

**UN Global Compact
Communication on Progress 2018**

6 November 2018

Period covered

From: 1 December 2017 To: 31 December 2018

Statement of support by the Chief Executive Officer (CEO)

To our stakeholders:

I am pleased to confirm Brambles' continued support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. Brambles became a signatory to the United Nations Global Compact in June 2013.

In this annual Communication on Progress, we describe our actions to integrate the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders through our website and our annual Sustainability Review (which is posted in that section).

Yours sincerely,



Graham Chipchase
Chief Executive Officer

Issue Area	Global Compact Principle	Implementation and measurement	Relevant GRI Standards for further information
Human Rights	Principle 1 – Businesses should support and respect the protection of internationally proclaimed human rights	Zero Harm Charter [https://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf] Sustainability Review 2018 [https://www.brambles.com/Content/cms/sustainability-2018/Sustainability_Review_2018.pdf]	102-4; 102-6; 102-8; 102-9; 102-12; 401: Employment; 419-1
	Principle 2 – Businesses should make sure that they are not complicit in human rights abuses	Code of Conduct – Schedule 15 Human Rights Policy; Schedule 13 Supplier Policy [https://www.brambles.com/Content/cms/pdf/2017/Brambles_Code_of_Conduct_-_April_2017.pdf] Sustainability section of the website [http://www.brambles.com/sustainability]	419-1
Labour	Principle 3 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Code of Conduct [https://www.brambles.com/Content/cms/pdf/2017/Brambles_Code_of_Conduct_-_April_2017.pdf] Zero Harm Charter [https://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf]	102-8; 102-41; 401: Employment; 419-1
	Principle 4 – Businesses should uphold the elimination of all forms of forced and compulsory labour	Sustainability Review 2018 [https://www.brambles.com/Content/cms/sustainability-2018/Sustainability_Review_2018.pdf]	102-8; 401: Employment; 419-1
	Principle 5 – Businesses		102-8; 401: Employment;

	should uphold the effective abolition of child labour	Code of Conduct – Schedule 15 Human Rights Policy; Schedule 13 Supplier Policy [https://www.brambles.com/Content/cms/pdf/2017/Brambles_Code_of_Conduct_-_April_2017.pdf]	419-1
	Principle 6 – Businesses should uphold the elimination of discrimination in respect of employment and occupation	Sustainability section of the website [http://www.brambles.com/sustainability] Gender diversity and other People policies and targets – Corporate Governance Statement 2018 [https://www.brambles.com/Content/cms/Corporate_Governance/2018/180823_-_2018_Corporate_Governance_Statement_FINAL.pdf]	102-8; 405-1; 405-2; 419-1
Environmental	Principle 7 – Businesses should support a precautionary approach to environmental challenges	Zero Harm Charter [https://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf]; Code of Conduct [https://www.brambles.com/Content/cms/pdf/2017/Brambles_Code_of_Conduct_-_April_2017.pdf];	102-11
	Principle 8 – Businesses should undertake initiatives to promote greater environmental responsibility	Sustainability Review 2018 [https://www.brambles.com/Content/cms/sustainability-2018/Sustainability_Review_2018.pdf]; Sustainability section of the website [http://www.brambles.com/sustainability];	301: Materials; 302: Energy; 305: Emissions; 306: Effluents and waste
	Principle 9 – Businesses should encourage the development and diffusion of environmentally friendly technologies	CDP submission 2018 – Questions 4.3,4.5 and 12.1 (available on www.cdp.net early December)	302: Energy; 305: Emissions; 306: Effluents and waste
Anti-Corruption	Principle 10 – Businesses should work against corruption in all its forms, including extortion and bribery	Code of Conduct - Schedule 14 Anti-Bribery and Corruption Policy [https://www.brambles.com/Content/cms/pdf/2017/Brambles_Code_of_Conduct_-_April_2017.pdf] Sustainability – Governance [http://www.brambles.com/sustainability-governance] Risk Management [http://www.brambles.com/risk-management] Corporate Governance Statement 2018 [https://www.brambles.com/Content/cms/Corporate_Governance/2018/180823_-_2018_Corporate_Governance_Statement_FINAL.pdf]	102-12; 205: Anti-Corruption