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November 13, 2018

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that is comprised of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late this year in creating, sharing and posting our COP report due to unforeseen circumstances. We hereby ask for an extension period to be able to post a COP that fully describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by Feb 28, 2019 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Claudia Ceniceros', with a long horizontal line extending to the right.

Claudia Ceniceros
VP Global Communications