



CONCORDANCE TABLE WITH THE 10 PRINCIPLES OF THE UNITED NATIONS GLOBAL COMPACT

HUMAN RIGHTS

CHAPTER OF THE DOCUMENT

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| 1. RESPECTING THE PROTECTION OF INTERNATIONALLY PROCLAIMED HUMAN RIGHTS | SOCIAL RESPONSIBILITY |
| 2. ENSURE WE ARE NOT COMPLICIT IN HUMAN RIGHT ABUSES | SOCIAL RESPONSIBILITY |

LABOR PRACTICES

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| 3. SUPPORT FREEDOM OF BUSINESS | SOCIAL RESPONSIBILITY |
| 4. ELIMINATE FORCED LABOR | SOCIAL RESPONSIBILITY |
| 5. SUPPORT THE ELIMINATION OF CHILD LABOR | SOCIAL RESPONSIBILITY |
| 6. FIGHT AGAIN DISCRIMINATION IN EMPLOYMENT AND OCCUPATION | OUR EMPLOYEES /
SOCIAL RESPONSIBILITY |

ENVIRONEMNT

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| 7. SUPPORT A PRECAUTIONARY APPROACH TO ENVIRONMENT CHALLENGES | OUR ENVIRONMENT |
| 8. UNDERTAKE INITIATIVES TO PROMOTE GREATER ENVIRONMENTAL RESPONSIBILITY | OUR ENVIRONMENT |
| 9. ENCOURAGE THE DEVELOPMENT AND DIFFUSION OF ENVIRONMENTALLY FRIENDLY TECHNOLOGIES | OUR ENVIRONMENT |

ANTI-CORRUPTION

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| 10. WORK AGAINST ALL FORMS OF CORRUPTION | SOCIAL RESPONSIBILITY |
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