

17 January 2019

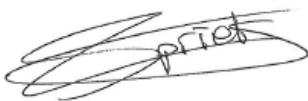
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are very sorry that we are late in creating, sharing and posting our COP report due to unforeseen business circumstances that have prevented us from being able to dedicate sufficient time to the timely completion of the COP report that we have been working on. We are taking our commitment to our SDGs extremely seriously and wish we had been able to post our COP on time, and will duly complete it within the grace period.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest.

Sincerely yours,



Mrs. Emmanuelle Spriet-Toussaint

C.E.O.