

COMMUNICATION ON ENGAGEMENT (COE)

Rene Moawad Foundation

Period covered by this Communication on Engagement

From: [2016] To: [2018]

Part I. Statement of Continued Support by the Chief Executive or Equivalent

October 15, 2018

To our stakeholders:

I am pleased to confirm that Rene Moawad Foundation reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Nabil Moawad, RMF General Director

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found here.* [Write here]

- Human rights and Labor Principles are incorporated in all of RMF's processes, notably the HR recruitment process and procurement process.
- RMF is the UNHCR's partner for all WASH related projects in the North of Lebanon. Under this partnership, RMF was able to provide emergency services for the development of the targeted municipalities' infrastructure in order to enhance water supply, prevent flooding damage, and assist in the solid waste sector.
- Under a UNICEF funded project, RMF has worked on combatting child labor, as one of the main Human Rights Principles
- RMF comprises a gender representation rate where female staff constitute 35% of RMF's total employees.

- Under the USAID funded BALADI CAP project related to the capacity building of targeted Lebanese Municipalities, the Principles of Human Rights and Labour are disseminated within the training material.
- Under the USAID funded BALADI program related to the provision of local development assistance to targeted Lebanese Municipalities, environmental impact assessment before the start of the project, as well as environmental compliance is implemented in all of BALADI's projects. Furthermore, awareness sessions on environmental management are undertaken on a periodic basis. (ADD BALADI RESULTS)
- All projects under BALADI are, where required, coupled with a wastewater treatment unit, refrigerants with non-Ozone depleting substances, dual flush and low flow toilets.
- A significant amount of projects under BALADI stipulate the installation of solar lighting, efficient LED lighting, photovoltaic systems, Solar Water Heaters, and solar pumping equipment.
- Clauses related to anti-corruption are adamant requirements within RMF's procurement process.
- RMF's implemented project contributes to provide to everyone the right of equal access to public services.

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

[Write here]

Examples of measurement of outcomes include:

Outcome 1. Human rights and Labor Principles are incorporated in all of RMF's processes, notably the HR recruitment process and procurement process.

- Output 1.1. All Staff has the right to rest and leisure, including 8 hours of work (from 8 am to 4 pm) of working hours and periodic holidays with pay (15 days of paid leave).
- Output 1.2. Job vacancies are posted on websites and social media
- Output 1.3. All candidates follow a standardized recruitment process
- Output 1.4 Everyone, as a staff member at RMF, has the right to social security and is entitled to realization,

Outcome 2. RMF is the UNHCR's partner for all WASH related projects in the North of Lebanon. Under this partnership, RMF was able to provide emergency services for the

development of the targeted municipalities' infrastructure in order to enhance water supply, prevent flooding damage, and assist in the solid waste sector.

- *Output 2.1: 7 water storm water channels were constructed to ease the negative impacts of storm water*
- *Output 2.2: Over 660 solid waste bins were provided for targeted municipalities*
- *Output 2.3: 4 targeted municipalities benefitted from the procurement of solid waste collection trucks*
- *Output 2.5: 5 targeted municipalities benefitted from the rehabilitation of water tanks and borehole digging.*

Outcome 3: Under a UNICEF funded project, RMF has worked on combatting child labor, as one of the main Human Rights Principles in addition , UNICEF funded project contributed to the principles of Everyone has the right to education

- *Output 3.1: 1,150 youths benefitted from free technical and vocational trainings*
- *Output 3.2: 11,400 youths benefitted from psychological support and life skills provision*
- *Output 3.3: 500 youths benefitted from capacity building in relation to literacy and numeracy*
- *Output 3.4: 100 youths benefitted from RMF's school support*
- *Output 3.5: 200 youths benefitted from case management activities*
- *Output 3.6.: More than 3,000 youths benefitted from provided recreational activities*
- *Output 3.7: 1,200 parents benefitted from awareness sessions*

Outcome 4. RMF comprises a gender representation rate at the staff level; where female staff constitutes 35% of RMF's total employees and at all projects levels:

- *Output 4.1 All RMF's Staff projects comprise more than 35% of Females.*
- *Output 4.2 All Monitoring and evaluation data templates collected from field are gender based oriented*
- *Output 4.3 All RMF Implemented and establish community committees have a 35% female active representation.*
- *Output 4.4 Proportion of female participants in USG-assisted programs designed to increase access to productive economic resources (assets, credit, income or employment)*

Outcome 5: RMF's implemented project contributes to provide to everyone the right of equal access to public services.

- *Output 5.1. Under BALADI CAP Program, 25 Municipalities Establish Municipal Public outreach committee (MPOC) under BALADI CAP. THE MPOCs are formed from community representatives and headed by a council member. The MPOC role is to provide to everyone the right of equal access to public service.*
- *Output 5.2. Under BALADI Program: Number of municipalities demonstrating a citizen's participatory approach in their submitted applications.*

Outcome 5. Under the USAID funded BALADI CAP project related to the capacity building of targeted Lebanese Municipalities, the Principles of Human Rights and Labour are the basics of all capacity building provided to municipalities.

- Output 5.1. 34 Municipalities have adopted updated Human Resources by Laws.
- Output 5.2. 34 Municipalities have adopted principles of procurement to alleviate corruption

Outcome 6. Under the USAID funded BALADI program related to the provision of local development assistance to targeted Lebanese Municipalities, environmental impact assessment before the start of the project, as well as environmental compliance is implemented in all of BALADI's projects. Furthermore, awareness sessions on environmental management are undertaken on a periodic basis. (ADD BALADI RESULTS)

- Output 6.1: Initial Environmental Examinations were undertaken to 62 projects
- Output 6.2: Environmental Impact Reports were prepared for 62 projects
- Output 6.3: 22 Awareness sessions were provided on water supply management, storm-water management, and solid waste management
- Output 6.4: Environmental compliance checklists were prepared and reviewed for the construction and operation phases of 62 projects

Outcome 7. All projects under BALADI are, where required, coupled with a wastewater treatment unit, refrigerants with non-Ozone depleting substances, dual flush and low flow toilets.

- Output 7.1: 10 projects benefitted from the installation of secondary treatment wastewater treatment units
- Output 7.2: projects in which toilets and showers are installed benefitted from the procurement of dual flush toilets and low flow shower nozzles
- Output 7.3: projects in which air conditioning units and refrigerators are installed benefitted from the procurement of equipment with refrigerants with low Ozone depleting substances

Outcome 8. A significant amount of projects under BALADI stipulate the installation of solar lighting, efficient LED lighting, photovoltaic systems, Solar Water Heaters, and solar pumping equipment.

- Output 8.1: 7 municipalities benefitted from the installation of energy efficient LED lighting
- Output 8.2: 2 municipalities benefitted from the installation of solar street lighting
- Output 8.3: 5 municipalities benefitted from the installation of photovoltaic panels coupled to diesel generators
- Output 8.4: 2 municipalities benefitted from the installation of photovoltaic panels coupled to water pumping systems
- Output 8.5: 7 municipalities benefitted from the installation of solar water heaters

Outcome 9. Clauses related to anti-corruption are adamant requirements within RME's procurement process.

- Output 9.1 All implemented projects including construction and purchase of service and equipment are subject to tendering and open bids.



RMF

RENÉ MOAWAD FOUNDATION
مؤسسة رينه معوض



RMF

844 | Alfred Naccache Str.
Ashrafieh | Beirut | Lebanon
P.O.Box 468 - Hazmieh
Tel +961 1 613 367/8/9
Fax +961 1 613 370
Email rmf@rmf.org.lb
www.rmf.org.lb

