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António Guterres
General Secretary United Nations
New York, NY 10017
Etats-Unis

Paris La Défense, 4 December 2018

Subject: Axway, Renewal of membership of the United Nations Global Compact

Honorable General Secretary,

I have the honor to confirm that Axway Software SA supports the ten principles of the United Nations Global Compact concerning respect for human rights, international labor standards, environmental protection and the fight against corruption.

By this letter, we express our willingness to continue our commitment to these principles through our company's strategy, culture, daily operations, and to advance them in our area of influence.

Axway participates in collaborative projects that advance the broader development objectives of the United Nations, sustainable development objectives.

We publish our company's initiatives in an annual Corporate Social Responsibility report, which is available on Axway's website for our external stakeholders and on the internal social network for all employees.

Axway's Corporate Social Responsibility Report focuses on Human Resources, Innovation and Value Creation, Social Responsibility and Environmental Responsibility.

The programs carried out each year by Axway are illustrated by quantified and compared indicators.

In 2017 and 2018, new initiatives included:

- ✓ Continuous training of employees to support the digital transformation,
- ✓ Promoting diversity and gender balance in the group by trying to recruit more women after graduating from engineering schools,
- ✓ Assessment of the company's carbon footprint,
- ✓ The group's ethics charter and a new alert system.

Best regards,

Patrick Donovan,
CEO