

25th October 2018

To our stakeholders:

I am pleased to confirm that Project Luangwa Trust reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

David Hopson  
Director/Trustee

### Actions

An environmental policy is in place to protect the local environment. This policy specifically targets the use of materials by Project Luangwa that could cause local environmental degradation such as avoiding the use of burnt brick in construction projects.

Child Protection Policy. As an organisation that has regular contact with vulnerable children we are committed to putting policies and procedures in place that prevent any harm coming to those children. This includes measures to carry out background checks on staff and prevent unaccompanied access to children.

Employment policies. It is our policy to employ local skilled and unskilled staff wherever possible. This is done to ensure maximum community involvement and to increase the levels of skills and funding entering the local economy.

Community involvement: In addition to the employment of local staff we have representatives of the local community sitting on the Board as full voting members. This includes the District Education Board Secretary and Chairperson of the District Council.

Counselling services are offered to all staff and to the wider community through a series of boys and girls clubs at school. This counselling service is also offered free of charge to the local police and medical centres.

# Project Luangwa

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## Measurement of Objectives

Our organisation holds regular reviews of all community based projects to ensure that they have been successfully implemented.

Records are maintained for all of our projects including: The number of pupils receiving sponsorship at secondary schools. Numbers of pupils that are disabled that are sponsored to school. Numbers of tertiary students funded to attend university. Number of girls and boys reached through our gender support programme is carefully monitored and quarterly reports written citing the work undertaken and giving examples of successes that have been achieved.

All job recruitment is checked to ensure that there has been no bias against any gender, age, sexuality, race or background.

Partnerships have been created with other NGOs in the area in terms of school building construction, pupil sponsorships and gender support.



David Hopson  
Director/Trustee