



Leadership for Environment and Development (LEAD) India
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COMMUNICATION ON ENGAGEMENT (COE)

Period covered by this Communication on Engagement

From: 2016/9/25

To: 2018/10/25

Part I. Statement of Continued Support by the Chief Executive or Equivalent

2018/9/26

To our stakeholders,

I am pleased to confirm that LEAD India reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,
Bhawana Luthra
Executive Director

Part II. Description of Actions

- **Engage companies in Global Compact related issues**
- **Disseminate the Global Compact Principles**

Business sustainability module is one of the sub themes of the yearlong LEAD India Fellowship Program titled- Leadership for Sustainable Future. In this experiential program, the partnering company and LEAD India co-designs a real-time business sustainability challenge which the participants must study, sense and work on. The entire process presents a learning experience on sustainability to the partner company

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Member programs in

Anglophone West Africa Brazil Canada China Commonwealth of Independent States Francophone Africa India
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as much for the participants. Many of the core principles of GCN, related to environment, human rights are covered through the process.

- **The elimination of discrimination in respect of employment and occupation**

LEAD India in collaboration with companies in the manufacturing sector and industry association is implementing a project in the factory and the neighbouring communities with the aim to positively impact the work environment where the women are engaged and also lead to more women joining the workforce in the organised sector.

- **Undertake initiatives to promote greater environmental responsibility**

As an integral part of the yearlong LEAD India Fellowship Program titled- Leadership for Sustainable Future organized annually, business sustainability, sustainability in rural, urban, mountain ecosystem are the sub-themes. The intense program, a mix of technical sessions, skill building, understanding self presents various real time sustainability challenges for the group to work on and integrated in the design is also environmental responsibility. One of the principles strongly presented through LEAD trainings are 'moving from ego-systems to eco-systems'.

LEAD India in collaboration with Sony TV Network is undertaking a water conservation project in 400 schools across Delhi, Uttar Pradesh, West Bengal and Gujarat. The project aims to sensitize students on **water conservation** and enrolling them to take actions by themselves, in school and their families, towards water conservation.

LEAD India in collaboration with the American Centre is initiating a Youth Program titled 'Youth leaders as Change Makers' wherein sixty Delhi youth will undergo workshops and engage in real time projects in NCR region on the three themes including Female empowerment, **environment** and health, where the focus is also to develop leadership and problem solving skills, preparing them to be fully engaged citizens and leaders.

- **Participate in Global Compact – global and local events and engage with Global**

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Compact Local Networks

Explore joint programs and projects aligned to the Global compact network and exchange ideas, findings, learnings from LEAD India's program implementation.

Part III. Measurement of Outcomes

Measurement of outcome

- Number and nature of interventions initiated by the company that will create an enabling environment for women to work and create a pull factor for more women to join the work-force in the factory.
- Stories of change in 'water conservation' shared by participating school
- Members of GCN reached out with invitation to apply for LEAD Fellowship program
- Case studies and stories that emerge from the Youth as change maker project and shared with GCN
- Collaborative projects/ programs with GCN

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