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To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of:

- o A CEO statement of continued support for the UN Global Compact,
- o A description of actions with regard to the principles of the UN Global Compact, and
- A measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to recent business development activity (acquisition process). We hereby ask for an extension period (of 45 days) in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP will be posted on the UN Global Compact website by March 1st, 2019 at the latest.

Sincerely Yours,

Emanuel Cabrita

Environmental & CSR Director