

COMMUNICATION ON ENGAGEMENT (COE)

Period covered by this Communication on Engagement

From: 30.09.2016

To: 30.09.2018

Part I. Statement of Continued Support by the Chief Executive

15 October 2018

To our stakeholders:

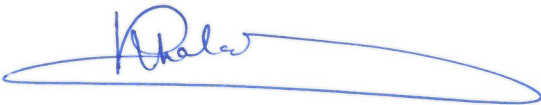
I am pleased to confirm that the Federation of Egyptian Industries reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

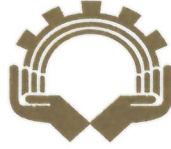
Dr. Khaled Abd Al Azim

Executive Director



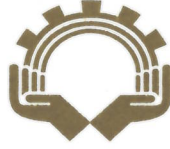
Part II. Description of Actions

- 1- The Federation of Egyptian Industries (FEI) has invited the Global Compact Local Network of Egypt to be a main partner of the third and the fourth CSR Annual Conference organized in 2017 and 2018 to attract new participants to the UNGCLN and to give enough visibility to the local network as well as to promote the Ten UN Global Compact principles. The FEI has offered the UNGCLN speaking role, booths and free access to the conference to the whole local network of Egypt.
- 2- The FEI organizes annually since 2014 a huge CSR conference gathering more than 1000 participants and around 50 speakers to talk about some of the UN Global Compact principles.
- 3- The Federation of Egyptian Industries organizes annually since 2017 a CSR Matchmaking event where more than 100 companies and 50 NGOs offer their CSR experiences on one or more of the UN Global Compact principles. The event is visited by around 800 participants.
- 4- The FEI has announced the “CSR Cairo Declaration” during the third CSR annual conference in April 2017 in front of 1200 participants to ensure the buy in of the participants to, among others, the UNGC principles and to use it as a roadmap to guide relevant stakeholders towards corporate sustainability best practices.
- 5- The Federation of Egyptian Industries has organized a series of training workshops in cooperation with the International Labor Organization, the USAID and the American University in Cairo on topics relevant to corporate sustainability and to UN Global Compact principles.
- 6- The FEI has established a CSR unit to provide its expertise on CSR relevant topics to its 65000 member companies. The CSR Unit aims to:
 - ☐ raise awareness of CSR among both companies and government departments in Egypt
 - ☐ promote the use of CSR international references (UN Global Compact ISO 26000, , ILO MNE Declaration, OECD guidelines, etc.)
 - ☐ provide a platform to exchange experiences on local, regional and international best practices
 - ☐ identify ways to materialize corporate sustainability concepts into action taking into account the local specific context of business operating in Egypt.
- 7- The Federation of Egyptian Industries has established a Women in Business unit to help in promoting gender equality in the work place and to organize capacity development programs for the women in business member of the FEI and of other business associations on corporate sustainability relevant topics.
- 8- The FEI has established a Labor Affairs unit. One of the main objectives of the unit is to promote for and build the capacities of the FEI members on the 4 labor principles of the UN Global Compact.
- 9- The Federation of Egyptian Industries has published a number of publications on corporate sustainability topics to promote for best practices, to disseminate the relevant information and to reach out maximum number of the FEI members.



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10 - The FEI has launched its CSR strategy prepared in 2017. The Strategy identifies the main challenges facing the development of the real corporate sustainability concepts in the industrial sector all over Egypt, proposes solutions, clarifies the role of each stakeholder and define a calendar of priorities for the industrial sector in alignment with the public reform policies.



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Part III. Measurement of Outcomes

3000 participants have attended the CSR annual conferences in 2017 and 2018.

80 entities from the UN Global Compact Local Network have participated at the CSR annual conferences in 2017 and 2018.

12 training workshops on corporate sustainability have been organized for 500 companies.

5 publications on corporate sustainability have been prepared.

One declaration identifying the corporate sustainability roadmap in Egypt has been announced.

One Strategy on advancing the CSR performance including the ten principles of the UN Global Compact has been prepared.