

21 November 2018

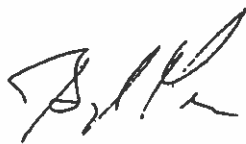
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our internal reporting cycle with the COP deadline. We hereby request our COP deadline to be adjusted to 31 January.

We acknowledge that this adjustment follows a similar requested delay last year. However, in the process of producing our first COP report last year and now preparing this update, we realize that a report that follows the calendar year (instead of the current December to November) will align better with the sustainability report to our owners and, moreover, make for a more accessible report for our stakeholders.

Sincerely yours,



Bengt Thorsson, CEO of Permobil Group