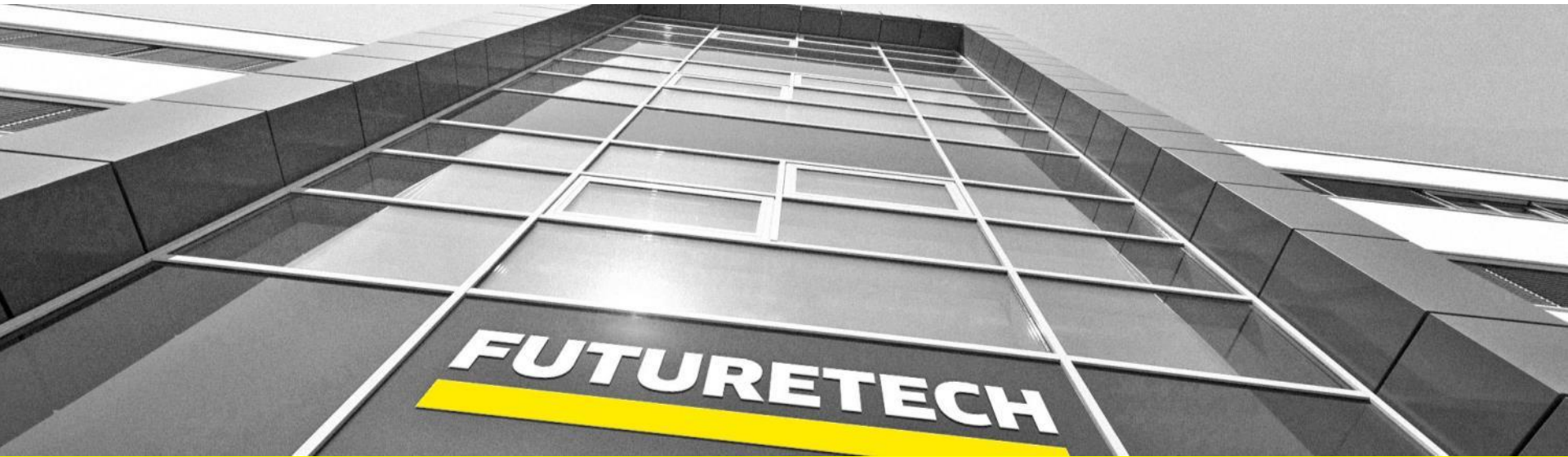


# **FUTURETECH**

Kärcher Group



## **UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS 2018**

Kärcher Futuretech GmbH

# STATEMENT OF THE MANAGING DIRECTOR ON THE PROGRESS REPORT TO THE UN GLOBAL COMPACT

“In 2018 Kärcher Futuretech kept supporting the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

Since the release of our first communication on progress in 2015, we have made great strides in this area and have continually increased our commitment to sustainability.

As part of the Kärcher Group, we are constantly reviewing our processes and values to achieve the set goals and improve in accordance with the 10 principles of the Global Compact. For this reason, the Kärcher Sustainability Report for the year 2018 has to be fully transferred to Kärcher Futuretech. We are looking forward to keep progressing on our engagements towards UN Global Compact in 2019.“



Thomas Popp  
Managing Director

# UN GLOBAL COMPACT'S PRINCIPLES

## HUMAN RIGHTS

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. Make sure they are not complicit in human rights abuses.

## LABOUR

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. The elimination of all forms of forced and compulsory labour;
5. The effective abolition of child labour; and
6. The elimination of discrimination in respect of employment and occupation.

## ENVIRONMENT

7. Businesses should support a precautionary approach to environmental challenges;
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly technologies.

## ANTI-CORRUPTION

10. Businesses should work against corruption in all its forms, including extortion and bribery.

# ACTIONS & MEASUREMENTS

## DESCRIPTION OF ACTIONS & RELEVANT POLICIES

### Human Rights

- Periodic review of the currently published version of the Kärcher Futuretech Code of Conduct, modification if necessary, if so, information of public about the new version.
- Repeated information of staff of integrity line as an established way to report potential violations of human rights.
- Detailed Integrity Guideline of Kärcher Futuretech to be established and informed to staff until end of 2018.

## MEASUREMENT OF OUTCOMES

### Human Rights

- Kärcher Futuretech's published Code of Conduct and Integrity Guideline always represents the latest findings and positions.
- Any potential violations of human rights experienced by the staff of Kärcher Futuretech can be reported and will be investigated thoroughly.



# ACTIONS & MEASUREMENTS

## DESCRIPTION OF ACTIONS & RELEVANT POLICIES

### Labour

- Continuous implementation of the Kärcher Futuretech Code of Ethics
- The renewal of the certification “Beruf und Familie” (“Work and family”) for Kärcher Futuretech has been granted.



## MEASUREMENT OF OUTCOMES

### Labour

- Kärcher Futuretech do not tolerates any discrimination based on sex, age, race, nationality, disability, social origin or sexual leanings. Kärcher Futuretech advocates equal opportunity.
- Kärcher Fututech comdemns forced labour and physical punishment, threat and harassmt of employees.
- Condemnation of child labour and compliance with the statutory regulations pertaining to the minimum age of employees.
- Kärcher Futuretech is certified „Beruf und Familie“



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# ACTIONS & MEASUREMENTS

## DESCRIPTION OF ACTIONS & RELEVANT POLICIES

### Environment

- Renewal of the ISO 14001 and ISO 50001 certification
- Definition of environmental goals:
  - Documentation of the separate collection obligation according to the Commercial Waste Ordinance § 3 (3) and § 4 (5) respectively
  - Reduction of chemicals during production process (f. e. antifreeze agent)
  - New mobile emergency sets for environmental incidents
  - Development of ecofriendly products
  - monthly report of energetic consumption data (water, electricity, oil, wood pellets)
  - EU regulations such as REACH or ROHS are taken into account while selecting parts and components
- Environmentally relevant norms are regularly reviewed



## MEASUREMENT OF OUTCOMES

### Environment

- Kärcher Futuretech is among others ISO 14001 and ISO 50001 certified
- The 2018 environmental goals have been achieved
  - Part renovation in the factories (energetic refurbishment)
  - New organisation of our chemical warehouse (storage and disposal of chemicals)
  - Waste management improval
- Materials are chosed and used in an ecofriendly way

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# ACTIONS & MEASUREMENTS

## DESCRIPTION OF ACTIONS & RELEVANT POLICIES

### Anti-Corruption

- The existing process to check the due diligence of our sales partners is repeatedly trained and strictly followed.
- Clearance of suppliers of Kärcher Futuretech is only possible after due diligence check and written confirmation by the suppliers to adhere to the Kärcher Code of Conduct.
- Detailed Integrity Guideline of Kärcher Futuretech to be established and informed to staff until end of 2018.



## MEASUREMENT OF OUTCOMES

### Anti-Corruption

- All sales partners have accepted the compliance standards of Kärcher Futuretech, including our anti-corruption policy.
- All suppliers of Kärcher Futuretech have accepted the Code of Conduct, including our anti-corruption policy.
- The staff of Kärcher Futuretech is sensitized and strictly follows the published guideline.

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# THANK YOU



# CONTACT

Matthias Farrenschon  
Senior Sales Manager

T. +49 7195 14 - 3232

F. +49 7195 901 - 1292

matthias.farrenschon@de.kaercher.com