JF Hillebrand Group

UN GLOBAL COMPACT

COMMUNICATION ON PROGRESS 2018

REPORTING PERIOD

O1 JAN2018

O1 DEC2018



FOREWORD

JF Hillebrand Group has been an active member of the UN Global Compact since 2011, joining companies around the world in a combined effort to promote corporate responsibility and positively contribute to societal growth.

The UN Global Compact serves as an important strategic guideline across our portfolio of global logistics companies in setting a clear and consistent path to follow in the areas of human rights, labour, environment and anti-corruption. As Chief Executive, I continue to uphold our commitment to continuing our membership and to furthering our progress in these areas.

Our actions at a global and local office level demonstrate our efforts to integrate the principles of the UN Global Compact into our daily operations. Over the past year we have launched many initiatives to develop the skills of our workforce and further enhance our working environments. We are committed to the industries in which we serve and offer our support to a number of related charities around the world. We also see it as our responsibility to provide logistics services in response to global crisis or relief projects such as Caribbean Hurricane Relief Fund.

Environment and sustainability are major focus areas across our business. In our last communication we reported a 24% reduction in carbon dioxide emissions per container since 2008. Our goal by 2025 is to reach a 45% reduction. We are pleased to advise our efforts during 2018 have raised our achievement to 27% according to Clean Cargo.

We aim to be at the forefront of sustainable transport and inspire our industries to create greener supply chains. With great investment, we have made significant progress by introducing carbon dioxide (CO2), greenhouse gas, sulphur oxides (SOx), nitrogen oxides (NOx), particulate matter (PM10), non-methane hydrocarbons (NMHC) data into our transport management system for our customers. This new calculator allows the global beverage trade to measure, report in compliancy with EN 16258 and compare transport routes with the aim to lowering the carbon emissions of their shipments.

We are proud to be part of the UN Global Compact and remain committed inciting positive change within our global community.

PROFILE & HISTORY

JF Hillebrand was founded in 1844 in Mainz, Germany. The company is the global leading service provider in the forwarding, transport and logistics of beverages and other products that require special care. Operating as a cohesive global network, JF Hillebrand Group generates revenues of EUR 1.200 million with a team of 2.400 professionals, located in 65 offices serving 90 countries.



GUIDING PRINCIPLES

VISION

We want to be the global leading service provider in forwarding, transport and logistics of wine, spirits, beer and other products that require special care.

Customers value us for the care we take of their products, our reliable and efficient solutions and our friendly and easy way of doing business.

Our mission is to deliver our customers' products in a reliable way, with ultimate care and the shortest possible transit times.

We manage logistics and transport for any quantity from a single bottle to bulk, from all origins to all destinations, for all modalities.

We make logistics simple for our customers.

VALUES

MISSION

Passion Care Respect Reliable Knowledgeable Proactive

Easy to deal with Efficient and Innovative

OUR BRANDS



JF Hillebrand, the Group's founding brand, exists since 1844 and since inception the company has been dedicated solely to the efficient and careful logistics of beverages. Christof Hillebrand, Chairman of the Supervisory Board, represents the 5th generation of the Hillebrand family. JF Hillebrand is the world's leading logistics provider to beer, wine and spirits industry. Working with a large network of local and international carriers for sea, road, rail and air freight. JF Hillebrand offers a full range of logistics solutions and services for beverages shipped in cases, kegs and

in bulk. Moreover, the company leads the way in the research and development of technology to improve the sustainability of its operations and the supply chains of its customers. Whatever the logistics challenge, the global network of experts situated in every major beverage production and consumption market in the world will provide a reliable and cost effective solution. Today, we are regarded as the world's leading logistics provider to the beverage trade, we work with some of the world's leading retailers, producers and brewers to manage the global flow of beverages.



Trans Ocean was acquired by JF Hillebrand in 2007. Trans Ocean has been providing fully integrated logistics for non-hazardous liquids solutions since 1984. As the only global bulk solution provider that is vertically integrated, the company designs, manufactures, and fits tanks as well as providing end-to-end logistics. Going beyond the point of delivery, the company

manages worldwide equipment recovery for reuse and recycling. This allows for complete control over equipment supply and quality, leading to the continuous improvement of every aspect of its global operations. Currently Trans Ocean focuses on three broad product verticals: mineral oils, chemicals and food products.



Satellite Logistics Group became part of the JF Hillebrand Group in 2013. Leading the way in innovative business solutions for the brewing industry since 1984, the company utilises a global operations network combined with intelligent information software so that the brewing industry can rely on a reverse logistics solution to manage and optimise an entire keg fleet. This platform allows customers to improve the sustainability of their supply chains whilst increasing service performance. The company is a leader in its field, dedicating

its services, innovations and processes solely to the brewing industry.

This is JF Hillebrand Group's seventh annual Communication on Progress (COP). In this document we will disclose the actions and policies that JF Hillebrand Group has undertaken over the past 12 months to implement the Global Compact's ten principles in the four areas: Human Rights, Labour, Environment and Anti- Corruption. We also assess and measure the outcomes within the context of the COP framework.

HUMAN RIGHTS



PRINCIPLE 1

Businesses should support and respect the protection of internationally proclaimed human rights



PRINCIPLE 2

Businesses should make sure that they are not complicit in human rights abuses

ASSESSMENT, POLICY AND GOALS

JF Hillebrand Group supports the Universal Declaration of Human Rights. We recognise our responsibility to uphold human rights issues within our organisation and within our sphere of influence.

IMPLEMENTATION

Our new company-wide Code of Business Conduct re-asserts our commitment to human rights and fosters the principles set in the UN Declaration of Human Rights throughout our organisation.

We are actively managing our supply chain to ensure that they uphold to the same human rights principles and ensure that our contracts include provisions allowing us to take appropriate sanctions and terminate the relationship in case of breach.

We have undertaken and supported humanitarian projects to provide local communities with education and health programmes, including financial and resource support to charities and organisations worldwide.

MEASUREMENT OF OUTCOMES

We have taken active steps to devote financial, human and time resource to charitable and humanitarian initiatives and activities.

Our procurement team exclusively selecting suppliers that are support and respecting human rights.

JF Hillebrand Group has not been complicit in any human rights abuses, and has not been subject to any investigations, legal cases or incidents involving human rights.

FUNDRAISING - CALIFORNIA WILDFIRES, USA

Our USA office joined forces with customer Schatzi Wines to lead the fundraising effort that brought \$47,000 to the North Bay Fire Relief. Dubbed 'By the Glass', the initiative called for suppliers who housed their products within JF Hillebrand's Benicia warehouse, one of the only few remaining functioning facilities at this time, to donate to this cause. 300 cases of wine, 40 cases of craft

beer and 8 kegs we collectively offered by the customers of JF Hillebrand, for sale 'By the glass' through participating restaurants and retailers. The donations were split between charities - Redwood Credit Union North Bay Fire Relief, Undocufund Fire Relief, Rebuildwinecountry.org, Chefsgiving, and the Latino Community Foundation.

FUNRAISING - HURRICANE RELIEF, CARIBBEAN

Moved by the devastation in Saint Martin and Saint Barthelemy following hurricanes Irma and Maria, both category 5 storms, JF Hillebrand France and USA collaborated with the French Civil Protection and US

wine merchant Stansfeld Scott to coordinating the shipment of basic relief supplies to the Caribbean Hurricane Relief Fund.

5 Containers were shipped courtesy of JF Hillebrand.



CHARITABLE GIVING - ARGENTINA

Every year, all employees of Argentinian office prepare gift boxes for underprivileged families to enjoy on Children's Day and during the festive holiday. The boxes are filled with food, toys and other luxury items.

The project is run in collaboration with a local parish who manage the selection of the neighbourhoods and oversee the charitable giving to ensure they are received by the families most in need

LOGISTICS FOR SUPPPORT - FRANCE AND HONG KONG

In support of "12 de Coeur", the association that brings together over 100 prestigious French wineries raising money for charities, our teams in France and Hong Kong managed the transport of samples that

were auctioned in May. This event raised more than 1 million euros in favour of charities Les Restos du Coeur (France) and Teach for China (China).

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LABOUR



PRINCIPLE 3

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining



PRINCIPLE 4

Businesses should uphold the elimination of all forms of forced and compulsory labour



PRINCIPLE 5

Businesses should uphold the effective abolition of child labour



PRINCIPLE 6

Businesses should uphold the elimination of discrimination in respect of employment and occupation

ASSESSMENT, POLICY AND GOALS

JF Hillebrand Group supports and advocates the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work.

We recognise the right to collective bargaining, and uphold the abolition of forced, compulsory and child labour, and the elimination of discrimination.

JF Hillebrand Group offices comply with all local employment acts and regulations, local health and safety regulations and provide safety training to staff as appropriate.

We do not and will not engage in activities with any organisation which uses forced or child labour.

Our employees are given information on company rules, grievance and disciplinary procedures.

We ensure that all employees are treated fairly and respectfully.

We aim to create an inclusive corporate culture where our staff and employees are nurtured.

IMPLEMENTATION

We are an equal opportunity employer with a zero tolerance policy on workplace discrimination.

We have implemented risk management and disaster recovery programmes for the protection and safety of our staff.

We promote and comply with all health and safety regulations throughout our network of offices and sites.

We have implemented a HR structure and policies/development programmes designed to nurture, train and develop our staff. All personnel are encouraged to develop their skills by attending appropriate training courses.

We have implemented a talent and succession management programme for professional career review and development.

We have introduced and developed health management and assessment programmes, promoting a healthy lifestyle to staff.

We comply with all minimum wage regulations.

We have implemented new policies, procedures and systems to integrate the principles and standards of the EU GDPR directive into our company policies related to personal data management.

We have implemented a company-wide Code of Business Conduct that includes standards and policies on workplace integrity, health and safety, and speaking up.

MEASUREMENT OF OUTCOMES

We have not been subject to any investigations, legal cases, rulings, fines or other relevant events related to Labour or Health and Safety prosecutions.

We support local community projects education and health programmes, aimed at eliminating child labour and any form of discrimination.

GENDER EQUALITY - UK

Gender equality is something that we are fully committed to. In a traditionally male-dominated industry, the UK offices are attracting an overall gender-balanced pool of employees. Across our UK operations, 55% of our workforce is female, occupying positions from all areas of the business, including top management roles, sales, operations, customs, transport, finance and IT.

PROMOTING CAREERS IN THE WINE INDUSTRY - CHILE

Since 2011 our office in Chile has been participating in a program together with "Viña Los Vascos" and the local Government of Santa Cruz Province, to motivate students of Public Schools to consider work within the wine industry. In 2018, the office arranged

a tour for all students to our warehouse and port facilities to show them the connection between the winery and the logistics process. In further support, five refurbished computers were donated to the school, to improve the equipment offered to students.

STUDENT TRAINING PROGRAMS - MEXICO

Since 2011, our office in Mexico has coordinated, in association with Escuela Bancaria y Comercial & Instituto Politécnico Nacional a business program for students and graduates. The program offers a scholarship for students in their last year of education

to complete a field experience requirement to graduate from University. They also offer a trainee program where they employ graduate students so they can feel secure in a first work placement.



SALES EMPLOYEE RACE PROGRAM

In addition to our strong customer centric culture, the JF Hillebrand Board launched a new customer focused employee program called RACE. Encompassing our guiding principles within the sales division, RACE stands for Results, Activity, Capability, and Enthusiasm. The program was rolled out globally, with all 55 offices receiving personal

coaching on how to drive sales and perform to their highest potential. The program empowers our employees to manage their priorities, work within our corporate framework and challenge themselves to achieve. A three day induction to RACE took place in Barcelona during the Summer.





PROMOTING WORK LIFE BALANCE - SINGAPORE

The office in Singapore actively promotes a good work-life balance to all employees and regularly organises recreational activities for the staff to enjoy.

ENVIRONMENT



PRINCIPLE 7

Businesses should support a precautionary approach to environmental changes



PRINCIPLE 8

Businesses should undertake initiatives to promote greater environmental responsibility



PRINCIPLE 9

Businesses should encourage the development and diffusion of environmentally friendly technologies

ASSESSMENT, POLICY AND GOALS

JF Hillebrand Group is fully committed to undertaking initiatives to promote environmental responsibility. We aim to reduce the environmental impact of our operations and activities.

JF Hillebrand Group supports a precautionary approach to environmental challenges through central and local risk assessment and risk management policies.

We have undertaken environmental initiatives throughout our global network to ensure both we, and our partners, minimise our carbon footprint.

We make our best efforts to maintain environmental awareness and responsibility among our staff in daily operations, management of our facilities and in new project implementation.

We will, whenever reasonably practicable, mitigate possible impacts to the environment during planning, design and execution of our operations.

By 2025 our goal is to reduce carbon dioxide emissions per container by 45% from 2008 levels. We have so far reached 27%.

One of our key objectives is to reduce and eventually eliminate the number of Flexitanks ending up in landfills. We are increasing the number of the Flexitanks we mechanically recycle and the number of steel bulkheads we recover and re-use.

We have invested in the development and use of environmentally friendly technologies e.g. insulation liners used as thermal protection for the cased beverage goods we ship. We aim to increase the recycling of our liners in 2019.

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IMPLEMENTATION

We strive to improve our environmental performance, through initiatives and best practice, either alone or in partnership with others. We collaborate with our customers to meet their logistics objectives while also creating bespoke solutions to lower carbon emissions worldwide.

We participate in non-profit forums to promote environmental best practice. These include:

- European Petrochemical Association
- Clean Cargo (a B2B initiative managed by BSR/Business for Social Responsibility)
- Fédération internationale des Vins et Spiritueux (FIVS)
- Federation of Oils, Seeds and Fats Associations (FOSFA)
- European Chemical Industry Council (CEFIC)

In June 2017, JF Hillebrand signed a Carbon Pact with Maersk Line, the largest sea shipping line worldwide; in which the two companies commit to reduce carbon dioxide emissions by 20% per container between 2017 and 2025. The Pact creates a partnership for achieving sustainable growth and a commitment to reduce the carbon dioxide emissions per container through JF Hillebrand's shipments with Maersk Line. The 2017 - 2018 results are fully in line with this commitment.

Our initiatives to reduce CO2 emissions include the following:

- "Short-Sea" shipping through feeder services into smaller regional ports provides delivery closer to the final delivery point, minimises road miles and eases congestion at larger port and container terminals.
- Inland waterways and barge services are used where possible to reduce road miles.
- Using rail where possible to reduce road transport emissions. Examples of this include transport from lberia to Sweden by rail.
- Our Freight Procurement Group assesses and where possible prioritises ocean carriers with the best environmental performance according to the Clean Cargo scorecards.

We develop technologies and solutions to minimise environmental impact:

- We transport liquids in bulk with our Flexitank systems. Bulk transportation allows shippers to reduce transport
 costs while also decreasing the associated carbon emissions per litre of beverage shipped by up to 50%. Importing
 liquids in bulk and bottling them at destination using lightweight recycled glass or other materials further reduces
 carbon emissions.
- We have a proactive and long-term equipment recovery management plan to drive the recycling of our Flexitank products. We have invested in recycling facilities, most recently in the Houston (USA) to actively promote creating more sustainable supply chain with our clients. Our new facility is projected to recycle 4,000 Flexitanks in its first year.
- Our single layer Flexitank materials are 100% recyclable. Our multi-layer Flexitank is half of the weight of our single layer Flexitank and also fully recyclable.



IMPLEMENTATION

 The Flexitank material is shredded, baled for granulation and cleaned before being palletized and manufactured into new products (circular economy).
 Our objective is to reduce to zero the number of Flexitanks used in landfill where practical.

 We are actively managing and increasing the collection of steel bulkheads (used for Flexitank shipments), which are refurbished and reused throughout our network.





• We have developed our own insulation liners as an environmentally friendly alternative to shipping in temperature controlled reefer containers (which require approximately 30% to 40% more energy to refrigerate on the basis of the same transported tonnage).

The insulation liners are produced from a fully recyclable material and they are included in our global recovery and recycling programme.

We have published a transport sustainability white paper for employees, clients and stakeholders. It offers guidance to reduce the emissions of shipments with a focus on land, sea and air.

IMPLEMENTATION

We have developed a number of IT tools designed to help clients manage supply chains as efficiently as possible:

LogiTrax.

A freight management solution for keg shipping.

EcoBev.

The only green solution for beverage disposal in the USA.

Kegspediter is a solution that increases the efficiency of the keg supply chain and helps brewers minimise their environmental impact. Kegspediter only handles steel kegs. Their life expectancy is more than 30 years whilst most plastic kegs are for single use. Steel is fully recyclable while plastic waste generated by plastic kegs is either landfilled or incinerated (with or without energy recovery).

Satellite Logistics Group is a SmartWay® Logistics Company Partner. Through the SmartWay Transport Partnership, freight shippers, carriers, logistics companies and other stakeholders partner with EPA (the US Environmental Protection Agency) to measure, benchmark and improve logistics operations to reduce their environmental footprint.is either landfilled or incinerated (with or without energy recovery).

MEASUREMENT OF OUTCOMES

Today we have lowered our carbon dioxide emissions per container by 27% and we are continuously working towards achieving our goal to reduce carbon dioxide emissions per container by 45% from 2008 until 2025.

We have recycled 75% of our polyethylene Flexitanks across our top 15 wine importing countries and recovered 53% of bulkheads worldwide (during the first 3 quarters of 2018).

JF Hillebrand UK/Scotland, JF Hillebrand Logistics AB Sweden and all Trans Ocean manufacturing facilities (China, South Africa) have received independent ISO 14001 (Environmental) accreditation for environmental initiatives.

All Trans Ocean manufacturing facilities (China, South Africa) have received independent ISO 22000 / FSSC 22000 accreditation, adopting a systematic approach to reducing physical, chemical, and biological hazards/risks in production processes.

JF Hillebrand won the 2018 Drinks Business Green Award in the category of Logistics and Supply Chain Initiative of the Year.



GUIDELINES ON GREEN WORKING - GLOBAL

In 2018 we started a program to guide JF Hillebrand Group offices and factories to decrease relative carbon emissions (irrespective of the evolution of their activities) in 3 key areas: energy use (not transport), purchased materials, waste management.

We have published a document titled "How to go green at work" with guidelines on:

- Saving energy
- Switching energy supply to renewable sources
- · Use of lower emission or electric company cars
- Use of energy efficient office and IT equipment
- Waste separation
- Recycling waste paper and sourcing paper from renewable sources
- Recycling plastic
- Reducing printing

RESPONSIBLE WORKING - MALAYSIA

Our Malaysian office has made great steps to ensuring their working conditions are not only more comfortable for employees, but also better for the environment with the recent introduction of several office improvements:

Air conditioning system – the 500sqm office was re-designed to only use 1 unit of air conditioning whereas the original design required 2. Each unit consumes about 7.9kWh of electricity. The 2nd unit has been permanently shut-down.



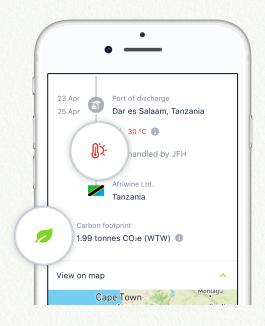
Thermal film for windows – Situated on the 8th floor with 75sqm of glasses caused of a lot of heat to be trapped inside the office. An investment in thermal transparent film to cover the glass resulted in a heat reduction of 70% and an air conditioning reduction of 3°C.

Energy saving lightings - originally designed with 34watt fluorescent tube of 376 kWh p.a. per tube but replaced with 112 LED Tubes of 16 watts, the lighting now has an annual consumption of 140.16 kWh p.a. per tube. A 67% reduction in consumption with a value difference USD\$2,395 (USD\$3,474 - USD\$1,079).

HELPING CUSTOMERS TO LOWER EMISSIONS - GLOBAL

We are proud to say we are continuing to move closer to our 2025 global target of a 45% carbon emissions reduction per container, having already lowered our carbon dioxide emissions per container by 27% since 2008. In response to this strategy, JF Hillebrand Group has created a new web-based transport management platform called myHillebrand, which documents and records the carbon emissions for every movement of beverages entrusted to us. This new platform is the latest in our efforts to guide customers in how to lower emissions and creating more sustainable supply chains.in 3 key areas: energy use (not transport), purchased materials, waste management.

With this platform and feature, customers are now able to instantly quantify the emissions associate to their shipments, better analyse their global footprint and make steps to reduce the impact of their operations.



The calculation of GHG emissions complies with the European Norm EN 16258:

- GHG emission (CO2e) WTW (Well-to-Wheel) and TTW (Tank-to Wheel)
- Energy consumption in Megajoule for both WTW and TTW

Well-to-Wheel (WTW) = Well-to-Tank (WTT: operating phase) + Tank-to-Wheel (TTW = upstream emissions/ energy from "production" of fuel and infrastructure).

For sea shipments, our GHG emissions align with the methodologies used by general cargoes world logistics leaders - the GHG Protocol and the Clean Cargo Working Group (CCWG) methodology and data.

This data is accessible through the new myHillebrand web-platform and calculations are presented for each leg of the journey from collection to delivery, so that our customers can review the impact of their transport decisions across various incoterms.

Beyond displaying data on greenhouse gases and carbon dioxide, which contributes to global warming, this new tool provides emissions for air pollutants; sulphur oxides (SOx), nitrogen oxides (NOx), particulate matter (PM10), non-methane hydrocarbons (NMHC), equally damaging to public health and to the environment.

ANTI-CORRUPTION



PRINCIPLE 10

Businesses should work against all forms of corruption, including extortion and bribery

ASSESSMENT, POLICY AND GOALS

JF Hillebrand Group does not tolerate bribery, corruption and extortion in any form.

We are committed to complying with international and local anti-bribery and anti-corruption standards, laws and legislation.

We aim to create a corporate culture where an ethical and moral code is upheld by our staff. This is translated in our Group Code of Business Conduct.

We are transparent in all company transactions and operations.

IMPLEMENTATION

Our new Code of Business Conduct clearly sets our principles and standard with respect to anti bribery and anti-corruption policies. It is applicable company-wide.

We are encouraging our employees and stakeholders to report any potential misconduct or breach of our Code of Business Conduct principles through anonymous channels (hotline and third party managed e-tools). We are actively managing any incidents and take appropriate sanctions.

As a member of various trade and industry bodies in the sectors in which we operate, we work with peers, partners and independent organisations to create transparent and level playing fields.

Several initiatives have been taken to train our staff in anti-corruption and anti-bribery laws and regulations (e.g. FCPA in the US, UKBA in the UK). Ongoing compliance e-learning will be launched as part of the roll out of our new Code of Business Conduct and will be mandatory for all employees.

IMPLEMENTATION

Globally, we have implemented standard operating procedures to comply with international trade sanctions and prevent any transactions with sanctioned countries or individuals.

We fully support anti-terrorism processes including the C-TPAT and AEO.

Our Group Risk & Compliance Director oversees all these matters, implement global policies according to the highest standards of the industry and is the referral to our staff for all compliance matters.

We strengthened our internal audit team by hiring a Group Head of Internal Audit in June of this year.

MEASUREMENT OF OUTCOMES

JF Hillebrand Group has not been implicated in any cases or incidents of or related to extortion, corruption or bribery.

We have been subject to due diligence procedures by some of our larger customers with respect to our policies and business practices in relation to anti-corruption and anti-bribery and have been vetted by them as an approved supplier.

We are actively monitoring our supply chain to ensure that they abide to the same standards as we do.

APPENDIX

WE SUPPORT:

- 1. Le Club des Petits Déjeuner Canada
- 2. Hands of Hope New Jersey Food Bank USA
- 3. Viña Los Vascos and local Government of Santa Cruz to bring the high school to the wine industry The route of the Carmenere Chile
- 4. Member of the "friends of the Sophia Children's Hospital" Erasmus Medical center Group -The Netherlands
- 5. Médecin du Monde The Netherlands
- 6. Dutch Cancer Foundation The Netherlands
- 7. The Cabinteely FC Mini World Cup Ireland
- 8. The Greystones Ireland
- 9. Wine and Spirits Trade Association (WSTA) UK
- The Benevolent UK Drinks Industry Charity UK
- **11**. Headway Charity Bike Ride from London to Brighton UK
- 12. Rescue helicopter services New Zealand
- 13. Climate Refugees Korea
- **14**. B60 The believe Charity Run organised by Care Community Services Society Singapore

- 15. Buy a Cake, share a smile Singapore
- 16. Pebbles Projects—South Africa
- 17. The Pinotage Youth Academy South Africa
- 18. Caritas Germany
- 19. Hochschule Ludwigshafen Germany
- 20. Restaurants du Coeur France
- 21. Croix Rouge Française France
- 22. Personnimages France
- 23. Kiwanis International France
- 24. Maison Rose de Bordeaux France
- 25. Zonta Association France
- 26. La Maison pour Rebondir France
- 27. 12 de Coeur France
- 28. Beaune Handball France
- 29. CSB Beaune Rugby France
- 30. Livres en vignes- France
- 31. Cité du vin Bordeaux-France
- 32. Alize, Réseau Entreprendre-France

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CERTIFICATIONS / ACCREDITATIONS

- AEO
- ISO 9001
- OHSAS 18001
- ISO 14001
- FSSC 22000
- · Kosher Certification
- · IDCP Halal Certified
- GMP Good Manufacturing Practices
- SQAS

WE ARE MEMBER OF

- European Petrochemical Association
- Juice Products Association
- PIP programme by CBSA
- FENEX
- IIFA
- · Helsinki Chamber of Commerce
- WSTA
- The Clean Cargo Working Group (CCWG, a B2B initiative managed by Business for Social Responsibility)
- Fédération internationale des Vins et Spiritueux (FIVS)

- The Federation of Oils, Seeds and Fats Associations (FOSFA)
- The European Chemical Industry Council (CEFIC)
- Gulf Petrochemical Association (GPCA)
- American Fats and Oils Association (AFOA)
- American Feed Ingredients Association (AFIA)
- Independent Lubricants Manufactures
- Association (ILMA)
- The Marine Ingredients Organisation (IFFO)
- National Institute of Oilseed Products (NIOP)

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www.slg.com

https://www.epa.gov/smartway/smartway-logistics-company-partner-tools-and-resources

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JF Hillebrand Group

We value your feedback

We welcome any questions, comments or suggestions you might have regarding this report.

Please send your feedback to:

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