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To :
UN Global Compact stakeholders

The 30th of October 2018

Subject: Request for a grace period for COP submission

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress(COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regards to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating sharing and posting our COP due to of major changes and new workshops in our CSR management.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global compact website by 30th of January 2019 at the latest.

Sincerely yours,

Florian TREMBLAY
CSR Manager

