

16 January 2019

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We would like to align our social responsibility reporting cycle with the COP deadline. We hereby request our COP deadline to be adjusted to 30 June 2019.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mona Mourshed', with a stylized flourish at the end.

Dr. Mona Mourshed
Partner, Head of Global Social Responsibility