



GRACE LETTER

02 November 2018

Roissy-en-France

UN Global Compact Communication of Progress : Grace Letter

Dear Sir / Madam :

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to :

- The structural changes at the company which resulted in the expansion of our services and the international development with new Customers new process new requirements
- The unfortunate departure of our Director Manager - Accountable Manager on October 2018.

We hereby ask for an extension period in order to be able to post a COP that describes our company's effort and progress to implement the principles of the UN Global Compact. Our next COP report will be posted on the UN Global Compact website by the April 30, 2019 at the latest.

Sincerely yours,

Gilles NEGRE
Chief Executive Officer (CEO)

A handwritten signature in black ink, consisting of a large, stylized 'G' followed by a series of loops and a final vertical stroke.