www.tahoeresources.com .		
	Products (year 2017)			
	Silver (ounces)	none	9,700,000 ounces	none
	Gold (ounces)	167,000 ounces	none	275,000 ounces
	Number of contractor employees (as of December 31, 2017)	14	15	2,977
102-8	Information on employees and other workers	See "Our People", pages 22-31.		
102-9	Supply chain	See Local Procurement in "Our Host Communities and Countries", pages 42-43.		

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
102-10	Significant changes to the organization and its supply chain	See "About Tahoe", pages 1-11.		
102-11	Precautionary principle or approach	See "Our Approach", pages 12-21; and "Our Planet", pages 44-53. Tahoe acknowledges the goals and objectives set forth in the United Nations Principle 15 of "The Rio Declaration on Environment and Development". We believe strongly in both environmental protection and environmental stewardship to ensure the long-term viability of our communities and our business. We are committed to sound environmental practices at our operations, which includes the continuous improvement in the efficient use of resources, processes and materials.		
102-12	External initiatives	See "Our Approach", pages 12-21. Tahoe recognizes the externally-developed economic, environmental and social charters and principles found in the United Nations Guiding Principles on Business and Human Rights, the International Finance Corporation (IFC) Performance Standards on Environmental and Social Sustainability, the Voluntary Principles on Security and Human Rights, and the Equator Principles.		
102-13	Membership of associations	See "Our Approach", pages 12-21. Also, Tahoe has memberships, affiliations or development partnerships with the International Bar Association, the Canadian Society of Corporate Secretaries, and the BSR's Business Action for Women Initiative.		
		Memberships and Affiliations		
		<ul style="list-style-type: none"> - Ontario Mining Association - Canadian Dam Association 	<ul style="list-style-type: none"> - The Guatemala Chamber of Industry - The Guatemala Chamber of Commerce - The Canadian Chamber of Commerce in Guatemala (CANCHAM) - The American Chamber of Commerce in Guatemala (AMCHAM) - Association for the Promotion of Freedom and Sustainable Development - The Action Center for Corporate Social Responsibility in Guatemala - Alliance for Nutrition Foundation - The Entrepreneurs Foundation for Education 	<ul style="list-style-type: none"> - Peruvian National Mining, Energy and Oil Society - Mining Safety Institute
		Development Partnerships		
		<ul style="list-style-type: none"> - Northern College 	<ul style="list-style-type: none"> - Technical Institute for Training and Productivity - Puente 	<ul style="list-style-type: none"> - ProDiálogo – Conflict Prevention and Resolution Organization - Network of Social Development Institute (Red Social) - Cajabamba Municipal Government - Cajabamba Regional Government - Cachachi Municipal Government - Health Network Sánchez Carrión - The Local Education Management Unit of Sánchez Carrión - Sánchez Carrión Municipal Government - Sanagorán Municipal Government - North Sierra Project - Private University of the North - TECSUP Non-Profit Educational Organization

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
102-14	Statement from senior decision-maker	See the Message from the President and Chief Executive Officer in "About Tahoe", pages 2-3.		
102-15	Key impacts, risks and opportunities	See "Our Approach", pages 12-21; "Our People", pages 22-31; "Our Host Communities and Countries" pages 32-43; and "Our Planet", pages 44-53.		
102-16	Values, principles, standards and norms of behavior	See "Our Approach", pages 12-21; and "Our People", pages 22-31. Tahoe conducts annual training for management on the company's values, principles, standards and norms of behavior. Corporate policies regarding these items are found in the Corporate Governance section under heading "Company" at www.tahoeresources.com .		
102-17	Mechanisms for advice and concerns about ethics	See "Our Approach", pages 12-21; "Our People", pages 22-31; and "Our Host Communities and Countries", pages 32-43.		
102-18	Governance structure	See Corporate Governance in "About Tahoe", page 11. Also see Corporate Governance under heading Company and in Tahoe's May 2018 Management Information Circular found under Investor Relations, both at www.tahoeresources.com .		
102-19	Delegating authority	See Corporate Governance in "About Tahoe", page 11. Also see Corporate Governance under heading Company and in Tahoe's May 2018 Management Information Circular found under Investor Relations, both at www.tahoeresources.com .		
102-20	Executive-level responsibility for economic, environmental and social topics	See Corporate Governance in "About Tahoe", page 11. Also see Corporate Governance under heading Company and in Tahoe's May 2018 Management Information Circular found under Investor Relations, both at www.tahoeresources.com .		
102-21	Consulting stakeholders on economic, environmental and social topics	See Stakeholder Engagement in "Our Approach", page 19; and "Our Host Communities and Countries", pages 32-43. Also see Corporate Governance under Company and Our Approach under Sustainability at www.tahoeresources.com .		
102-22	Composition of the highest governance body and its committees	See Our Approach to Good Governance on pages 5-6 in Tahoe's 2016 Sustainability Report. Also see Management Team and Board of Directors under Company and Tahoe's May 2018 Management Information Circular under Investor Relations, both at www.tahoeresources.com .		
102-23	Chair of the highest governance body	Mr. Kevin McArthur is the founder and the Executive Chair of Tahoe Resources. See Board of Directors under Company and Tahoe's May 2018 Management Information Circular under Investor Relations, both at www.tahoeresources.com .		
102-24	Nominating and selecting the highest governance body	See Corporate Governance in "About Tahoe", page 11. Also see Tahoe's May 2018 Management Information Circular under Investor Relations at www.tahoeresources.com .		
102-25	Conflicts of interest	See Tahoe's May 2018 Management Information Circular under Investor Relations at www.tahoeresources.com .		
102-26	Role of highest governance body in setting purpose, values and strategy	See Corporate Governance in "About Tahoe", page 11. Also see Tahoe's May 2018 Management Information Circular under Investor Relations at www.tahoeresources.com .		

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
102-27	Collective knowledge of highest governance body	See Management Team and Board of Directors under Company and Tahoe's May 2018 Management Information Circular under Investor Relations, both at www.tahoeresources.com .		
102-28	Evaluating the highest governance body's performance	See Tahoe's May 2018 Management Information Circular under Investor Relations at www.tahoeresources.com .		
102-29	Identifying and managing economic, environmental and social impacts	See Corporate Governance in "About Tahoe", page 11, and Stakeholder Engagement in "Our Approach", page 19. Also see Tahoe's February 2018 Annual Information Form under Investor Relations at www.tahoeresources.com .		
102-30	Effectiveness of risk management processes	See Corporate Governance in "About Tahoe", page 11, and "Our Planet", pages 44-53. Also see Tahoe's February 2018 Annual Information Form under Investor Relations at www.tahoeresources.com .		
102-31	Review of economic, environmental and social topics	See Corporate Governance in "About Tahoe", page 11. Also see Tahoe's February 2018 Annual Information Form under Investor Relations at www.tahoeresources.com .		
102-32	Highest governance body's role in company's sustainability reporting	See Corporate Governance in "About Tahoe", page 11. Also see Tahoe 2018 Management Information Circular under Investor Relations at www.tahoeresources.com .		
102-33	Communicating critical concerns	See "Our Approach", pages 12-21.		
102-34	Nature and total number of critical concerns	See "Our Approach", pages 12-21. Also see Ethical Business Management on pages 21-23 in Tahoe's 2016 Sustainability Report.		
102-35	Remuneration policies	See Employee Engagement in "Our People", page 30, and Inclusion and Diversity in "Our People", page 31.		
102-36	Process for determining remuneration	See Employee Engagement in "Our People", page 30, and Inclusion and Diversity in "Our People", page 31. Also see Tahoe's May 2018 Management Information Circular under Investor Relations at www.tahoeresources.com .		
102-37	Stakeholder's involvement in remuneration	See Stakeholder Engagement in "Our Approach", page 19. Also see Tahoe's May 2018 Management Information Circular under Investor Relations at www.tahoeresources.com .		
102-38	Annual total compensation ratio	Also see Tahoe's May 2018 Management Information Circular under Investor Relations at www.tahoeresources.com .		
102-39	Percentage increase in annual total compensation ratio	See Tahoe's May 2018 Management Information Circular under Investor Relations at www.tahoeresources.com .		

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
102-40	List of stakeholder groups	See Stakeholder Engagement in "Our Approach", page 19, and "Our Host Communities and Countries", pages 32-43. Also see Stakeholder Engagement on pages 11-13 in Tahoe's 2016 Sustainability Report.		
102-41	Collective bargaining agreements	See Employee Engagement in "Our People", page 30. No employees at Tahoe Canada were covered by collective bargaining agreements in 2017.	See Employee Engagement in "Our People", page 30. No employees at Escobal were covered by collective bargaining agreements in 2017.	See Employee Engagement in "Our People", page 30. About 36% of employees at La Arena Mine and 46% of employees at Shahuindo Mine are covered by collective bargaining agreements.
102-42	Identifying and selecting stakeholders	See Stakeholder Engagement in "Our Approach", page 19. Also see Stakeholder Engagement on pages 11-13 in Tahoe's 2016 Sustainability Report.		
102-43	Approach to stakeholder engagement	See Stakeholder Engagement in "Our Approach", page 19. Also see Stakeholder Engagement on pages 11-13 in Tahoe's 2016 Sustainability Report.		
102-44	Key topics and concerns raised	See Stakeholder Engagement in "Our Approach", page 19. Also see Stakeholder Engagement on pages 11-13 in Tahoe's 2016 Sustainability Report.		
102-45	Entities included in the consolidated financial statements	See Financial Snapshot, pages 54-55. Also see Tahoe's 2017 Consolidated Financial Statements under Investor Relations at www.tahoeresources.com .		
102-46	Defining report content and topic Boundaries	See the About this Report, on the inside cover of this document, and the Table of Contents that follows. Also see Defining Materiality: Our Human Rights Commitments in "Our Approach", pages 12-13.		
102-47	List of material topics	See Defining Materiality: Our Human Rights Commitments in "Our Approach", pages 12-13.		
102-48	Restatements of information	See About this Report, on the inside cover of this document. Tahoe has no restatements of information given in the previous Sustainability Report nor any restatements of 2016 financial reporting. This document is intended to update interested parties with 2017 information.		
102-49	Changes in reporting	Nothing significant. See About this Report, on the inside cover of this document.		
102-50	Reporting period	This report covers the calendar year ending December 31, 2017. See About this Report, on the inside cover of this document.		
102-51	Date of most recent report	Tahoe issued its 2016 Sustainability Report on July 17, 2017. See About this Report, on the inside cover of this document.		
102-52	Reporting cycle	This report covers the calendar year ending December 31, 2017. See About this Report (the 2017 Sustainability Report), on the inside cover of this document.		
102-53	Contact point for questions regarding the report	See About this Report, on the inside cover of this document. For further information, please contact us at csr@tahoeresources.com or investors@tahoeresources.com .		

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
102-54	Claims of reporting in accordance with the GRI Standards	See About this Report, on the inside cover of this document. The Tahoe 2017 Sustainability Report has been prepared in accordance with the GRI Standards: Core option.		
102-55	GRI content index	This GRI content index complies with the requirement of the GRI standard.		
102-56	External assurance	See About this Report, on the inside cover of this document. Tahoe complied the data and information in this report; we reviewed the contents of this report prior to its publication as part of our internal quality assurance process. We did not use an external assurance process.		
201-1	Direct economic value generated and distributed	See Financial Snapshot, pages 54-55. Also see Tahoe's 2017 Consolidated Financial Statements under Investor Relations at www.tahoeresources.com .		
201-2	Financial implications and other risks and opportunities due to climate change	See Energy Use/Climate Change in "Our Planet", page 49.		
201-3	Defined benefit plan obligations and other retirement plans	See "Our People", pages 22-31. Also see Tahoe's May 2018 Management Information Circular under Investor Relations at www.tahoeresources.com .		
201-4	Financial assistance received from government	Tahoe Canada received a rebate for the NIER Energy Program = \$2.2 million.	None	Tahoe Peru received a tax credit through the Tax for Works program at La Arena = \$1,678,774
202-2	Proportion of senior management hired from the local community	See Our Employees in "Our People", page 22, and Inclusion and Diversity in "Our People", page 31.		
		63%	0 %	0%
203-1	Infrastructure investments and services supported in the local community	See Community Development Programs in "Our Host Communities and Countries", pages 32-37.		
203-2	Significant indirect economic impacts	See Community Development Programs in "Our Host Communities and Countries", pages 32-37.		
		Operations were indirectly affected with the rise of the Canadian dollar against the American dollar, as well as the increase in fuel and energy prices.	Interruption of mining operations at our Escobal Mine in Guatemala created a negative economic impact on San Rafael las Flores and other nearby municipalities, and to the many local suppliers and vendors (and their families) who provide goods and services to the Escobal. This negative economic impact continued into 2018.	In Peru, it is estimated that for each direct employment job, three indirect jobs are created. However, with mining, there is an increase in the prices of local goods and services, which potentially generates hardship for those who do not work directly in mining.
204-1	Proportion of spending on local suppliers	See Local Procurement in "Our Host Communities and Countries", pages 42-43.		

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
	Definition of local	Tahoe Canada defines local as any organization present in Timmins, pays taxes to Timmins, and has at least one employee located in Timmins. It is not based on the remittance address. Local includes Timmins, Porcupine and Schumacher.	MSR defines local as San Rafael las Flores.	Tahoe Peru defines local as anyone from the multiple nearby, local communities of La Arena and Shahuindo.
	Amount of procurement budget spent on in-country suppliers	99%	97%	94%
	Suppliers from local area	49%	9%	8%
	Suppliers from region (not including local area)	23%	1%	3%
	Suppliers from national area (not including local or regional area)	27%	87%	83%
205-1	Operations assessed for risks related to corruption	Corporate policies regarding corruption are found in Tahoe's numerous policies set forth in the Corporate Governance section under heading Company located on Tahoe's website www.tahoeresources.com . During 2017, we retained an independent legal expert to conduct a corruption risk assessment for our Latin American operations. Based on this review, we adopted a Stand-Alone Anti-Corruption Policy and have strengthened our vendor and supplier selection policies.		
205-2	Communications and training about anti-corruption policies and procedures	See Defining Materiality: Our Human Rights Commitments in "Our Approach", pages 12-13, and Recruitment, Retention and Development in "Our People", page 29.		
205-3	Confirmed incidents of corruption and actions taken	None in 2017		
206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	None in 2017		
303-1	Water withdrawal by source	See Water Management in "Our Planet", pages 45-47.		
303-2	Water sources significantly affected by withdrawal of water	See Water Management in "Our Planet", pages 45-47. No water sources are significantly affected by withdrawals at any of Tahoe's operations.		

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
303-3	Water recycled and reused	See Water Management in "Our Planet", pages 45-47.		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	None of Tahoe's operations are located in local or internationally protected areas. See Biodiversity and Land Management in "Our Planet", pages 50-52.		
304-2	Significant impacts of activities, products and services on biodiversity	See Biodiversity and Land Management in "Our Planet", pages 50-52.		
304-3	Habitats protected or restored	Where practical, Tahoe conducts progressive or concurrent reclamation activities. See Biodiversity/Land Management in "Our Planet", pages 50-52, and Closure/Reclamation in "Our Planet", pages 52-53.		
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	See Biodiversity and Land Management in "Our Planet", pages 50-52.		
	Critically endangered	None	None	5 plants 1 animal
	Endangered	1 reptile 2 mammals	1 amphibian	3 plants 1 animal
	Vulnerable	5 birds	2 plants but no animals	2 plants
	Near threatened	1 mammal 1 bird	1 amphibian 2 mammals	None
	Least concern	1 insect	9 plant species 13 amphibian/reptiles and 121 birds 30 mammals	21 plants 22 animals
306-1	Water discharge	See Water Management in "Our Planet", pages 45-47.		
		1,497,000 cubic meters	485,000 cubic meters	None

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
306-2	Waste material	See Effluents and Waste Management in "Our Planet", page 48.		
	Mining Waste Material (1000 tonnes)			
	Overburden/Waste Rock	633.8	270.9	30,180
	Tailings	1,356.5	667	None
	Heap Leach	None	None	5,360
	Hazardous Waste Summary (tonnes)			
	Reuse	618.9 ¹	58.6	0
	Recycle	90.7 ²	1.7	0
	Incineration	0	73.3	0
	Landfill	0	0	0
	On-site Storage	0	0	64.2
	Non-Hazardous Waste Summary (tonnes)			
	Reuse	0	130.0	5.0
	Recycling	37	530.9	49.1
	Composting	0	4.1	0
	Landfill	1,118	215.4	114.2
306-3	Significant spills	See "Effluents and Waste Management" in "Our Planet", page 48. There were no significant spills at any of Tahoe's operations in 2017.		
306-4	Transport of Hazardous Waste (tonnes, unless noted)			
	Transported	173,850 liters ³	58.6	64.2

¹ An estimated 468,800 tonnes of tailings and 150,100 tonnes of rockfill were used in the construction of the Phase 5 tailings expansion in 2017.

² These are tailings excavated from the Bell Creek tailings facility and shipped to the Timmins West Mine for use in their paste backfill plant.

³ This volume represents used oil that was transported off-site by a third-party contractor.

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)		MINERA SAN RAFAEL (ESCOBAL)		TAHOE PERU (LA ARENA AND SHAHUINDO)	
	Imported	0		0		0	
	Exported	0		0		0	
	Recycled	0		1.7		0	
	Placed in Secure Landfill	0		0		64.2	
	Incinerated	0		73.3		0	
306-5	Water bodies affected by water discharges and/or runoff	See Water Management in "Our Planet", pages 45-47. No water bodies are significantly affected by water discharges and/or runoff at any of Tahoe's operations.					
307-1	Non-compliance with environmental laws	During 2017, Tahoe did not have any significant environmentally-related fines, and there were no monetary sanctions for non-compliance with environmental laws and/or regulations.					
401-1	New Employee Hires	Male	Female	Male	Female	Male	Female
	Under 30 years old	36	7	37	3	64	26
	Between 30-50 years old	56	6	18	3	123	22
	Older than 50 years old	14	1	4	0	18	1
	Employee Turnover	Male	Female	Male	Female	Male	Female
	Under 30 years old	32	12	20	8	15	25
	Between 30-50 years old	50	12	30	11	55	9
	Older than 50 years old	27	4	1	0	5	0
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	See Recruitment, Retention and Development in "Our People", page 29.					
	Life insurance	Yes		Yes		Yes	
	Health care	Yes		Yes		Yes	
	Disability/invalidity	Yes		Yes		Yes	

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)		MINERA SAN RAFAEL (ESCOBAL)		TAHOE PERU (LA ARENA AND SHAHUINDO)	
	Parental leave	Yes		Yes		Yes	
	Retirement provision	No coverage		No coverage		No coverage	
	Stock ownership	No coverage		No coverage		No coverage	
401-3	Parental leave	See Recruitment, Retention and Development in "Our People", page 29.					
		Male	Female	Male	Female	Male	Female
	Employees entitled to parental leave	100%	100%	100%	100%	100%	100%
	Employees that took parental leave	4	2	66	13	64	6
	Employees back to work after parental leave	4	2	66	13	64	6
	Employees back to work after parental leave ended that were still employed 12 months after their return to work	4	2	66	13	55	1
	Return to work retention rates of employees that took parental leave	100%	100%	100%	100%	85.9%	16.7%
402-1	Minimum notice periods for operational changes	See Employee Engagement in "Our People", page 30. Minimum notice meets or exceeds government regulations in each jurisdiction.					
403-1	Workers represented on health and safety committees	See Occupational Health and Safety in "Our People", pages 24-26, and Health and Safety Committees in "Our People", pages 27-28.					
403-2	Types/rates of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	See Occupational Health and Safety in "Our People", pages 24-26.					

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)		MINERA SAN RAFAEL (ESCOBAL)			TAHOE PERU (LA ARENA AND SHAHUINDO)		
2017 SAFETY PERFORMANCE STATISTICS ⁽¹⁾									
Operation	Fatalities	Absentee Rate ⁽²⁾	Occupational Disease Rate	Types of Injuries	Medical Injuries ⁽³⁾	Lost Time Injuries ⁽⁴⁾	Restricted Work Injuries ⁽⁵⁾	Lost Days	All Occurrence Incident Rate
MSR									
Male	0	0.84%	0	Cuts, bruises, trauma, fractures	6	1	2	19	0.22
Female	0	0.16%	0		0	0	0	0	0
Combined	0	-	0		6	1	2	19	-
Tahoe Canada ⁽⁶⁾									
Male	0	-	-	Strains, lacerations, contusion	42	3	26	47.4	5.4
Female	0	-	-		0	0	0	0	0
Combined	0	3.85% ⁽⁷⁾	NA ⁽⁸⁾		42	3	26	47.4	-
Tahoe Peru									
Male	0	0.19%	0	Cuts, bruises, sprains, contusions	23	4	0	319	0.98
Female	0	0.18%	0		0	0	0	0	0
Combined	0	-	0		23	4	0	319	-
Notes:									
<div>1. Frequency rates in safety data are for 200,000 hours worked and represent data for both employees and contractors.</div> <div>2. Absentee rate does not include work-related injury rates, nor contractor absentee rates. Annual information for Tahoe Peru absentee rate is not retained given inconsequential levels of absenteeism.</div> <div>3. Medical injuries are those requiring the attention of trained medical personnel before employees or contractors can return to work with restriction.</div> <div>4. Lost time injuries are those that prevent a person from reporting to work in any capacity. Time away from work to seek medical assistance does not count as lost time.</div> <div>5. Restricted work injuries are those that prevent an employee or contractor from performing at least some of the normally assigned duties for their job classification.</div> <div>6. Tahoe Canada uses the guidance set forth by the U.S. Occupational Health and Safety Administration for recording and reporting accident statistics.</div> <div>7. Not separated by gender.</div> <div>8. Not calculated as a separate rate. Occupational disease would be classified as either a medical or lost time injury.</div>									

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)			MINERA SAN RAFAEL (ESCOBAL)			TAHOE PERU (LA ARENA AND SHAHUINDO)						
403-3	Workers with high incidence or high risk of diseases related to their occupation	See Occupational Health and Safety in "Our People", pages 24-26.												
403-4	Health and safety topics covered in agreements with trade unions	See Occupational Health and Safety in "Our People", pages 24-26.												
404-1	Average hours of training per year per employee	See Recruitment, Retention and Development in "Our People", page 29.												
		Average Hours Per Year												
		Male	Female	Male	Female	Male	Female	Male	Female					
	Senior Management	40	30	60	25	17	27							
	Middle Management	22	16	75	40	85	56							
	Administrative/Technical	27	22	125	180	107	34							
	Non-Management (Operations)	22	35	160	100	110	142							
404-2	Programs for upgrading employee skills and transition assistance programs	See Recruitment, Retention and Development in "Our People", page 29.												
404-3	Employees receiving regular performance development reviews	See Recruitment, Retention and Development in "Our People", page 29.												
405-1	Diversity of governance bodies and employees	See Our Employees in "Our People", page 22. Note: Tahoe does not track percentage of individuals with the Company's governance bodies by gender or age.												
Category		Senior Management			Middle Management			Admin/Technical			Non-Management (Operations)			Total
		MSR	Tahoe Canada	Tahoe Peru	MSR	Tahoe Canada	Tahoe Peru	MSR	Tahoe Canada	Tahoe Peru	MSR	Tahoe Canada	Tahoe Peru	
Under 30 years - male		1	0	0	18	0	0	142	15	81	224	82	141	704

NO.	DESCRIPTION			TAHOE CANADA (BELL CREEK AND TIMMINS WEST)			MINERA SAN RAFAEL (ESCOBAL)			TAHOE PERU (LA ARENA AND SHAHUINDO)				
Category		Senior Management			Middle Management			Admin/Technical			Non-Management (Operations)			Total
		MSR	Tahoe Canada	Tahoe Peru	MSR	Tahoe Canada	Tahoe Peru	MSR	Tahoe Canada	Tahoe Peru	MSR	Tahoe Canada	Tahoe Peru	
Under 30 years - female		0	0	0	1	0	0	35	14	31	17	3	15	116
Between 30-50 years - male		15	7	16	73	29	22	194	31	338	185	294	409	1,613
Between 30-50 years – female		3	6	3	7	1	3	18	18	37	24	12	4	136
Over 50 years – male		3	6	6	6	35	9	18	15	32	10	95	49	284
Over 50 years – female		0	0	0	0	2	0	0	8	1	1	2	0	14
TOTAL		22	19	25	105	67	34	407	101	520	461	488	618	2,867
405-2	Ratio of basic salary and remuneration of women to men			See Inclusion and Diversity in "Our People", page 31.										
	Senior Management			1:1				1.09:1				1:1		
	Middle Management			1:1				0.86:1				1:1		
	Administrative/Technical			1:1				0.96:1				1:1		
	Non-Management (Operations)			1:1				0.72:1				1:1		
406-1	Incidents of discrimination and corrective actions taken			See Inclusion and Diversity in "Our People", page 31.										
				None				4				None		
407-1	Operations and suppliers where right to freedom of association and collective bargaining may be at risk			See Employee Engagement in "Our People", page 30; Inclusion and Diversity in "Our People", page 31; and Local Procurement in "Our Host Communities and Countries", pages 42-43.										

Appendix

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
408-1	Operations and suppliers at significant risk for incidents of child labor	See Defining Materiality: Our Human Rights Commitments in "Our Approach", pages 12-13, and Our Employees in "Our People", page 22.		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	See Defining Materiality: Our Human Rights Commitment in "Our Approach", pages 12-13, and Our Employees in "Our People", page 22.		
410-1	Security personnel trained in human rights policies or procedures	See Security and Human Rights in "Our Host Communities and Countries", page 40.		
	Security personnel who received formal training on the Company's human rights policies	100%	100%	100%
	Training applied to third-party security personnel	Yes	Yes	Yes
411-1	Incidents of violations involving rights of indigenous peoples	See Indigenous Peoples Engagement in "Our Host Communities and Countries", page 38-39.		
412-1	Operations that have been subject to human rights reviews or impact assessments	See Defining Materiality: Our Human Rights Commitments in "Our Approach", pages 12-13.		
412-2	Employee training on human rights policies or procedures	See Defining Materiality: Our Human Rights Commitments in "Our Approach", pages 12-13.		
	Hours in 2017 devoted to training on human rights policies	2 hours per employee	8.5 hours per employee	2 hours per employee
	Employees trained in 2017 on human rights policies	95%	83%	85%

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
412-3	Significant investment agreements and contracts that include human rights clauses or human rights screening	See Defining Materiality: Our Human Rights Commitments in "Our Approach", pages 12-13.		
413-1	Local community engagement, impact assessments and development programs	See Grievance Management in "Our Approach", pages 14-17; Stakeholder Engagement in "Our Approach", page 19: Community Development Programs in "Our Host Communities and Countries", pages 32-37; and Indigenous Peoples Engagement in "Our Host Communities and Countries", pages 38-39.		
	Social impact assessment	Yes	Yes	Yes
	Environmental impact assessment and on-going monitoring	Yes	Yes	Yes
	Public disclosure of environmental and social impact assessments	Yes	Yes	Yes
	Local community development programs based on local needs	Yes	Yes	Yes
	Stakeholder engagement	Yes	Yes	Yes
	Broad-based community consultation committees	Yes	Yes	Yes
	Occupational health and safety committees	Yes	Yes	Yes
	Formal local community grievance processes	Yes	Yes	Yes
413-2	Operations with significant negative impacts	See Community Development Programs in "Our Host Communities and Countries", pages 32-37, and Indigenous Peoples Engagement in "Our Host Communities and Countries", pages 38-39; Also see "Our People", pages 22-31; "Our Planet", pages 44-53; and Adding Value Everyday on pages 52-53 in Tahoe's 2016 Sustainability Report.		
415-1	Political contributions	See Financial Snapshot, pages 54-55. During 2017, Tahoe made no political contributions. The use of Tahoe's funds, goods and/or services as contributions to political parties, candidates or campaigns is forbidden, unless authorized by the Company's Chief Executive Officer.		

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
419-1	Non-compliance with social laws	During 2017, Tahoe received no notices, fines or sanctions related to significant non-compliance with laws and regulations in the social and economic areas.		
MM1	Amount of land (owned or leased, and managed for production activities or extractive use) distributed or rehabilitated			
	Current Land Status (hectares)			
	Previous total land disturbed not reclaimed	351	98	592
	Land newly disturbed during 2017	75	5	87
	Land reclaimed during 2017	0	2	3
	Total land disturbed not reclaimed at end of 2017	426	101	676
MM2	Operations with biodiversity management plans	Each of Tahoe's mines has biodiversity programs and undertakes biodiversity monitoring. See Biodiversity/Land Management in "Our Planet", pages 50-52.		
MM3	Overburden/waste rock and tailings disposal	See information provided in GRI Disclosure 306-2.		
MM4	Strikes and lock-outs over one-week duration	Tahoe experienced no strikes nor lock-outs exceeding one week's duration at any of our operations. See Employee Engagement in "Our People", page 30.		
MM5	Operations in or adjacent to indigenous people's territories; operations with formal agreements with indigenous peoples	See Indigenous Peoples Engagement in "Our Host Communities and Countries", pages 38-39.		
MM6	Significant disputes related to land use, customary rights of local communities and indigenous peoples	See Grievance Management in "Our Approach", pages 14-17, and Indigenous Peoples Engagement in "Our Host Communities and Countries", pages 38-39.		

NO.	DESCRIPTION	TAHOE CANADA (BELL CREEK AND TIMMINS WEST)	MINERA SAN RAFAEL (ESCOBAL)	TAHOE PERU (LA ARENA AND SHAHUINDO)
MM7	Grievance mechanisms used to resolve disputes relating to land use, customary rights of local communities and indigenous peoples, and the outcomes	See Grievance Management in "Our Approach", pages 14-17, and Indigenous Peoples Engagement in "Our Host Communities and Countries", pages 38-39.		
MM8	Number of company operating sites where ASM occurs on, or adjacent to the site; risks and actions to manage and mitigate these risks	See Informal Mining in "Our Host Communities and Countries", page 41.		
MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process	See Grievance Management in "Our Approach", pages 14-17.		
MM10	Number of operations with closure plans	Each of Tahoe's mines has closure and reclamation plans, as well as financial guarantees with appropriate regulatory authorities in the jurisdictions of operations. See Closure/Reclamation in "Our Planet", pages 52-53.		
	In-Place Third-Party Reclamation Cost Estimates (end of 2017)	\$11.1 million USD	\$5.4 million USD	\$125.1 million USD

Our mission is to create lasting value for our stakeholders: shareholders, employees, host communities and countries. We practice responsible mining in the Americas that balances and aligns all stakeholder interests.

At Tahoe, we are Mining for Sustainable Value.



WE WELCOME YOUR FEEDBACK

Tahoe is proud of our 2017 sustainability efforts. We work hard to integrate socially responsible practices into our business. We aim for the highest standards of corporate governance and environmental stewardship, focus on employee health and safety, and seek to improve local economic and social development. Please contact us at csr@tahoeresources.com or investors@tahoeresources.com to ask questions and/or to provide input to our company.



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