

Fundacja CSR Profit

UN Global Compact Communication on Engagement 2016 - 2018



To our stakeholders:

I am pleased to confirm that Fundacja CSR Profit reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In our day-to-day operations we are committed to advancing the Principles to our co-workers, partners and participants of our projects. We will continue to advocate for better cooperation of business and civil society sector in Poland.

In this Communication of Engagement, we describe the actions that our organisation has taken to support the UN Global Compact and its Principles as suggested for an organisation like ours. We also commit to sharing this information with our stakeholders and the general public using our primary channels of communication.

Sincerely yours,

Marta Górska

President of the Board Fundacja CSR Profit

DESCRIPTION OF ACTIONS AND OUTCOMES

We support various stakeholder groups, including companies, NGOs, local communities, in building capacity in social responsibility and sustainability by following the Ten Principles. During our two-year work on regional level we focused on promoting the UN Global Compact mission through the following actions:

1. We disseminate the Global Compact principles

We continue our efforts to disseminate the Ten Global Compact principles through our initiatives, collaboration with stakeholders and day-to-day communication. For this purpose, we developed a dedicated site (as part of our webpage) where we present and explain the Principles.

We also support communication activities undertaken either by UN Global Compact and our local Network by sharing and promoting publications as well as relevant links.

We link to the Global Compact principles throughout out our own publications, when relevant. An example of such publication is '<u>Guidance on non-financial reporting</u>'.

In all major events (conferences and workshops) organized or supported by Fundacja CSR Profit, Human Rights, Labour and Environmental dimension has been expressed – as reflected in the Ten Principles.

Last but not least, efforts are taken to ensure that we also apply the Ten Principles in our day to day operations.

2. We engage companies in Global Compact-related issues

Engagement with companies in Global Compact-related issues is one of the key elements in realising the Foundation's mission.

We encourage commitment to the Global Compact principles as well as wider adoption of policies and management systems supporting responsible business conduct in all key areas: Human Rights, Labour Management, Environmental Protection and Anti-Corruption.

During the given reporting period, we provide specific trainings and workshops for business on implementation of sustainability management frameworks and non-financial reporting. During all our training activities, the Ten UNGC principles are mentioned and explained.

We continue to carry out a number of projects aimed at building cross-sectoral partnerships and strengthening relationships between business and local communities with respect to Human Rights and advancing Local Community development. We participate and propose partnership projects on corporate sustainability. One of such initiatives is our online platform supporting development of local partnerships (http://partnerstwalokalne.pl/).

In addition to that, our Foundations has been a part of a <u>regional commission</u> selecting enterprises demonstrating best practices in social responsibility. As a result of this initiative, our Foundation launched an online <u>catalogue of good practices</u> supporting good labour management, respect of human rights, local community engagement and reducing environmental impacts.

Finally, our experts have been invited to become <u>mentors</u> to social enterprises as part of the project conducted by Ośrodek Wsparcia Ekonomii Społecznej in Zielona Góra.

3. We provide support to UN Global Compact business participants in their own sustainability implementation and disclosure efforts

We offer support and provide practical information to companies who would like to become a member of the UNGC, with special focus on Small and Medium-sized Enterprises.

We participate in Global Compact events whenever possible.

4. Measurement of outcomes

To monitor and measure the impact and outcomes of our activities we apply a number of indicators, including the following:

Statistics registering site visits and specific inquiries related to Global Compact Number of training events

Number of business participants involved in our trainings, workshops and conferences Number of initiatives where the CSR Profit Foundation could provide an expertise to support and disseminate the Global compact principles on a regional/country level

Number of publications and other written materials where we refer to the Global Compact principles