

**WSI**WEST
SEALAND
INTERNATIONAL

WESTSEALAND.COM

3rd October 2018

Subject: Global Compact – Confirmation of Progress

I am delighted to reaffirm West Sealand Internationals continued support of the Ten Principles of the United Nations Global Compact, in the areas of Human Rights, Labour, Environment and Anti-Corruption. This our first Communication on Progress (COP), provides confirmation of our ongoing commitment to integrate and sustain the COP principles within all we do.

Attached is our first annual Communication on Progress, and in it we are pleased to confirm the actions we have taken within the last year to ensure the Global Compact principles are and will continue to be part of our company, our team, DNA.

We will continue to share information with our stakeholders on the progress we make and involve them in our Ten Principals initiatives.

Your sincerely

Mike Allen.
Chief Executive Officer.



UN Global Compact - Communication on Progress

West Sealand International remains a small but growing Security Consultancy, focused upon the delivery of security initiatives which permit advances in social cohesion and economic benefit.

Our current progress during 2017, 2018 consists of, but is not limited to,

Human Rights

West Sealand International has committed that as part of its supplier review process it will audit and ensure all suppliers meet the Human Rights principals defined and documented by the UN Global Compact, at the initial point of engagement and on an annual basis. Any company failing to meet the standards will either not be approved as a WSI supplier or should they already be a supplier their contract will be terminated. In order that they understand and have the opportunity to improve, any company failing will be provided with details of why and the steps they need to take to improve.

During our first year, all suppliers have met the required standards.

All West Sealand International Partner contracts have within them a requirement for the Partner to abide by the Human Rights principals defined and documented by the UN Global Compact.

100% of WSI's team is aware of the Human Rights standards WSI has committed to as part of UN Global Compact program, their responsibilities as company ambassador and any persons joining the company are made aware of our commitment.

Labour Principals

West Sealand International is committed to supporting women back into the work place, providing flexibility of working hours to enable child care to be provided, understanding that to benefit from the skills and experience available, it needs to provide a modern, enlightened work environment.

West Sealand is investigating how in 2018 / 2019 it might provide medical insurance for all employees and gym membership to encourage and support a good healthy lifestyle.

West Sealand has a diverse team, where different cultures are respected and supported.

All persons hired during 2018 are women, where contractual terms and salary are determined by their skills and experience, all have equal opportunities.

Environmental

Within our offices West Sealand International recycles all waste to minimise our environmental footprint. WSI will continue to achieve 100% recycling during the coming year.

Where at all possible, supplies purchased will have a weighting added to ensure that products of equal capability are finally selected by their environmental footprint. In 2018, 2019, this will be a procurement requirement.

Where security enables such to occur employees are provided with the opportunity to work from home to minimise the environmental impact of the daily commute and supported with the technology to be able to do so.

Bribery

West Sealand International has a zero-tolerance policy for corruption, bribery and extortion.

100% of all contracts issued, supplier and partner, contain an anti-bribery and corruption section, which must be retained. To ensure compliance 100% of contracts issued for signature must go through an internal audit process to ensure compliance.

West Sealand International's financial books are prepared and audited by an external company and their findings reported to the board. Any suspicious payments are flagged for the attention of the board and their investigation.

All West Sealand employees are provided a copy of the anti-bribery and corruption policy and made fully aware of our zero tolerance for such.