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The Communication on Engagement (COE)

Industrial union of Serbia

From 2016. to 2018.

Description of practical actions that Organization undertook in order to support principals of Global Compact:

- As a member of IndustriAll Europe and IndustriAll Global Union, which organizes industrial workers, the Industrial Union of Serbia has the opportunity to initiate initiatives to fully comply with the provisions of the Global Agreements in multinational companies that operate in Serbia or have their cooperation. In this way, we ensure full respect for the employees, trade unions and human rights of workers in the MC and their subcontractors contained in the provisions and principles of the Global Compact. In this way, we have ensured the respect of collective agreements in 26 companies in which we have trade unions.
- At the beginning of 2017, we submitted to the Government of the Republic of Serbia a draft of the "Industrial Development Strategy of Serbia", partly regulated on the basis of IndustriAll Europe related to the Industrial Development of Europe and digitization.
- For several years, we have publicly advocated the revitalization of green technologies and sustainable sources of energy that are part of the Sustainable Development and Green Technology Strategy, IndustriAll Europe.
- The Industrial union of Serbia is a participant in International conferences "Europeanization of the of Social Dialogue diversity in the Balkan Countries" funded by the European Commission, which includes metalworkers from Bulgaria, Romania, Croatia-EU Member States and Macedonia, Montenegro, Albania, Kosovo and Serbia. About a two-year project that started in 2018. and the conference in Serbia is planned for May 2019.
- The Industrial union of Serbia was involved in the project "Assessment of information and

consultation in the metal sector of trade unions in SEE countries supported by the European Commission in 2017.

- In the framework of the European project "Building strong trade unions with the help of development coordination of collective bargaining", was held a National conference in Belgrade in the presence of trade unions from Hungary, Romania, France, Macedonia, Montenegro, Bulgaria and Serbia.
- Trade unions, of the IndustriAll from the SEE region, after two years of work, made Recommendations for industrial policies at national level. These materials will be used in industrial policy discussions.
- Our individual members as well as Industrial union of Serbia participate in actions to help individuals and institutions, and we succeed in including some employers in these activities.
- Every year the Industrial Union of Serbia take action in campaign the "Working Day in Serbia" with the aim of protecting the labor rights of employees in the long-term work through various campaigns and campaigns.
- Every year we take action on 25 November "International Day for the Elimination of Violence Against Women" through various actions in an effort to protect the rights of women.
- For the purpose of protecting disabled people, Industrial union of Serbia promotes the need to employ disabled people so that some companies in which our trade unions operate has disabled workers. At the beginning of this year, the Industrial union of Serbia hired one disabled disabled worker to support this vulnerable category of unemployed.
- We support in the work of the Society for the fight against rare diseases: "Kids butterflies"
- We promote the principles of the Global Compact in Serbia through the website of the Industrial Unions of Serbia.

05.11.2018.

Industrial union of Serbia

Dragan Matic, president