



Marcy l'Étoile, September 17th, 2018

Letter to renew our commitment to the Global Compact

As a pioneer in the field of *in vitro* diagnostics for 55 years, bioMérieux has always adopted a socially responsible, humanistic approach to the company's activity.

Our diagnostic solutions help improve patient outcomes. They are also used for the microbiological control of pharmaceutical, cosmetic and agri-food products to protect consumers' health.

Our commitment to serve global public health gives us a specific responsibility to society and to future generations. As a result, we take the long-term view in the conduct of our business, in line with the United Nations Sustainable Development Goals.

- Our role in the field of infectious disease diagnostics contributes to fighting major public health challenges including antimicrobial resistance, which is one of the most important of these concerns. Our commitment to our employees is also embodied in our support for the initiatives of both the Mérieux Foundation and the Christophe and Rodolphe Mérieux Foundation, two independent family foundations that work to facilitate access to diagnostics for the most disadvantaged populations.
- From the time the Company was founded, bioMérieux has made a priority of quality social dialogue. On a regular basis and with full transparency, we engage in dialogue with our social partners to improve the quality of life in the workplace and promote diversity and gender equality. We pay particular attention to our employees' professional fulfillment and development, relying on the expertise of our corporate university, Mérieux University.
- At the same time, we implement specially-designed programs to protect the health and safety of our employees and to limit the environmental impact of our activities.
- Through our Ethics and Compliance Program, we develop a corporate culture that upholds the highest ethical standards.

In 2017, we renewed our support for the Global Compact. We have been a member of the Global Compact since 2003 and we implement our business strategy in compliance with its 10 principles.

Alexandre Mérieux
Chairman and CEO