

The page features three blue, 3D-rendered spheres of varying sizes. One large sphere is at the top right, a smaller one is in the middle right, and another large sphere is at the bottom right. Thin blue lines extend from the top left towards the middle sphere, and from the middle sphere towards the bottom right sphere.

UN Global Compact Communication on Progress Report 2017

Thiri Thaw

Managing Director

One Stop Travel & Tours

CEO statement of continued support for the Global

I am pleased to confirm that One Stop Travel and Tours Company reaffirm its support to the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labors, Environment and Anti-Corruption. In this annual Communication of Progress, we will describe the improvement in the implementation of the ten principals where we can share this information with the stakeholders through the channels of communication.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Thiri Thaw', with a long horizontal stroke extending to the right.

Thiri Thaw

Managing Director



HUMAN RIGHTS PRINCIPLES

Principle 1:

Businesses should support and respect the protection of internationally proclaimed human rights.

Principle 2:

Make sure that they are not complicit in human right abuses.

We, One Stop Travel and Tours, have company policy respecting human rights of our employees, clients, business partners and anyone within our scope by complying with all applicable laws and respecting internationally recognized human rights. We ensure that these policies are embedded in the hiring practices. In addition, all the contact information is displayed in company notice board to facilitate employees who want to submit their suggestions, complaints and/or issues including unfair treatment. These complaints are taken up immediate action.



LABOUR PRINCIPLES

Principle 3:

Business should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4:

The elimination of all forms of forced and compulsory labor.

Principle 5:

The effective abolition of child labor.

Principle 6:

The elimination of discrimination in respect of employment and occupation.

The company follows National Labor Myanmar Laws by Ministry of Labour, Immigration and Population. For all employees, including other persons who have dealings with the company, there is no discrimination based on race, gender, religion, physical appearance, skin color, marital status or sexual orientation. In specific cases, there is flexible working hour for employees.



ENVIRONMENT

Principle 7:

Business should support a precautionary approach to environmental challenges.

Principle 8:

Undertake initiatives to promote greater environmental responsibility.

Principle 9:

Encourage the development and diffusion of environmentally friendly technologies.

We are committed to follow sustainable business practices. All the employees and other persons dealing with the company (Tour Guide, Car Driver, Boat Driver etc) need to attend training for sustainable practice once a year. We introduce plastic free tours in 2018.



ANTI-CORRUPTION

Principle 10:

Business should work against corruption in all its forms, including extortion and bribery.

We are committed to conducting our business in an honest and ethical manner. We don't tolerate any form of corruption and takes serious action on it if we found out.