

Brussels, the 10th of January 2019

Dear Stakeholders,

It's important for the company to handle the Global Compact Engagement at the Group Level and carrying the initial E-deal engagement in all our organization.

In order to create, share and post the COP for 2019 on the new perimeter, I ask for an extended period to achieve our communication.

Regards,

Philippe Duquaire

Head of Organization

A handwritten signature in black ink, consisting of a long vertical stroke with a small loop at the bottom, positioned to the right of the typed name.