

October 30, 2018

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact (UNGC) is the annual preparation and posting of a Communication on Progress (COP), which comprises a CEO statement of continued support for the UNGC, a description of practical actions with regard to the principles of the UNGC and a measurement of outcomes or expected outcomes.

Sustainalytics is delayed in creating, sharing and posting our COP, due to the fact that our sustainability report is not yet finalized. We will be submitting our 2017 GRI guideline sustainability report, which is due to be completed in November 2018, as our COP.

We hereby ask for an extension period. Our new COP/sustainability report will be posted on the UNGC website by Friday, November 30 at the latest.

Sincerely yours,

Vihra Toneva

Sustainalytics Sustainability Reporting Committee