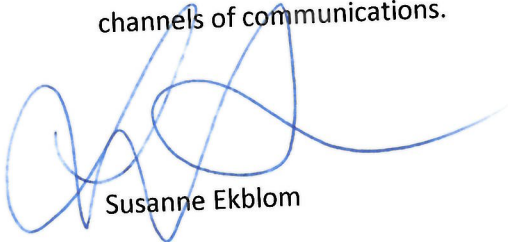


Communication on progress

Stockholm 2018-11-27

Statement by the CEO

I am pleased to confirm that Vectura reaffirms its support of the ten principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment, and Anti-Corruption. Vectura is committed to making the Global Compact and its principles part of the strategy, culture and daily operations. In our Communication on Progress report, Vectura documents the progress within Vectura. We are also committed to share this information with our stakeholders using our primary channels of communications.



Susanne Ekblom

Chief Executive Officer

Vectura Fastigheter AB

Description of Vectura's sustainability approach based on UN Global Compact

Human rights

Vectura supports the UN Global Compact and its ten principles. We also support and respect internationally proclaimed human rights.

Vectura holds the view of equal value of all people and an employee no discrimination policy is included in Vectura's Code of Conduct. Violations connected to discrimination must be reported to the closest manager or through our whistleblower system.

Actions

All stakeholders, including employees, suppliers, subcontractors and major tenants are to comply with Vectura's Code of Conduct, unless they have an own Code of Conduct which is as least as extensive as Vectura's.

A training session has been conducted for all employees to raise the awareness in human rights issues.

Goals

Vectura shall contribute to society by offering at least one internship per year.

Measurement of outcome

The percentage of suppliers who have confirmed Vectura's Code of Conduct have increased from 63% in 2017 to 69% in 2018.

In 2018 Vectura offered one internship.

No case of violation connected to human rights have been reported during the year.

Labour

Vectura's code of conduct states that Vectura works to achieve an equal, healthy and wholesome workplace. Vectura shall ensure compliance with labor and employment laws, including working hours. Furthermore, the right to collective bargaining is recognized at Vectura.

Employees, suppliers, subcontractors and major tenants are to comply with Vectura's Code of Conduct.

Actions

All employees shall comply with the UN Global Compact and its ten principles.

All other stakeholders, including suppliers, subcontractors and major tenants are to comply with Vectura's Code of Conduct, unless they have an own Code of Conduct which is as least as extensive as Vectura's.

All employees are entitled to medical insurance. Employees are also encouraged to exercise one hour per week during business hours. Furthermore employees also gets wellness contribution. In the end of 2017 Vectura conducted its first annual employee survey.

Vectura has developed and introduced a health and safety policy.

Goals

All Vectura's employees shall sign the Code of Conduct.

Measurement of outcome

No case of violation connected to labor have been reported during the year.

Of Vectura's employees, 47% are women and 53% are men.

All Vectura's employees have signed the Code of Conduct.

Environment

Vectura has implemented a sustainability policy which states that new constructions and redevelopment shall achieve set climate and environmental targets. For example, the share of renewable energy and renewable materials should be increased and digital solutions should be implemented to reduce climate impact.

In accordance with the EU Energy Efficiency Directive and Swedish law, Vectura reports and analyzes energy use. The analyses will result in proposed actions to reduce energy usage further.

Actions

Vectura actively works with reducing landfill waste as well as increasing recycling of waste material.

Vectura analyzes energy use and the result will lead to proposed actions to reduce energy usage further. During the year of 2018 Vectura has completed the first installation of solar panels in one of our buildings. Investments in geothermal systems and investments in digital solutions such as RTU, Remote Terminal Unit, has also been made.

Vectura's ambition is to work with suppliers with environmental systems, for example ISO1400 certified companies.

Goals

Vectura's goal is to reduce energy usage by 3% annually during 2017 to 2020.

At the same time, Vectura aims to increase the share of renewable energy.

All new buildings are to at least meet Sweden Green Building Council's Miljöbyggnad Silver standards.

Measurement of outcome

Energy usage dropped from 169,05 kWh/square meter during October 2016 – September 2017 to 149,28 kWh/square meter during October 2017 – September 2018.

Anti-corruption

It is of the highest importance that Vectura adhere to and comply with all given legislations and regulations as well as setting a bar for how to act and behave in society – always with the highest ethics. Vectura continuously works on improving the work against corruption and bribery. Violations connected to corruption must be reported to the closest manager or through our whistleblower system.

Actions

All stakeholders, including employees, suppliers, subcontractors and major tenants are to comply with Vectura's Code of Conduct, unless they have an own Code of Conduct which is as least as extensive as Vectura's.

Vectura have strengthened policies, guidelines and discussed dilemmas to further increase awareness.

Goals

The goal is to not have any cases of corruption.

Measurement of outcome

No cases of corruption have been reported during the year.