



GLOBAL COMPACT PRINCIPLES

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.

Principle 2: Make sure that they are not complicit in human rights abuses.

Labour Standards

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4: The elimination of all forms of forced and compulsory labour.

Principle 5: The effective abolition of child labour.

Principle 6: The elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges.

Principle 8: Undertake initiatives to promote greater environmental responsibility.

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against all forms of corruption, including extortion and bribery.



FIELDS

Human rights, women's human rights, gender equality, child abuse, childhood marriages, incest, prevention of violence against women and domestic violence, abuse, rape, mobbing, women's refuge and relevant units, counselling and solidarity centers, participation of women's in social life, and equal participation of women compared to men in decision mechanisms and equality.

MOR SALKIM'S TARGET GROUP

Mor Salkım Women's Solidarity Association has identified public institutions, non-governmental organizations and local government as its target group in order to ensure the awareness of gender equality.

Mor Salkım Women's Solidarity Association helps women and children who were exposed to violence. It supports all women who faced with violence, stay in women's refuge, left from there and try to make a life for oneself and contact with us via violence hotline of our association.

The emergent calls are primarily directed to the related institutions in order to solve issues, and support is provided for women and children with the help of volunteer psychologists and lawyers. Apart from satisfying needs of women who left from refuge and try to make a life for oneself, it supports them to participate in an employment. Mor Salkim conducts empowered work for women and children.

PLATFORM AND UNION MERMBERSHIPS

- Women Against Violence Europe (WAVE)
- Bursa Governorship Violence Prevention Supreme Council and Technical Committee
- UN Global Compact
- UN Global Compact Women's Empowerment Principles
- UN Global Compact Women's Empowerment Principles sub-work groups
- Uludag University Women's Issues Research and Application Center Advisory Board
- European Women's Lobby -Member of Board of Directors
- Girls Not Brides
- Shelters Assembly Components
- Women's Coalition
- Bursa Women Platform and No to Femicide Platform
- National Platform of No to Child Brides
- No to Femicide Platform
- Women's Convention Platform
- No to Sexual Violence Platform
- Platform for the Right to Abortion
- istanbul Convention Council: The Platform called "We are Equal"
- İstanbul Convention Council



Mor Salkim Women's Solidarity Association was awarded with plaques for its works from many public institutions, local governments and non-governmental organizations which it works with.

In the status of the award, it has won several awards from the projects conducted by local governments, public institutions and non-governmental organizations in which they competed.

Mor Salkım qualified to be awarded for its project titled "A World Without Violence" in the study which is organized by the CIVILAY Association every year and includes cause celebre projects.

It was awarded with the project named as "Become Conscious and Prevent Violence" conducted by the SUBITED, consisting of the academicians of Uludağ University, with the world country youth.

In 2015, it was deemed worthy of "The Most Successful Association" award by Nilüfer Municipality.

In 2015, Public Relations Association organized "HiÇ" awards throughout Turkey. Among 37 (thirty-seven) applications, six organizations had a right to be awarded. Mor Salkım Women's Solidarity Association received the only award in the field of civil society with the What Do Women Want? project.

In 2018, it was deemed worthy of "Advocacy" award by Nilüfer Municipality.

- 2015 Public Relations Association What Do Women Want? project award
- 2016 Public Relations Association "A World Without Violence" project award
- 2016 Nilüfer Municipality "The Most Defensive Association" award
- 2017, 2018 Women Creating Difference 'The Best NGO' award
- 2016, 2018 Sivil Gundem Newspaper Awareness Award
- 2018 Nilüfer Municipality 'Advocacy' award



Mor Salkim Women's Solidarity Association has a 7/24 serving hotline from its foundation. Everyone who wants to get counseling and apply can reach to Mor Salkim via this line from every province of Turkey. This hotline gives service based on voluntariness and many women, men and children were able to get support from Mor Salkim thanks to it. In addition, this line is the only 7/24 violence hotline controlled by an NGO in Turkey.



The violence line, which was created with a need after a struggle for being organized locally, gives service for women who seek for help and takes call from various provinces in Turkey. Mor Salkim can direct them to the related institutions such as NGO's for women and public institutions thanks to this violence hotline.



152 of the applicants were evaluated as emergency cases and 128 of them were directed to the law enforcement officers while 170 of them were guided by SONIM (Violence Prevention and Monitoring Center). In addition, approximately 55% of the applicants were given legal support and 45% were given psychological support. Our violence hotline was called by 6 men who are perpetrators of violence and 5 male parents. Strengthening work of the applicants with their social workers continues.

MOR SALKIM'S TRAINING MODULES

Since the day it was founded, Mor Salkim has collaborated with different institutions for gender equality and empowerment of women, and has carried out national and international studies for different target groups.

In order to raise awareness, many trainings and workshops on human rights and gender equality have been realized for non-governmental organizations, public institutions, private companies, young people and participants in closed groups.

Mor Salkim's training modules:

- **Output** Gender Equality
- O Children's Rights in the Context of Human Rights
- What is violence and how to deal with it?
- Feminism

- Voluntariness
- ☑ Rights-Based Civil Organization
- © Communication with women and children who have faced with violence
- Protection of the family and prevention of violence against women
 Local and National Mechanisms
- National and International Conventions on Violence Prevention
- O Discrimination and Fight against Discrimination

- Support Mechanisms in the Fight against Violence
- Sexual Education, Toilet Training and Physical Immunity in Children
- Oating Violence





Kadın ve Cinsellik

İnteraktif söyleşi

Cinsel Terapist Burcu Üzümcüler

Tarih: 14 Ekim Cumartesi

Saat: 14.00

Yer: Nilüfer Dernekler Yerleşkesi

Kadın katılımcılara özel ücretsiz etkinlik Katılım 30 kişi ile sınırlıdır Kayıt için iletisim: 0531 033 88 44

Women's health education conducted with the cooperation of Mor Salkim and Turkey Family Health and Planning Foundation has been given to two different groups for 13 weeks. Moreover, "Women and Sexuality" 6-week training module belonging to Mor Salkim Women's Solidarity Association was created and implemented by psychologist Eylül Baykara and sexual-therapist Burcu Üzümcüler.



By the expert group of Mor Salkım, following training programs were applied to public institutions, private sector and teenager groups;

Gender Equality, Gender Equality Training of Trainers, What is Violence and How to deal with it, Gender of Language, Communication, Communication with women and children faced with violence, Parent and Child relations, Gender Equality for Children.









Within the scope of peer education by Mor Salkım Youth Group;

What is Violence and How to Cope, Dating Violence and Media Violence trainings were conducted.





RURRENESS STUDIES

Mor Salkim Women's Solidarity Association has many works every year to raise awareness within the scope of its work areas.

• "Mor İz" exhibition is an exhibition of newspaper clippings of women's news.



• We exhibit news about violence agains children with "Leave My Childhood To Me" exhibition.



• We bring together the stories of women with the audience by conversation titled "Everybody has a Story".



• We talk about violence against women with well-known people from various sectors with the conversation named as "We Speak Violence by Male Language".





We are organizing trainings to public institutions, private sector employees, students and the public with the "Women and Sexuality", "Gender and Language of Gender", "Women's Health" training modules that we have built. We realize workshops named as "We Turn a Hand to Violence" and "Is This Also Violence". We produce equality policies in fighting violence against women. We provide the creation of convoys against violence. We carry out awareness activities against violence in the field that will reach to big audiences such as press releases, public panels and interviews, dance, theater, film festival, concerts and actions.

In this manner, we carry out various activities due to 8 March International Women's Day, 11 October World Girls' Day, and 25 November International Day for the Elimination of Violence against Women.

8 March International Women's Day Program | 2017-2018

International Women's Day is an international day celebrated on 8 March each year and declared by the United Nations. It is devoted to the development of political and social awareness of women on the basis of human rights, and the celebration of their economic, political and social achievements. International Women's Day started to be celebrated as "Women Workers Day" in Turkey in 1921 for the first time. Moreover, Mor Salkım Women's Solidarity Association organizes campaigns, trainings and conversations in schools, private sector and public institute in order to empower women, increase awareness as well as for the more equal world.

2017 Program:

- The conversation about "Marriage School / Gender Equality" was held in Yıldırım Municipality Women and Family Directorate by Burcu Üzümcüler who is agender equality expert. The importance of equal role divisions in marriage and gender equality has been emphasized.
- Document ceremony of "Women and Sexuality" training program was held.



 $_{\odot}$ Aret Vartanyan Interview and Signature Day was held at the Sheraton Hotel.



- o "Women and Violence" Interview was held in Osmangazi City Council Handicapped Assembly.
- "Women in the World and in Turkey" Interview was conducted in Faik Çelik Girls Vocational High School.



- "Take a Step for Equality" conversation was held at Cargill by Mor Salkım Women's Solidarity Association.
- 'To be Woman Not a Just One Day but Everyday' Interview was held in the Women's Assembly of the Mudanya City Council.
- A certificate ceremony was held following the trainings of the "Mother-Father School" that were conducted in Yesim Textile Inc. Kindergarten.
- "The Goodness is hidden in Pillow" Campaign was organized and its income was donated to the Mor Salkım Women's Solidarity Association. A campaign cocktail was organized in cooperated Estetik International.



2018 Program:

 $_{\odot}$ The various activities were organized due to 8 March 2018 International Women's Day.



 At the Bursa Youth Workshop held at Bursa Chamber of Commerce and Industry organized by the students of Uludağ University, Mor Salkım participated as a gender equality workshop moderator and panelist. The conversation of "Talk About the Equality" was held at Accor Hotels Group ibis Hotel by Mor Salkım Women's Solidarity Association.



 The conversation titled "Great Conversations" was realized in Era College by Mor Salkim Women's Solidarity Association.



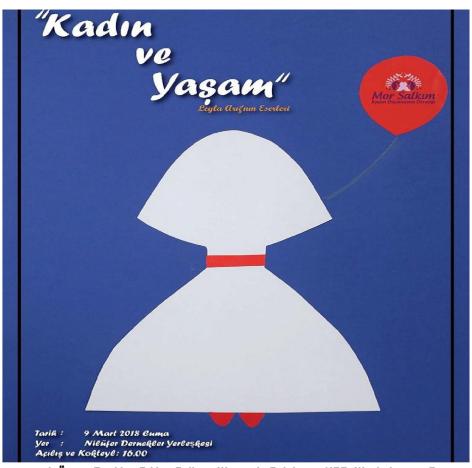
- To be attended "If Woman Wants" panel conducted by Mudanya City Council Women's Assembly at Mudanya Montania Hotel.
- \circ To be attended to the ceremony at Heykel Governership.
- The conversation of "Sex has a Voice" was held at Doga College by Mor Salkim Women's Solidarity Association.



The workshop and panel of "We have Laws" was conducted to public institutions, local government, private sector and NGO's by Mor Salkim Women's Solidarity Association. The internal circular related with the prevention of violence against women was published to public institutions by Governorship for the first time.



 Retired Teacher, Leyla Arığ, Painting Art titled "Women and Life" was exhibited at Nilüfer NGOs Center at Beşevler Campus.



 In cooperation with Özgür Renkler & Mor Salkım, Women's Solidarity NGO, Workshop on Queer Practices and Perspectives was held.



Board of Secretary General of United Nations accepted the date, 11th October, as International Day of the Girl Child. Resulting by the initiatives of Turkey, Canada and Peru aimed to invite countries to ban acts and behaviors of discrimination, lack of human rights toward girl child. Those countries announced that girl child should benefit from human rights in an effective manner as privileged boy child.

The day aims to highlight and address the needs and challenges girls face, while promoting girls' empowerment and fulfillment of their human rights. Those aims cover the aims and activities of Mor Salkım Women's Solidarity. Originating from those covered aims, we want to raise awareness of the society on equal rights of children, and the right that children should be treated, educated and brought up in equal conditions since they are just children. Our activities concern those fundamental underlying issues related to international girl child.

2017 Programme:

An exhibition was held by Mor Salkım, NGO based on Women's Solidarity. For the preparation of the art work, primary pupils and secondary school students drew and colored the pictures, wrote letters and columns to local newspapers subjected as "Let me live my Childhood".



Following the activity fulfilled by those pupils and students, the exhibition was held for the public. It lasted open for the day and week of International Day of Girl Child. Children reflected their views about their childhood, and those pupils and students became the voice of Girl Child in the World.

2018 Programme:

The exhibition- "Let me live my Childhood" and causerie were held at Doğa College at Özlüce Campus. Both Burcu Üzümcüler, Directing member and Professional Speaker of Social Gender and Psychologist Saliha Kaplan, member of Mor Salkım spoke about teenage difficulties, cycle of emotions, love and dating,

controversial issues between parents and teenagers and possible solutions of those issues. Those speakers focused on grabbing attention of teenagers on live problems, early marriages. They also explained parents how parents could be attentive to named issues of young people face.

In addition to the exhibition mentioned above, another exhibition was designed by the collage of paper column. News on early marriages of girls, child abuse and related news were studied closely. Those news gathered and a poster of news were designed. Those designed posters were presented to the public by aiming to raise consciousness level on counted issues to locals.

International Day for the Elimination of Violence Against
Women, 25th November / 2017-2018

NGO, Mor Salkim Women believes in the Solidarity power of Women. The NGO strongly claims that violence is a crime, and there is no reason for any type of violence. The NGO work with the understanding of human rights in any field of life for women as their original starting point of women's life. With such cornerstone idea and thought, the NGO organized varied awareness activities in local areas in the city.

2017 Programme:

- In cooperation with Yeşim Textile Company, Within the school of Mother-Father/Parenting School, around the scoop of subject titled as "Would you treat your children as equals?" was designed and parents were offered training on the issue of equity.
- Nilüfer Campus was the venue for the education titled "Women and Sex", Module 2.



- The exhibition titled as "Purple Mark" designed for reflecting violence news against women. Paper columns were collaged in a poster form and exhibited for the locals.
- Within KESK Union, "1917-2017 Women's Problems in Present Society", the NGO participated in the panel discussion as a panelist.
- NGO experts participated in seminar on "Awareness on Sexual Abuse". It was held by Youth Society of Istanbul Kültür University.
- The Panel named "Anybody have Her Own Story" was held for women who were abused in varied manners and acts. During the panel women shared their own experiences of abuse.
- Yeşim Textile Company set the venue in the meeting hall of the factory for employees and public people. NGO Mor Salkim run the training titled "We are the Families - Interaction with Children" within the school of "Parenting".
- > Youth Promising Members of Mor Salkım, NGO, workshop titled "Is it violence, either?" was held at Nilüfer Campus.



2018 Programme:

"Inspring Talks-İVK", DB Positive was organized within cooperation of Mor Salkım and Sibel Bağcı Uzun, Brand Communications. The title was "We talk about violence within understanding of Males". It was held on 24th November, Saturday, Almira Hotel. 7 experts who have their own majors were the speakers. It had a pace of three, and varied participants of the society participated during the talks including members of different NGOs, Officers, private sector members.

NGO, Mor Salkım, the president Dilek Üzümcüler made a media speech and claimed that the activities held for fighting with the violence against women create and cause consciousness via the messages stated in all activities which is the main concern of the NGO, Mor Salkım.

During the greeting talk of the activity, President Üzümcüler stated that those activities became traditional. She also attracted public attention to the words and acts of males in the society because she reported that "He for She" campaign in the World had also reflection in Turkey, too. In echo of the movement, males initiated to talk for gender equity in the country. That was a new enlightening movement for the prevention of violence against women.

The activity took part in 3 parts by the moderator Sibel Bağcı Uzun- a journalist in Hürriyet Newspaper. The first seat was called "Reconnect and Strengthen the taste of living" ran by Prof.Dr.Uğur Batı from Nişantaşı University and Psychologist Ferhat Aydın. The speakers discussed inequity on the Social Gender from psychological perspective.

"Individuals starts from their inner deeds!" was the second round of the activity. During the second round, the focus was on business life and Gender Issue. It was ran by Dr.Cem Kınay, the leader in Tourism Sector and Özkan İrman, Executive Manager of the Company Minteks. Those two speakers shared their experiences in work life.

"Listen! I have a problem" was the last round. Media, Art and Violence Relations" were discussed among Radio speaker and Speaking Actor Mert Ruscuklu, Composer and Arranger İrsel Çivit, An Actor and Academician Centk Yüksel ran the discussion.

1st Round

RECONNECT & STRENGTHEN the TASTE of LIVING

Psychological Perspective

Prof. Dr. Uğur Batı (Senior Member of the Nişantaşı University)

Ferhat Aydın (Psycholog)

2nd Round

INDIVIDUALS START FROM THEIR INNER DEEDSI

Sexism in Business Life

Dr.Cem Kınay (Leader of Tourism Sector, Employer)

Özkan İrman (Entrepreneur, Businessperson/Minteks Company)

3rd Round

LISTENI I HAVE A PROBLEM

Media, Art and Violence Relations

Mert Ruscuklu (Radio Programmer, Voice Actor)

İrsel Çivit (Composer, Arranger)

Cenk Yüksel (Performer, Academician)







NGO, Mor Salkim gives intensive attention to the development and increase of young population in the service of women act since the very first day of its foundation. Those promising young members worked in cooperation with the Project assistants came from abroad to support activities in women act.

In addition to the mentioned vision above, Mor Salkım had become eager to work with young members since 2016. The NGO also designed a programme of Partnership just for Young Members in 2018.

Moreover, Mor Salkım contributed to university students who have assignments in bachelor's degree, who have term paper work in M.A., who have projects and research of their thesis. Initiating from such needs of researchers, Mor Salkım founded a Support Unit for Academic Works. Graduate students who require support for their research apply for research support, and the Support Unit for Academic Works analyze the methodology of their research in the sense of feminist methodology and research techniques.

>>> MOR SALKIM YOUTH GROUP<<<

Youth Group was founded in 2016. Its vision is to reach and invite youth to take part in the act of women's right. Besides their involvement in the act, Mor Salkım aims to raise the responsibility and consciousness on issues concerning women's rights in the society.

Fields of Work

University Relations Group:

- Researching national and international network and tracing application procedure,
- Monitoring relations with young volunteers,
- Monitoring works of university student unions and keeping relations live,
- Monitoring and keeping track of work of Academic Support Unit.

Restating the vision of Academic Support Unit, its vision could be reminded. It stands for contributing to research work of bachelor students, graduate and post graduate students of universities. In the first step of contribution work, a pre-informative request letter is required in which students add their CV with the explanation of main scoop of their research subject, methodology, problem statement, primary and secondary aims of the research. Later. they send the pre-request to the address "morsalkim.akademi@gmail.com". The request form is analyzed according to the criteria of Mor Salkim. The criteria are based on the listed aims and targets of the NGO. In result of analysis, cooperating and contributing to the work of research students are either accepted or rejected by respond letter. In the light of that contribution, cooperation has a start of, and in the end of the research, the research hand in a copy of the research to the library of the NGO.

Project and Fund Resources Group:

- To structure national and international Project data
- Monitoring fund resources and grands regularly
- Checking and designing social media accounts
- Announcing activities and organizations

Educational Planning Group:

- Planning the education of both members and voluteers,
- Organizing the education of bothe members and volunteers,
- Achieving inclusive and motivational activities both for members and volunteers.

Advising and Consulting Center Group:

- Keeping records of advisees statistically,
- Filing advising forms
- Simplifying the provided support

There is always an ongoing training and mentoring to the young ones in order to direct and support them for their Professional and social life events and controversies which they might face in the future. By acting so, NGO, advising and consulting center aims to transfer the spirit of solidarity of women and to increase new approaches for women's problems.

The youth group represented Mor Salkim by involving in many activities and organizations since its foundation.

The Youth Group participated in 13 -week Women Health and Health Education Program with university bachelors. The program was held in Bursa with the organization of TAPV. They hosted Preliminary study for "20th Women Shelters' Center and Solidarity" in Bursa, and they joined to Voluntary Works on "Social Sensitivity Projects" work organized by Projects Center at Bilkent University. The same support group took part in branch of Bursa for "Purple Film, Female Movie Festival". Those young members also regularly had a stand position during the Music Festival organized by Nilüfer Municipality for representing Mor Salkım, NGO.

Youth Group also had education on circle or projects, gender and language, social gender and women's rights. Besides those education sets, they participated in modules titled as women and sex.

Youth Group initiated some workshops entitled "We need to provide us" by mentoring support of the executive board of Mor Salkim, NGO. They organized a workshop discussing "Is that also a violence?" for young ones among the ages 18-30. Within the scope of those workshops, youth offered and developed workshops for their agemates to raise their awareness on violence against youth, definition of violence, flirting intensity and media

severity. In Accord with those acts of them, the group explained what help and support could be provided to young ones in the case of being abused by their age mates or any aged gender.



It is vitally urgent and obligatory to attract the attention of youth for fighting violence against women. Why is it urgent? It is truly because of the changes that inequity among genders has been raising; flirting intensity became very common among young ones; violence reached its peak amount. Those changes in the society led us work with youth for solidarity of women.

By witnessing of those changes in society, Mor Salkım designed Mor Internship Program. By designing and running the program, official continuity of Mor Salkım would be activated. Young members were invited to concern about non-profit movements and experience the procedure of acts. As a result, fresh and innovative ideas and thoughts of young members contribute to the future Works of Mor Salkım.

It was held during the Summer Term-1st Mor Internship Program, 2nd July-19th August 2018. Advising Center, Funding Resources, Writing Reports and Filing Center, Social Media members were involved and cooperated in planning the named program above in the paragraph. In completion of the program, participants earned the completion certificate.

Inviting participants were done through varied channels such as official Mor Salkım Web site, social media accounts, youth groups and other local channels.

There were certain requirements to be accepted as trainee for the Purple Partnership Program. They were as: age among 20-28, having the ability of analyzing and reporting, collecting quantitative and qualitative data, being eager to learn, having experience of non-profit acts and voluntary service, preferably being part of women act and rights.

Announcing procedure helped us having 29 application forms. They were all through different cities and regions of the country. Mentioned criteria applied and 7 applicants were interviewed. 3 applicants were accepted to the program.



- How to review literature for the future works
- Preparing a Guide for internal work of Advising Center
- Preparing an Advising Guide for Refugees and Asylum Seekers

- Advising Guide for women based on the item numbered 6284
- Updating Advising Forms

Resources of Donations and Funds:

- Writing the list of data grants and Possible Project lists
- Writing an application for Switzerland Grants
- Writing List of Interaction and Demand for In-Kind Donation
- Preliminary work for applying national and international reward winning competitions
- Applying for Social Entrepreneurship Rewards of ibrahim Bodur
- Applying for Feminist Trust Fund
- Applying for Grand Challenges program

Social Media and Web-Site Works:

- Preparing content compositions for the web-site
- Initiating a campaign to raise awareness on Child Abuse
- Preparing ever-green content for Social Media

Reporting Works:

- Mor Salkım, 2018, 1st quarter Bulletin
- Mor Salkım, 2018, 2nd quarter bulletin
- Mor Salkım, 2018,3rd quarter bulletin
- Preparing flirting intensity questionnaire and analyzing the data

Scanning the columns of papers against Women and Children

Preliminary work 25th November, Day and Week for the Elimination of Violence Against Women

Applying for International Women Network

Completed Trainings:

- Orientation:Introduction and Team Culture
- ✓ Voluntariness
- ✓ Interaction and Communication without Violence
- Queer Workshop-NGO, Özgür Renkler

- Cycle of Project
- Social Gender and Gender in Language llsed



MOR SALKIM- COOPERARION with PUBLIC INSTITUTIONS

Mor Salkim were in cooperation with many Local Governments and Public Institutions to run the projects as a partner.

Mor Salkim is the only NGO which was given the post to work against violence with City Governing for the Prevention of Violence against Women in Bursa by the Ministry of Family and Social Development.

Women have contact opportunities from Violence Prevention and Monitoring Center (ŞÖNİM), Women Shelters, 1st step unit by the help of Mor Salkım. People who have responsibility have connection with women for communication and dining for raising their motivation. Women who have any support from those units could reach Mor Salkım anytime they do want.

Mor Salkim has cooperation with city represents for Ministry of Family and Social Development, Local Ministry of Education, State Hospitals Board and Local Health Represents to work in coordination and working for Projects in partnership.

Mor Salkim also work with Local Governments in Bursa. They work for projects and design activities in cooperation. They have signatories for Field Cooperation Protocols with Yıldırım Municipality, Bursa Central Governors and Osmangazi Municipality. Mor Salkım co-worked for Project with those local governments while they also cooperated with Nilüfer Municipality for raising awareness Works. In addition to the collaborated Works, Mor Salkım offered and activated training sessions on "Social Gender".

PARTICIPATION/CONTRIBUTIONS & ACTIVITIES:

Nilüfer Municipality founded a rehabilitation and recreation center for the citizens at the age of 55 and over. The municipality serve them by offering varied activities for their social benefits. As an NGO, Mor Salkım offered a contribution by setting a chain of training program on the following issues: Yoga, Interactive Talk on "Inter-Generational Conflict with the focus of Social Gender Equity", the seminar on "the Muscles are Diseased not the Aged Person"



Nilüfer Municipality organizes a festival called Nilfest. It is re-offered every year since 2015. Mor Salkım has a stand to serve at the festival. The NGO offers a sale on food and beverages prepared and made by women in need of finance. When the food is sold, the profit earned is given to those women and their children. With the income they gain, they experience empowering their budget.

NGO, Mor Salkim also cooperated with different local municipalities in the city. Those are organizations on interactive talks with citizens in the border of Yıldırım Municipality, Osmangazi Municipality, Mudanya Municipality. The subjects of talk are: as part of School of Marriage "Social Gender Equity" in Yıldırım; "Women and Violence" at Disabled Assembly in Osmangazi; "I am a woman everyday not just a day" at the Women Council in Mudanya.

NGO, Mor Salkım aims to develop active relations and plan new, fresh activities with governmental institutions. That scope led them to arrange time to make decisions on activities. By such a target, they talked to Fikriye Aydın- Vice President of Local Represent of Family, Work and Social Development Ministry; Mustafa Bozbey- Mayor of Nilüfer Municipality and Bukle Erman- Vice President of Mayor for Nilüfer Municipality; Filiz Çilingir- Chair Head of Local Represent of Women and Family Service.

Mor Salkim has a vision to keep close eye on changes of items and constitution items and temporary decisions on law, and NGO has regular visits for local represents of law. They visited Lawyer Gürkan Altın- Bursa Bar President; Lawyer Hüsniye Altın Yeşil- Excutive Board Member from the group of Women's Rights and Social Gender Equity. Together with those associations, some decisions were taken, and those institutions planned their schedule to design a training program on Social Gender Equity. Bursa Bar Women Center also scheduled signatory a protocol. That institution is to be ready to give advising support for legal rights of women according to their legal needs.



The Bursa Meeting was held to set and develop the cooperation and collaboration between NGOs and Local Institutions and Local Governments. Mor Salkım joined the meeting and confirmed its contribution in any requirements for the benefits of Women.

>> We have our Laws Study:



9th March, 2018- A study was held to discuss about fighting for violence against women. The study is organized to refresh ideas and thoughts for 8th March International Day of Women. For the first time, the deterioration in law was discussed by represents of local governments, local executives, NGOs, private sector. During the application procedures of national legislation, there becomes some deteriorations in law. Those deteriorations were pointed by participants of the study. An Interior Circular was printed on Istanbul Convention and item #6284 by governorship and chief Mayor and regional Mayors in the city. Later the report was shared with the Ministry of Family, Work and Social Development via related Local City Governments. The results of the study groups became a circular and it was mediated and shared as online.

https://drive.google.com/file/d/IMGehVI2fWflbcdTZOII-MDuVSwXEs7xC/view

>> Public Institutions Gender Equality Dissemination Trainer Training:

Trainers' Training for expanding Social Gender Equity among officers of "Public Institutions and Local Government:

The target of 2017-2018 City Action Plan is to inform the public and increasing the quality of personnel by in-service education on <u>Fighting with Violence against Women</u>. The City Governorship, varied represents of Violence and Abuse against Women Local Institution agreed and confirmed to organize an education program. To fulfill the written target, the education lasted for four days, and all public institutions joined in the education named above.

Mor Salking as a leading NGO has an expert on Social Gender Equity. Having her support and cooperation, participants presented the training they service to their communities. The responsible expert observed and monitored their presentations and made some additions and deletions on presentation to enrich the prepared resource. 26th Noverber, 2018- the certificate was given to trainees. Besides the education, participants are to be monitored through their expansion of Social Gender Equity Works in the city. All those members of the training have agreements to spread out the education all through city institutions and related public members.



MOR SALKIM - PRIVATE SECTOR COOPERATION

Another attempt we covered during those two years is to signator protocols with private sectors in the city. The protocol is based on fighting with violence against women.

Within the cooperation agreements signed with private sector, starting from social gender equity, the projects were enlivened to raise awareness of both directing engineers and producing employees.

For women who work in those private sectors, Mor Salkım offered informative meeting to introduce their aims and targets for the benefits of women in individual and social life such as violence, abuse, equity, etc. Women were also told that there is a call center of 7/24 for having advice. Moreover, the functions of advising center was also explained for contributing to the life of women.

In addition to the fundamental information given, there are always to-be-offered education and projects according to the actual needs of women at present or possible future needs. To be able to design those activities, needs analysis is basic attempt of the NGO with the central focus on violence against women. In any advising hour, the confidentiality is the basis of our acts.



Yesim Textile:

Mor Salkim has signed a protocol with Yeşim Textile within the scope of "Equality at Home and at Work" project and it has realized joint projects since 2016.



A questionnaire was applied to Yesim Textile employees regarding gender equality perception and the needs were determined.

Within the scope of the Mother-Father School project, with training modules prepared in this direction the following trainings that focuse on gender equality such as "Training on Sexual Education", "Privacy and Toilet Training", "Communication with Children", "Role of Women in Happy Marriages", "Communication between Couples" were given in Yesim Textile nursery. The parents of the nursery completed the Mother-Father School with the certificates received at the end of the program.

Yeşim Textile has also implemented trainings by Burcu Uzumculer at Yesim Academy, which has been implemented to contribute to the corporate and individual development of its employees. With these programs, trainings on gender equality, women employment, gender equality, society and communication without violence have been applied to blue, white collar and contract employees.

Brochures based on the prevention of violence against women and the brochures including communication numbers are distributed to the employees. Women who are exposed to violence can reach to the violence hotline and to the counseling center. Yesim Textile provides cooperation with Mor Salkim.

In addition to these studies, Mor Salkm - Mor Internship Team visited Yeşim Textile and Yeşim Academy and had sharings with Yesim Textile managers.



Cargill:

Mor Salkim Women's Solidarity Association has organized campaigns with Cargill Bursa Orhangazi Factory as part of gender equality and combating violence against women. The employees of the factory were informed about the work of Mor Salkim and its functioning and awareness about the fight against violence was provided within the scope of the International Women's Day on March 8th. With the aid campaign created within the factory, donations of items such as clothing, food and toy to women and children who received support from Mor Salkim were provided.



Seger Inc.:

Within the scope of the protocol with Seger, awareness trainings on gender equality, women's employment and violence against women have been conducted. In addition to this, it is provided for women employees who were subjected to violence to access Mor Salkim's Counseling Center with the cooperation of Seger Human Resources Department privately.

Sheraton Bursa Hotel:

As a result of the work carried out with the Sheraton Bursa Hotel, trainings for hotel employees and the cooperation for women's employment were provided. It is provided for women employees who were subjected to violence to access Mor Salkim's Counseling Center with the cooperation of Sheraton Human Resources Department with the principle of confidentiality. In addition to this, awareness campaign and support were taken by creating money box for needs with hotel employees.



Woman and Hope Exhibition:

"Women and Hope" Exhibition was held by signing protocol with Nar Media with the organization of Kadın Aktüel Journal. The works of 55 female artists exhibited in this exhibition were put on sale and the income obtained was used to strengthen Mor Salkım Women's Solidarity Association.



Accor Hotels Group Ibis Hotel Bursa:

The trainings about gender equality and violence against women were given to the hotel employees among partnerships with Accor Hotels Group Ibis Hotel. "We Turn a Hand to Violence", "Paint the World in Orange" and "HeforShe" campaigns were carried out. Moreover, a conversation named as "Tell me About Equality" was held with Ibis Hotel employees during 8 March International Women's Day. Collaborations with new visits and meetings will continue.



Ozhan Market:

Within the scope of the social responsibility project carried out with the cooperation with Ozhan Market, Ozhan Market provided support for our association and the empowerment of women whose support is provided by Mor Salkim. The cooperation will continue.

Apart from this, "Give Your Heart to Me" project was carried out and training program to teach 7 women who are supported by Mor Salkim how to make a cake and biscuits were made with the cooperation of Ozhan Market, Uzay Patisserie and Algida. After the program, certificates were given to them and women who completed the training were employed.

Minteks Textile:

As a result of the collaborations with Minteks Textile, meetings were held with the Chairman of the Board of Directors Özkan İrman and joint works were planned. In addition, Minteks Textile offered towels on the shelves where the cards of the Mor Salkim violence line were affixed.



Esthetics International:

The pillows within the scope of "The Goodness is Hidden in Pillow" project with the cooperation of Esthetics International were designed and wish cards writing on "You are not alone!" were prepared. Also, these products were sold at auction and the support for women's solidarity with emphasis on women's being strong not only one day but everyday and remembering it were highlighted.



Eker Dairy Products Inc.:

Eker Dairy Products Inc. has provided support for the basic needs of women and children who takes service from Mor Salkim Women's Solidarity Association for 4 years. In addition, it supported our stand in Nilfest. Negotiations and relations with Eker continue in order for the future cooperation and joint projects.



DB Positive:

In consequence of our cooperation with DB Positive, which provides training and consultancy services, visibility was provided by opening a stand in the Inspirational Speeches 2017 event held in Bursa. In addition, they sponsored the "Talking about Violence with Male Language" event held on November 25, 2018.



Inoksan:

The Inoxan Corporate Communication Leader was visited by Mor Salkim Women's Solidarity Association's Board of Directors and plans were made for joint projects, collaborative working areas and cooperation.



Medicana Health Group:

A protocol was signed with Medicana Health Group and plans were made for cooperation.



Businnes Insurance Intermediary Services:

With the protocol carried out with Businnes Insurance Intermediary Services, "We Insure the Elimination of Violence" campaign was realized and insurances were donated to Mor Salkim. The project is ongoing.



Grammer:

The solidarity campaign with employees was organized and raising awareness seminars about violence were conducted with women employees together with the Grammer Company.

iss- women meeting the appropriate criteria were employed.





Doga College:

"Sex has a Voice" interview was held by Burcu Uzumculer, who is Mor Salkım's Board Member and trainer, within the scope of 8 March International Women's Day in Doga College which provides education for students in different age groups.

In addition to this, in the context of the events of the 11th of October World Girls' Day, the newspaper clippings exhibition with news about women and "Leave My Childhood To Me" conversation given by Burcu Uzumculer and Licensed Clinical Psychologist Saliha Kaplan who is a member of our association was held.



Era College:

Within the scope of 8 March International Women's Day activities at Era College, Mor Salkim's Board Member and trainer conversation among "Wonderful Conversations" was held.



Okyanus College:

The campaign carried out by high school students contributed to the annual New Year dinner. The association office visited by student representatives and teachers, and collaborations in the following processes were discussed.



Camlica Anatolian High School:

"Prevention of Child Neglect and Abuse" seminar was given to high school instructors by Burcu Uzumculer who is Mor Salkim's Board Member and trainer.

"Child Abuse" and "Gender Equality" trainings were given to high school students.



Sehir Jandarma Ilyas Genel Primary School:

Students visited the association on April 23rd National Sovereignty and Children's Day and presented their letters as a gift.

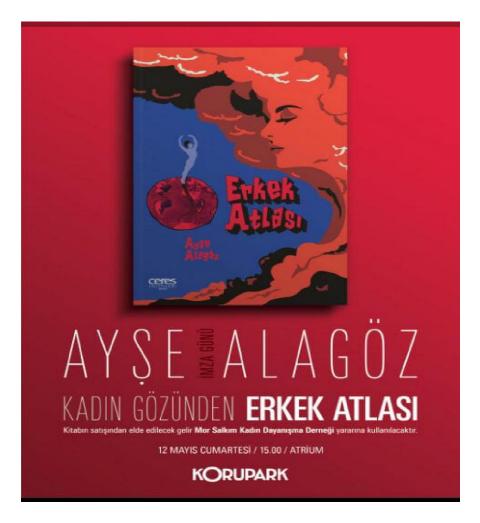
MOR SALKIM - NGO COOPERATION

- ✓ In cooperation with Filmmor and Aykiri Cinema Association, 15th International Filmmor Women's Film Festival was held in Bursa and 7 films were shown free of charge within the program.
- ✓ A stop-motion animation workshop was organized with the children we supported with the contribution of Aykiri Cinema Association. At the end of the workshop "Leave my Childhood To Me" video was prepared.
- ✓ The Mor Çatı Women's Shelter Foundation provided training on the online data system to facilitate the operation of the counseling center.
- ✓ Queer Perspectives and Practices workshop was organized by the Özgür Renkler Association to the Mor Salkim's Youth Group and the Mor Internship Team.
- ✓ Bursa Bisiklet ve Doğayı Sevenler Association supported the women's solidarity by providing bicycle assistance to the children we support.
- ✓ President of Bademli Rotary Club and members of the board of directors visited the association and made donations to products that would facilitate women's empowerment.
- ✓ KalDer supported the women's solidarity by donating the toys that were collected within the scope of the "I am not hiding, I am sharing" campaign to Mor Salkim.

- ✓ Experience sharing with Mother Child Education Foundation within the scope of "Power Courses" was made.
- ✓ "Gender Training" was conducted to the members of AIESEC Bursa by Mor Salkim's trainers.



Atlas of Man, written by Ayşe Alagöz, tells the story of eight independent Turkish women living in New York. These women, who were brought up with the norms in their culture, are told how strong they are with all the norms of men and women relations outside the world.



Ayse Alagöz said that this book, which was published by Ceres Publications, turned into a social responsibility project and that it would hold thousands of women's hands. Also, she donates money obtained from sales of book to the Mor Salkım's violence hotline.



The introduction of the Atlas of Man book has been realized with the "Mor Party". In addition, the book has presented with autograph session at the stand of Mor Salkım in Korupark Shopping Center and Mother-Child Festival.



mor salkim's publications

Many different printed and online publications to inform people about our works and create awareness in the fields of abuse and violence were created by Mor Salkim Women's Solidarity Association.

All of our publications are available on our website.

We Have our Laws Booklet



^{*} The booklet was also included in the news of the Alarm Clock program broadcast on Fox TV national channel.

https://drive.google.com/file/d/1M6ehVI2fWflbcdTZOI1-MDuVSwXEs7xC/view

* Mor Salkım Data Booklet



* The data booklet was also included in the news of the Alarm Clock program broadcast on Fox TV national channel.

http://morsalkim.org/wp-content/uploads/2018/04/mor-salkim-dernek-kitapcigi.pdf

Child Abuse Booklet



http://morsalkim.org/wp-content/uploads/2018/06/istismar-web.pdf

2012-2017 Mor Salkim in 5 years



http://morsalkim.org/wp-content/uploads/2018/03/2012-2017-Veri-Kitap%C3%A7%C4%B1%C4%9F%C4%B1.pdf

Analysis of Dating Violence Awareness Survey



❖ Mor Salkım 2018 1st Quarter Bulletin

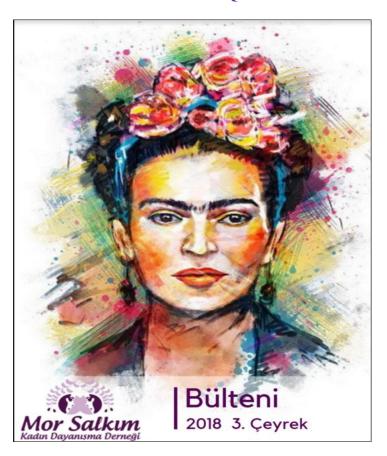


http://morsalkim.org/wp-content/uploads/2018/07/B%C3%BClten1.pdf

* Mor Salkım 2018 2nd Quarter Bulletin



* Mor Salkim 2018 3rd Quarter Bulletin



https://drive.google.com/file/d/0Byi5ik66ZpJLZIVrSmprWVJEM2F5WDQxVEs2UzlWSF9wSi1Z/view

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