



2 January 2019

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions in regard to our organisation's efforts to support the UN Global Compact in advancing the ten principles and to engage in the initiative and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to renewing our sustainability strategy in 2018, as well as changing several key leadership personnel. We would like to incorporate this new strategy with the direction from new leadership in completing our submission.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to support and to engage with the Global Compact. Our new COP report will be posted on the UN Global Compact website by 4 April 2019 at the latest.

Sincerely,

A handwritten signature in black ink, appearing to read "Federico Tonetti", with a stylized flourish at the end.

Federico Tonetti

Health, Safety and Environment Director

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