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Aménagement  
& environnement

N/Réf. :

Objet :

Grace Letter

Suivi par :

AGM

Nantes, le 8 novembre 2018

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to a change in our organization: our sustainable development manager resign from our society a few weeks ago and we were not aware of the status of her actions on COP. We received a reminder early this morning, but did obviously not have time to act today.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the 8<sup>th</sup> of February 2019 (in 90 days) at the latest.

Sincerely yours,

Yves Gillet  
Président