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Schwalbach am Taunus, 2018-December-14

## GRACE LETTER

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Due to various unforeseen personnel changes and prolonged illness of employees, we are too late with the preparation, dissemination and publication of our COP report. As we wish to submit a qualitative report explaining all our efforts and put the most careful effort into its creation, we are unable to post the COP report on time.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by December 21, 2018, at the latest.

Best Regards,

**INVENIO AG**



Dipl.-Ing. Kai F. Wißler  
Management Board

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