

Progress report UN Global Compact

Ahlsell is a signatory to the voluntary initiative United Nations Global Compact. By endorsing the UN Global Compact we undertake to follow the ten principles for human rights, labour rights, the environment and anti-corruption. In this implementation, the Ahlsell's Code of Conduct is an important tool. It describes how we should act and the requirements we have on ourselves and our suppliers. The Code of Conduct is published on our website, and is based on the UN Global Compact, the UN's Universal Declaration of Human Rights and related UN conventions, the ILO's core conventions and the OECD's Guidelines for Multinational Enterprises.

CEO comment

Ahlsell has been a distributor within technical installation for more than 140 years. Today, we are proud to be the Nordic market leader within our industry. We did not achieve this position by being just good enough, we always have focused on improvements to offer our customers an even better value proposition. For us, sustainability is to safeguard that we will continue to exist for our customers, employees and owners also in the future. We have a vision to be the industry leader within sustainability and to take a clear economic, social and environmental responsibility.

Already in 2008, we took the first steps towards a more environmental approach in our business. Since then, the focus on sustainability has continuously increased. Today it is a central part in our strategy and we see sustainability as an important element for value creation.

In 2017, about a year after our listing on the Large-Cap list on the Stockholm Stock Exchange, we took an important step and joined the UN Global Compact. In addition, within our sustainability strategy, we have also defined four focus areas based on the Sustainable development goals. These areas are the ones where we can make the largest possible positive impact. The focus areas are Health and safety, Innovation and collaboration, Responsible sourcing and Tackle climate change. The focus areas cover the entire Group and are broken down into sub-goals, internally and externally, as Group-wide and local. I believe that what gets measured, also gets done.

I'm proud to represent Ahlsell and our achievements this far. We have come a long way within our industry in regards to sustainability, but an even higher ambition remains. When combining our strong market position with our strong proposition in sustainability, Ahlsell is leading the way and I'm pleased to see that the industry follows.

I am pleased to confirm Ahlsell AB:s abiding support of and commitment to the UN Global Compact ten principles with respect to human rights, labor, the environment and anti-corruption throughout our organization. We are proud to be a member of the UN Global Compact.



"We are continuously striving to improve ourselves and the industry"



Johan Nilsson
CEO, Ahlsell AB

[Link to Ahlsell Annual report 2017](#)

Area	Principle	Definition	Management systems	Page/Section
Human rights	Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights; and...	<ul style="list-style-type: none"> Code of conduct and sustainable business p 19, 22, 27 Strategy and guidelines p 19 Responsible supply chain p 22, 23, 28 Safe and sustainable workplace p 24 	<ul style="list-style-type: none"> Sustainability in everything we do Responsible purchasing Our private labels Our employees at the centre The employee year 2017 The environment is always on the agenda Directors' report Risk management
	Principle 2	...make sure that they are not complicit in human rights abuses.	<ul style="list-style-type: none"> Diversity and equality p 26 Environmental management p 28 Risk management p 43 	
Labour	Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<ul style="list-style-type: none"> Code of conduct and values p 19, 22, 25, 27 Responsible supply chain p 22, 23, 28 Employee commitment and engagement p 24, 26 Diversity and equality p 26 Risk management p 43 " 	<ul style="list-style-type: none"> Sustainability in everything we do Responsible purchasing Our private labels Our employees at the centre The employee year 2017 Directors' report Risk management
	Principle 4	...the elimination of all forms of forced and compulsory labour		
	Principle 5	...the effective abolition of child labour; and		
	Principle 6	...the elimination of discrimination in respect of employment and occupation		
Environment	Principle 7	Businesses should support a precautionary approach to environmental challenges;	<ul style="list-style-type: none"> Code of conduct and sustainable business p 19, 22, 27 Strategy and guidelines p 19 Environmentally-assessed products and services p 20, 21 Environmental management p 28 Environmental targets and results for climate protection p 28 	<ul style="list-style-type: none"> Sustainability in everything we do Efficient, sustainable and safe products Responsible purchasing The employee year 2017 The environment is always on the agenda
	Principle 8	...undertake initiatives to promote greater environmental responsibility; and		
	Principle 9	...encourage the development and diffusion of environmentally friendly technologies.		
Anti-corruption	Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> Code of conduct and ethical business p 19, 22, 27 Risk management p 43 (ej HR) 	<ul style="list-style-type: none"> Sustainability in everything we do Responsible purchasing The employee year 2017 Directors' report Risk management