



Capstone Academy of Global Peace

A government registered academic institution. A unit of COS

India Registration No. 216/2016

Communication on Engagement (CoE)

Period covered by this Communication on Engagement: From: August of 2016 to October of 2018

Part I. Statement of Continued Support by the Chief Executive or Equivalent

To our stakeholders:

I am pleased to confirm that the Capstone Academy of Global Peace, Chennai - India reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labor, Environment and Anti-Corruption.

This is our Communication on Engagement with the United Nations Global Compact. In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for a Non-Business organization like ours. We also commit to share this information with our stakeholders using our primary channels of communication. Our work is entirely complementary and supportive of the UNGC 10 core principles, addressing the critical issues of human rights, labor policy, environmental protection, and global corruption, among others.

This document presents the mission and purpose of the Organization, as well as a review of the areas of our work. It can be accessed on our website at: <http://www.capstoneacademy.in>

All other information related to our achievements, testimonies and future plans is also available in our website. Any inquiries can be addressed to rev.joe@capstoneacademy.in

Sincerely yours,

Rev. Prof. Dr. Rajesh Jothiramalingam
Chairman

Part II. Description of Actions

Below are the actions our organization has taken in support of the Global Compact.

- Since August 2016, Capstone Academy of Global Peace started its operations along with the association of UN's Global Compact. We have followed the best practices and procedures for nonprofit in the areas of mission, leadership, volunteers, legal compliance and ethics, finance and operations and resource development and public awareness and advocacy. These best practices align with and uphold the 10 principles and ensure that our organization is promoting the Principles in its internal operations.
- Provide Education on topics related to the Global Compact: Our organization hosted a variety of programs in Diploma, Bachelor's and Master's level that focuses on people to live in harmony within the society and enhance their lifestyle by seeding the value system. This relates to the Principles 1, 2. We have also conducted seminars and workshops on enhancing the lifestyle of people to live at peace and created awareness to be a better citizen for the nation.
- We have conducted extensive research to inculcate Leadership qualities among the people by incorporating a strong value system. Leadership programs are inherent part of the main programs where an engagement of required skills and competencies were taught.
- As part of embracing next set of Leaders, we have started the first Capstone Academy of Global Peace - Alumni Association by the graduates' of 2018 batch of B.D.Th. course in Sri Lanka. They are involved in different peace creating activities and engaged widely across different locations to motivate and encourage people to live in harmony.
- We also join hands for an interim to support and enunciate other nonprofit organizations to attain sustainability in their goals for a similar cause.
- We have engaged organizations to educate on the 10 Principles of Global Compact within them and this led to the awareness of Human Rights and abolition of discrimination on Human Rights on various grounds.

Part III. Measurement of Outcomes

- Launched a Bachelors Program in August 2016
- Launched a Diploma Program in January 2017
- Launched a Master's Program in June 2017
- Workshop on **Human Rights - A value system** has been conducted on the month of December 2016 and 30 people have participated.
- Workshop on **Human Rights - A value system** has been conducted on the month of June 2017 and 30 people have participated.
- Workshop on **Human Rights - A value system** has been conducted on the month of October 2017 and 25 people have participated.
- Workshop on **Human Rights - A value system** has been conducted on the month of December 2017 and 25 people have participated.
- Seminar on **Decision during an Ethical Dilemma** has been conducted on the month of January 2017 and 30 people have participated.
- Seminar on **Decision during an Ethical Dilemma** has been conducted on the month of April 2017 and 25 people have participated.

- Seminar on **Decision during an Ethical Dilemma** has been conducted on the month of February 2018 and 30 people have participated.
- Seminar on **Decision during an Ethical Dilemma** has been conducted on the month of August 2018 and 25 people have participated.
- 142 people enrolled for our Bachelor's Program in 2016 (Normal phase, 30 months duration - India)
- 111 people enrolled for our Bachelor's Program in 2017 (Fast track, 12 months duration - Sri Lanka)
- 187 people enrolled for our Bachelor's Program in 2017 (Fast track, 12 months duration - Sri Lanka)
- 37 people enrolled for our Master's Program in 2017 (Sri Lanka)
- 60 scholars graduated in our Bachelor's Program in 2018
- 19 people enrolled for our Diploma Program in 2018
- On the Month of May 2018, a Mission trip to Sri Lanka has been organized through our organization for the Rehabilitation of People who have been affected by Civil War. We served through different education awareness and other monetary benefits to the affected people in the Eastern Province of Sri Lanka.

Programs of our Organization

- Bachelors in Dispensation Theology (B.D.Th.) - World Peace through Christian Philosophy
Rev. Prof. Dr. Rajesh Joe, Chairman, Capstone Academy of Global Peace
Mr. Vimal Raj, Academic Dean, Capstone Academy of Global Peace
- Masters in Dispensation Theology (M.D.Th.) - World Peace through Christian Philosophy
Rev. Prof. Dr. Rajesh Joe, Chairman, Capstone Academy of Global Peace for World Peace
Mr. Vimal Raj, Academic Dean, Capstone Academy of Global Peace
- Diploma in Peace Management (D.P.M.)
Rev. Prof. Dr. Rajesh Joe, Chairman, Capstone Academy of Global Peace for World Peace
Mr. Vimal Raj, Academic Dean, Capstone Academy of Global Peace