



Microsoft's Commitment to the UN Global Compact

Microsoft endorsed the UN Global Compact in 2006. More than a decade later we remain firmly committed to the ten principles underlying the UNGC. Each year we communicate the progress we've made meeting the UNGC principles and Microsoft's overall commitments to corporate social responsibility in an annual report.

This statement serves as an addendum to our [2018 Microsoft CSR Report](#) to express our ongoing commitment to the UNGC's 10 principles. The table below, taken from the report, describes the location of relevant content in the report for each of the UN Global Compact's 10 principles.

Brad Smith
President and Chief Legal Officer, Microsoft Corporation

UN Global Compact Index

Human Rights	
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	Empowering our employees , Human rights , Responsible sourcing
Principle 2: Make sure they are not complicit in human rights abuses.	Empowering our employees , Human rights , Responsible sourcing
Labor	
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Empowering our employees , Responsible sourcing

<p>Principle 4: The elimination of all forms of forced and compulsory labor;</p>	<p>Empowering our employees, Responsible sourcing</p>
<p>Principle 5: the effective abolition of child labor; and</p>	<p>Empowering our employees, Responsible sourcing</p>
<p>Principle 6: the elimination of discrimination in respect of employment and occupation.</p>	<p>Empowering our employees, Responsible sourcing</p>
<p>Environment</p>	
<p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p>	<p>Environmental sustainability</p>
<p>Principle 8: undertake initiatives to promote greater environmental responsibility; and</p>	<p>Environmental sustainability, Responsible sourcing</p>
<p>Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Environmental sustainability</p>
<p>Anti-corruption</p>	
<p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>Responsible sourcing, Governance of CSR</p>