

SENSIENT®

# 2017 CORPORATE RESPONSIBILITY REPORT



## WELCOME TO SENSIENT TECHNOLOGIES CORPORATION'S 2017 CORPORATE RESPONSIBILITY REPORT.

This is our third annual report and it is designed to provide additional information about Sensient's operations as they relate to a range of issues including corporate citizenship, product safety, environmental stewardship, and sustainability.

Sensient has a long-standing commitment to corporate responsibility and sustainable business practices. This Corporate Responsibility Report describes Sensient's efforts to meet its commitments for our products, customers, employees, environment, and the communities in which we operate. We view sustainable business practices as an important aspect of Sensient's economic health and core values and we expect each employee to actively participate in and contribute to Sensient's efforts.



One example of our commitment to the local community is our partnership with Cristo Rey Jesuit High School in Milwaukee. Through our partnership with Cristo Rey, we are giving four high school students from economically challenged backgrounds work experience in our corporate headquarters office. This work provides the students with new skills and exposes them to a variety of professional career opportunities. We believe strongly in being good corporate citizens. Contributing to the success of the communities in which we operate is a big part of that. You can read more about our community development efforts later in this report.

Although this is only the third report of its kind for Sensient, we have a strong history of promoting sustainability in a variety of forms. This report provides both a summary of recent sustainability efforts undertaken by Sensient and a view of where we are headed in the future. I am particularly proud of our products that not only provide our customers with superior technical performance, but also allow our customers to drastically reduce their environmental footprints. These products are driving real improvement in our environment.

Our efforts and commitment are ongoing. As you review this report, I believe you will see that our approach to sustainability is consistent with Sensient's clear strategy to create sustainable growth and long-term shareholder value.

I want to conclude by thanking Sensient's shareholders, customers, employees, and Board for your ongoing support of our efforts and commitment. I have high expectations for Sensient and look forward to updating you on our progress.

Sincerely,

A handwritten signature in dark ink that reads "Paul Manning". The signature is written in a cursive, flowing style.

Paul Manning  
Chairman, President, and Chief Executive Officer

## INTRODUCTION

Sensient Technologies Corporation is a leading global manufacturer and marketer of colors, flavors, and fragrances. We employ advanced technologies to develop specialty food and beverage systems, cosmetic ingredients, pharmaceutical excipients, inkjet and specialty inks and colors, and other specialty and fine chemicals.

Our goal is to inspire our customers in their efforts to deliver products to people that offer multi-sensorial experiences to drive brand excitement and increase sales. The color, flavor, and fragrance systems we develop can be found in leading consumer products worldwide.





# OUR PRODUCTS



## OUR PRODUCTS

**At Sensient, we pride ourselves on working to exceed industry standards for quality, safety, and security.**

We utilize state-of-the-art quality control testing and we welcome open audits of our products and facilities. Our facilities hold various certifications, including Food Safety System Certification (FSSC) 22000, British Retail Consortium (BRC), International Organization for Standardization (ISO), and Safe Quality Food (SQF) certification.

Sensient uses only quality raw materials from strictly qualified sources. We regularly inspect our suppliers, holding them to the highest standards and consistently working to introduce improvements. We also work directly with growers of our natural ingredients, sharing best practices and collaborating with them to produce ingredients that meet our strict requirements. To help ensure the safety of our products, all of our raw materials are part of a detailed traceability program and we have robust product, environmental, and raw material screening programs that are designed to exceed industry standards.

We recognize that Sensient is just one part of the sustainability supply chain. We regularly collaborate with our customers to understand and meet their expectations, as well as industry standards, related to product delivery and quality.



Sensient seeks to be a leader in the environmental sustainability movement. Our products and solutions are developed with the goal of reducing production and application waste. Examples of how we do this include providing delivery systems and pigments that reduce color waste and promoting crop development programs that produce stable botanical sources for our raw materials.

Also, as our customers have discovered the advantages of natural ingredients and the benefits of products with clean labels, Sensient continues to expand its already robust portfolio of natural solutions in food colors and flavors, fragrances, and cosmetics. We have been working to develop natural product solutions for more customer applications, including preservative and GMO-free alternatives and Organic and Fair Trade Certified products.





## PRODUCT SUSTAINABILITY HIGHLIGHTS:



### **Certasure™ Certification Program**

Current regulations for colors from natural sources lack consistent definitions as well as publicly available quality control

and product safety specifications. There is also a lack of agreement regarding appropriate methods for testing the purity of these colorants. To address this issue, Sensient has created a comprehensive certification program for colors derived from plant sources that combines stringent quality testing, comprehensive vendor certification, full raw material traceability, and good manufacturing practices to ensure that colors from natural sources meet all safety and authenticity requirements. Certasure™ aims to fill a regulatory gap and ensure that consumers receive safe, quality products free of harmful contaminants such as pesticides, heavy metals, unauthorized solvents, and pathogens. Backed by Sensient, Certasure™ provides food manufacturers full brand protection.

### **Fragrances**

Our Fragrances business is active in utilizing the principles of "green chemistry" to minimize the environmental impact of chemical processes and promote the use of renewable resources. For example, our SensiCaps® line of microencapsulated fragrances is formulated without formaldehyde, opening up exciting opportunities for delayed-release and layered fragrances in the cosmetics and personal care products markets. We have also implemented the use of a new

forest product chain-of-custody certification for raw materials sourced from sustainable forest operations.

### **Cosmetics**

Our Cosmetics business has initiated a new innovation platform dedicated to the creation of natural, biodegradable, and renewable products. Not only do these products provide superior performance in our customers' applications, they also support our customers' demand for sustainable raw materials for their clean label applications.

### **Responsible Mica Initiative**

Natural mica is a key raw material in several Sensient product lines. Mica can be sourced from mines in India, where child labor has historically been a concern. To help eradicate child labor and unacceptable working conditions in the Indian mica supply chain, Sensient Cosmetic Technologies has joined the Natural Resources Stewardship Circle, an organization dedicated to collaborative actions such as the creation of "child friendly villages," whose purpose is to ensure that children are removed from work and instead enrolled in school.



## PRODUCT SUSTAINABILITY HIGHLIGHTS:

### Sensient Natural Origins®

Our Sensient Natural Origins® extract line provides our customers with an environmentally friendly solution for imparting authentic, natural botanical flavor profiles in their products. These extracts rely on clean technologies such as molecular distillation, carbon dioxide extraction, and extraction using green solvents as an alternative to traditional extraction using harsh solvents. In addition, all solvents used in Sensient Natural Origins® process are recycled to minimize waste generation, further reducing the environmental impact of the process. Finally, our sustainable supply chain philosophy for these flavors calls for local sourcing and for using all components of our raw materials, including recovery and sale of co-products produced during our manufacturing process, to result in a product with a smaller environmental footprint.

### GMO-Free Food Product Lines

To help our customers meet consumer demand for foods that do not contain GMOs, Sensient offers a comprehensive range of GMO-free products across our entire portfolio, from natural colors to hydrolyzed vegetable proteins.



### Palm-Free Natural Food Colors and Flavors

Palm oil production has skyrocketed over the past 20 years and is now the world's most widely produced food oil. It can be found in every food and beverage category because of its low cost and high stability. The rapid expansion of palm oil plantations, however, has raised concerns regarding deforestation and wildlife habitat preservation.

To combat these concerns, Sensient's research and innovation teams have developed a broad library of sustainable and environmentally friendly natural color options that do not require palm oil-based products. These innovative technological platforms are free of all palm-derived components, not simply the active pigment. In extensive stability testing, the new palm-free natural colors proved to be very well-protected against color degradation, making them ideally suited for food and beverage applications. From a coloring perspective, palm-free formulations can be used as an excellent alternative because they do not differ in shade or appearance.

In addition, several Sensient business units across both our Colors and Flavors Groups have engaged with the Roundtable on Sustainable Palm Oil (RSPO), either as members or as supply chain associates to support the RSPO process / system.





## PRODUCT SUSTAINABILITY HIGHLIGHTS:

### Sustainable Agriculture

Sensient has initiated and supported a number of programs to source agricultural raw materials from impoverished areas around the world. These programs provide needed skills and a source of income for farmers while providing us a reliable supply of sustainable raw materials. Following are examples of some of these programs:

- We have launched a joint project with agricultural cooperatives in certain European and African communities to evaluate the feasibility of growing certain secondary agricultural products in between the growth cycle of a traditional primary crop, such a wheat, barley, or peas. In regions where typically only a single crop is harvested per year, this project could offer the community an additional source of income during otherwise fallow periods and help to meet Sensient's demand for agricultural raw materials outside of their normal growing cycle. Importantly, by growing the secondary crop after the primary crop, the project would allow for the growth of the new crops without decreasing the available agricultural surface area used to grow food crops.
- We have embarked on a new project to promote the local sourcing of agricultural raw materials for our Mexican businesses. As part of this project, Sensient provides coaching and training to farmers along with a mid-term supply contract. Thus far, this program has helped to create 60 new jobs, providing much-needed skills and economic opportunity to an economically depressed rural community.
- In Africa, our strategic partner employs over 300 families, some displaced from nearby war-torn countries, in the growing of sustainable crops. In exchange for their work, the parents are provided with new skills, income, food, housing, and education for their children. This partnership has been especially beneficial in empowering African women, some of whom currently hold senior management positions within our partner's organization. During the severe drought of 2016, Sensient provided financial assistance to install an irrigation system to save the farms from utter devastation. This system also ensures that the farms will be protected from the threat of droughts in the future.
- In Asia, our contract farms employ dozens of families, some of whom were evacuees from the devastation of Typhoon Haiyan. Because of the jobs created by Sensient, these families are now able to send their children to school.



## PRODUCT SUSTAINABILITY HIGHLIGHTS:

### Natural Ingredients

Sensient Natural Ingredients offers an expansive portfolio of agricultural products that takes sustainability to the next level. Our PhD plant breeders and research personnel constantly strive to develop improved strains of seed lines that enhance quality and productivity and reduce overall energy requirements. Our traditional breeding program consistently introduces new crop varieties in order to more efficiently use land and water resources and to reduce the amount of fossil fuels consumed per unit of production. We are proud that our non-GMO breeding program yields some of the most efficient processing crops in the world.

Located in California's prime agricultural growing region, Sensient Natural Ingredients calls on its network of local farmers and partnerships going back several generations to cultivate its capsicums and onions while maintaining strict supply chain management and unparalleled traceability. With control over each step of the process, Sensient utilizes decades of process knowledge to ensure ideal ground selection, proprietary development of seed varieties, a customized planting and harvesting process, and specialized processing facilities to guarantee the stability and sustainability of its products. Through our field representative program, we partner with our growers to share best practices in farming that are unique to our products in areas such as integrated pest management, improved nutrient management, water conservation, and other proprietary farm management systems and tools. Many of those relationships span decades as our growers are integrated partners in our supply chain. These long-term collaborative relationships have led to environmental and efficiency improvements, such as the conversion of major portions of our production ground to drip irrigation - the most efficient technology for reducing overall water and fertilizer consumption.

Our commitment to sustainability continues in our processing operations, where 100% of the water we use to wash our harvested crops is reused for irrigation of nearby farm fields. In addition, 100% of residual skins and sheds from our processing operations are used to produce compost to support the growing of crops.



Finally, in response to the increasing demand for organic agricultural products grown in the United States, Sensient is excited to offer its organic-certified, California-grown line of chili peppers, paprika, and onions. In addition, we will be adding organic garlic and parsley in 2018. Sensient's line of organic products is grown according to the USDA's National Organic Program standards without the use of any synthetic fertilizers, herbicides, or insecticides. Transported to our organic certified facility and processed within 24 hours of harvest, Sensient's organic products are well taken care of to ensure high quality from farm to table.

## PRODUCT SUSTAINABILITY HIGHLIGHTS:

### Water-Based Digital Inks

Sensient's digital inks continue to set the standard for environmentally friendly printing technology. Our portfolio of water-based inks for digital printing onto textiles allows our customers to avoid the environmental impacts associated with solvent-based inks of the past. Not only do these products have the potential to dramatically reduce water consumption and pollution generated during processing, they also dramatically lower our customers' energy use and related emissions. Furthermore, these inks help our customers meet Greenpeace's Detox Campaign, which calls on clothing manufacturers to commit to phase out the use and release of toxic chemicals from their global supply chain and products by January 1, 2020.

Our most recent breakthrough technology platform allows our customers to utilize a unique method of digital printing that prints directly onto fabric with innovative water-based inks. This platform aims to improve the sustainability of industrial textile printing by conserving natural resources without compromising the quality of the customer's finished products. The inks developed under this platform offer superior color vibrancy and print quality. The process is sustainable and environmentally friendly, providing enormous reductions in water use and wastewater treatment compared to conventional textile manufacturing. In some cases, we have reduced water consumption in traditional textile printing almost completely. Given that as much as 20% of the world's fresh water pollution comes from textile processing, our technology has the potential to be a true game changer.

### SensiPro™ Turf Colorants

Sensient's SensiPro™ line of environmentally friendly turf colorants provides several sustainability-related benefits for our customers. Among its most significant uses is as a colorant for golf course turf, allowing our customers to drastically reduce water and fertilizer usage during hot, dry summer months and in parts of the world affected by ongoing droughts. An additional use is as a spray pattern indicator for turf chemical applications, allowing our customers to reduce turf chemical and fertilizer usage by providing a visual application indicator, eliminating unnecessary overlap applications and reducing the potential harmful environmental impacts caused by over-application of turf chemicals and fertilizers.

# OUR EMPLOYEES





## OUR EMPLOYEES

**Our employees are our most important asset – Sensient takes pride in our strong health and safety programs to make sure they have safe working conditions. Our employees are also our customers. By focusing on employees, we empower them and improve our programs to ensure that Sensient remains a world-class organization.**

Following are examples demonstrating our commitment and progress toward achieving our goal of providing the safest workplace in the industry:

- Implementation of best-practice programs and management systems.
- Ongoing capital investments aimed at creating the highest standards for environment, health, and safety in each of our plants around the world.
- Meaningful use of metrics to apply leading and lagging indicators toward incremental improvement and sustainable results.
- Appropriate training and a corporate culture that expects employees to perform their jobs safely.
- Regular communication and engagement with employees on safety topics through safety committee meetings, plant-wide communication meetings, and “tool box” meetings.

In addition to our commitment to providing a safe workplace, Sensient also seeks to provide a work environment that is respectful of every person and is free from judgment, discrimination, intimidation, and harassment based on race, religion, color, sex, age, national origin, disability, genetic, veteran or military status, or any characteristic protected by any applicable local or national law. The Company’s Code of Conduct specifically prohibits such discrimination, intimidation, and harassment and calls for summary termination of anyone found to have violated these policies. Indeed, every confirmed violation of the Sensient Code of Conduct results in termination.

We employ these same anti-discrimination principles in our hiring practices. We are proud of our commitment to hiring the best, most well-qualified people without regard for race, religion, color, sex, age, national origin, disability, genetic, veteran, or military status. We endeavor to treat each person as an individual entitled to respect and dignity based upon their individual character.

The result is a workforce made up of incredibly talented people from many diverse backgrounds. This extends to our nominating practices for our Board of Directors, where this past year we were named a “2020 Women on Boards Winning Company” for the sixth year in a row for the diverse makeup of our board.

We believe that every Sensient employee contributes to our success. To reward our employees and attract other high performers, not only do we offer competitive compensation, we offer a wide variety of benefits and other programs to recognize the contributions of our employees and promote their well-being, including the following:

- Comprehensive benefits program that allows employees to select the plans and levels of coverage best suited to meet their needs, including health insurance benefits for our full-time employees and their families and supplemental health insurance for employees in countries with public health systems.
- Generous paid time-off policies to promote better work/life balance.
- Scholarships and tuition assistance for eligible employees to further their career development and to increase their value to the Company.
- Support of Executive Order 13518, The Veterans Employment Initiative, to help U.S. military veterans find civilian employment.
- Paid internship and co-op programs to educate the future of our industry with valuable hands-on experience and training.
- Sales Training Program that provides extensive, real-life job experience and classroom learning to develop high-potential candidates into successful sales account managers.
- Opportunities for employees to participate in international work assignments.
- Ongoing training for people managers to lead, coach, and support our employees.
- Robust talent management practices including individual development planning, a high-potential program, and a robust succession planning program.
- Opportunities for promotions within and across functions.
- Innovation program that provides cash payments for employees who solve key technical challenges.
- In conjunction with National Merit Scholarship Corporation, Sensient offers college scholarships to the eligible children of US employees. Each scholarship winner receives \$3,500 per year of college for up to four years.
- Home computer purchase assistance for eligible employees.

# OUR ENVIRONMENT



## OUR ENVIRONMENT

**Sensient is committed to the principles of sound environmental stewardship and the responsible and sustainable use of energy and natural resources.**

We view these principles as important aspects of our economic health and core values. We expect each employee to actively participate in and contribute to this Corporate philosophy. Our Code of Conduct requires each Sensient employee and facility to comply with all applicable local and national environmental laws and regulations and all Sensient facilities are required to operate in a manner to avoid harm to the environment, prevent pollution, and reduce waste.

Sensient has a strong record of environmental compliance in all of our facilities in more than 30 countries. But we recognize that compliance alone is not sufficient to meet global sustainability challenges. We are committed to conserving our natural resources and to improving our environment so future generations can live healthy, prosperous lives. We are constantly evaluating new ways to reduce our environmental impact as measured through our energy consumption, water consumption, and generation of waste materials.

To measure and report on our progress at reducing our environmental impact of our diverse manufacturing operations, Sensient has identified the following key performance indicators against which we will measure our progress:

- **Energy intensity:** Total energy consumption by our manufacturing facilities per unit of production. This indicator includes electricity purchased from utilities as well as fuel purchased for use on-site in equipment such as boilers, heaters, and dryers.
- **Water intensity:** Total volume of water consumed by our manufacturing facilities per unit of production. This indicator includes groundwater withdrawn from onsite wells as well as water purchased from utilities. The primary uses of water at Sensient facilities are for cleaning and cooling equipment and as a raw material in our products.
- **Hazardous waste intensity:** Total amount of hazardous waste (as defined by local regulation) generated by our



manufacturing facilities per unit of production. Given the nature of our operations, the majority of the hazardous waste generated by Sensient facilities is in the form of unsaleable products and laboratory wastes as opposed to industrial processing wastes.

We have established the following 10-year goals with respect to each of these key performance indicators:

- **Energy intensity:** Reduction of 15% by 2025
- **Water intensity:** Reduction of 15% by 2025
- **Hazardous waste intensity:** Reduction of 10% by 2025

We are on our way to meeting each of these goals. The following pages contain examples of specific projects carried out at one or more of our facilities to help us realize these goals.



Sensient is constantly looking for opportunities to drive sustainability in our day-to-day operations. Not only does this reduce our environmental footprint, but it also allows us to operate more cost effectively and provide greater returns to our shareholders. Following are some specific examples of sustainability-related projects conducted at one or more of our manufacturing plants, research and development laboratories, or business offices over the past year:

## ENERGY REDUCTION

- Completed corporate restructuring program that resulted in the shutdown, sale, and/or consolidation of 11 manufacturing facilities since 2013, significantly reducing our environmental footprint.
- Completed a heat recovery campaign that resulted in the reduction of 1,864 metric tons of carbon dioxide emissions and 115,000 megawatt-hours of energy savings over a two-year period.
- Installed a heat exchanger on a distillation column to recover 217 kilowatts of energy.
- Began three-year project to improve efficiency of natural gas usage in boilers from 72-75% to >85%.
- Installed light domes in production areas to take advantage of natural light and reduce need for electric lights.
- Improvement of first-time-right production yield of 2% and overall yield by 0.1%, directly reducing energy required per unit of production.
- Contracted with energy provider to source 100% of manufacturing facility's electricity needs from green sources.
- Installed new electric forklifts to achieve 70% energy savings.
- Established program of localized production of certain products to lower energy footprint associated with transporting finished products to end market.
- Installed new, more efficient boiler to reduce natural gas consumption.
- Implemented new management controls on product shipment to utilize on marine transport instead of air shipment whenever feasible to reduce energy footprint associated with shipment.
- Relocated laboratory and offices to a smaller office space, eliminating heating and cooling load for underutilized space.
- Continued electrical motor replacement campaign to enhance energy efficiency.
- Introduced ambient air to cool process exhaust prior to emission control equipment.
- Installed a heat recovery system to recuperate heat from hot water used at the site.
- Replaced three low-efficiency refrigerated storage units with larger, high-efficiency unit.
- Replaced a burner on a spray dryer, resulting in an 8-10% reduction in natural gas usage.
- Operated energy-efficient adiabatic evaporative humidifiers for employee comfort, at an energy savings of 80% over conventional mechanical cooling.
- Continued roll-out of video conferencing technology across our entire business, eliminating travel-related energy consumption whenever and wherever possible.
- Optimized logistics to minimize number of freight pickups to reduce fossil fuel consumption and emissions.
- Changed project standards to specify energy-efficient LEDs for all new construction and refurbishment projects.
  - Utilized variable frequency drives in process and process support equipment to reduce power consumption.
- Continued installation of timers, daylight sensors, and personal infrared sensors on lighting systems at various plants to reduce electricity use associated with lighting.
  - Replaced an aging boiler with a new, high-efficiency unit.





## WATER REDUCTION

- Replaced single-pass cooling water system with closed-loop noncontact cooling water system with cooling tower, reducing water use by 264,000 gallons per year.
- Began five-year project to replace all single-pass noncontact cooling water systems in the facility with closed-loop noncontact cooling water systems, estimated to reduce water use by 250,000-350,000 gallons per day.
- Installed a clean-in-place system to reduce water used for cleaning operations on a production line.
- Began five-year project to reduce process water use by 43% through water reuse initiatives and water conservation measures.
- Achieved a reduction of 1.3 million gallons of water per year through a facility-wide campaign to install water conservation devices and conduct comprehensive training.
- Installed closed-loop water cooling system in a production area, reducing water use by almost 400 gallons per batch.
- Installed solenoid valves in production vessels equipped with cooling water systems to stop the flow of water when the equipment is not in operation.
- Constructed a station to clean intermediate bulk containers to reduce wash water consumption.
- Increased use of dry cleaning systems in which residual powder wastes are vacuumed out of process vessels prior to washing with water, reducing water consumption as well as pollutant loadings contained in wastewater generated by cleaning operations.
- Optimized reverse osmosis water supply treatment system to reduce volume of water backwashes required, reducing water usage by 12%.
- Beneficially reused 100% of our process rinse water in our Natural Ingredients business to irrigate crops.

## WASTE REDUCTION

- Diverted 100% of used steel, plastic, and fiber drums used at facility to recycling instead of disposal.
- Began program to recycle all shrink wrap material from inbound raw material packaging.
- Rationalized raw material purchases for R&D lab to reduce generation of hazardous waste.
- Implemented a formal recycling program for cardboard, wood, and plastic used in production, resulting in a 60% increase in recycled material volumes.
- Installed cardboard compactor onsite to reduce frequency of recycling pick-ups.
- Specified single-material packaging from suppliers to improve recyclability of packaging materials.
- Installed new, more efficient dust collector to reduce emissions of particulate matter to the atmosphere.
- Implemented best management practices for spraying cleaning solutions onto equipment in a processing line, resulting in an 80% reduction of wastewater generated by cleaning of this equipment.
- Improved control of wastewater pretreatment system to cut discharge of phosphorus contained in wastewater effluent by 50%.
- Replaced boiler fed with fuel oil with natural gas-fired boiler to reduce combustion-related emissions to the atmosphere.
- Use of materials with longer service life (e.g., 316 stainless structural steel) in new projects will reduce frequency of replacement and reduce waste.
- Installed cleaning stations throughout facility to reduce usage of water and cleaning chemicals with same or better hygiene.
- Instituted use of 100% recyclable intermediate bulk containers.
- Beneficially reused 100% of our food processing by-products in our Natural Ingredients business as soil amendments and nutrients for growing crops.
- Achieved “Clean Industry” certification at two Mexican manufacturing plants in recognition of our waste and pollution control and minimization activities.
- Reduced usage of packaging material for finished products where possible by increasing container volumes and utilizing tailor-made packaging solutions such as bag-in-box solutions for certain applications, reducing packaging weight and waste and resulting in less fuel consumption for transportation.
- Reduced usage of packaging material for raw materials where possible by sourcing larger container sizes.
- Continued conservation program to avoid unnecessary printing and encourage double-sided printing. To date, this program has saved an estimated 225,000 sheets of paper.
- Continued paper recycling program that has resulted in the recycling of 8,000 kilograms of paper to date.
- Promoted reduction of the use of plastic bags in the community by supplying eco-friendly bags with Company logos.
- Collection of over 200,000 plastic bottle caps and donation to an organization supporting cancer research for children.
- Utilization of 100% of the residuals from our anthocyanin extraction process by recovering spent grape seeds for vegetable oil production; tartaric acid for use as a food additive; sugars for fermentation into alcohol; and spent grape skins as feedstock for biogas production.
- Purchase of significant waste streams from brewers for reutilization in flavor and bionutrient manufacturing.





# SOCIAL RESPONSIBILITY



## SOCIAL RESPONSIBILITY

**Sensient strives to conduct business in an ethical manner and to make a positive contribution to society through our product offerings and business activities.**

We have a comprehensive Code of Conduct that governs all of our employees worldwide to ensure a culture that promotes ethical behavior and requires compliance with all applicable laws. All employees, as well as Sensient's Board of Directors, receive comprehensive training on our Code of Conduct on an annual basis.

We also seek to work with suppliers that employ practices that meet or exceed all applicable laws. These requirements and expectations for ourselves and our suppliers include the matters described below. In the event local standards on a matter do not exist or do not meet these ethical standards, Sensient and our suppliers establish employment practices and apply U.S. standards where appropriate while complying with local law. Compliance with the law and observing our ethical obligations are absolutely essential conditions for fulfilling our duties to each other, our customers, and society as a whole. We reserve the right to inspect the operations and records of our suppliers to establish compliance with these standards. Our minimum requirements and expectations include, but are not limited to:

- No forced labor. The use by Sensient or any supplier of forced labor of any kind is prohibited, including prison labor, non-rescindable contracts, or labor obtained through threats of punishment, deposits of bonds, or other constraints.
- No child labor. Work by children under the age of 15 years for Sensient or any supplier (or any higher age established by applicable law) is strictly prohibited.

- No harassment or abuse. Harassment and abuse of employees is prohibited. We also expect our suppliers to treat their employees with respect and dignity, and without harassment or abuse of any kind.
- Nondiscrimination. Sensient will provide equal employment opportunities to all people without discrimination because of their race, religion, color, sex, age, national origin, disability, genetic, veteran or military status, or any other characteristic protected by applicable law. We expect the same from our suppliers.
- Reasonable compensation. Sensient and our suppliers will pay reasonable compensation that, at a minimum, complies with all applicable laws and requirements.
- Working hours and overtime. Sensient and our suppliers will comply with all applicable requirements and limitations set by the laws of the country of manufacture and may not require excessive overtime.
- Environment, health, and safety. Sensient is committed to sound environmental management, worker health, and safety. Safety awareness and procedures, waste minimization, and pollution prevention are primary objectives. We expect the same commitments from our suppliers.
- No bribery or corrupt payments. Bribery of government officials or private persons is strictly prohibited. We have a comprehensive anti-bribery policy that requires strict compliance with the United States Foreign Corrupt Practices Act as well as the United Kingdom Bribery Act. This policy applies to everyone who works for or with Sensient, including all directors, officers, employees, third-party business partners, and other intermediaries who interface with government officials on Sensient's behalf.

For more details on governance, please refer to our most recent Annual Report and Proxy Statement, which are available under the Investor Information section of our website at [www.sensient.com](http://www.sensient.com).

# PHILANTHROPY AND COMMUNITY SERVICE





## PHILANTHROPY AND COMMUNITY SERVICE

**Whether it's supporting local charities or helping to beautify and improve the neighborhoods in which we operate, Sensient believes in being a good neighbor and contributing to the betterment of the greater community.**

Some examples of our efforts are as follows:

- Operation of a Corporate foundation that provides financial support to numerous non-profit charitable organizations in the areas of education, health and welfare, culture and arts, and civic activities. Examples of organizations we support include Boys & Girls Club of Milwaukee, the American Cancer Society, Ronald McDonald House Charities, Children's Hospital of Wisconsin, and the Milwaukee Public Museum.
- Sponsorship of volunteer opportunities for our employees to support local charitable organizations, such as the Ronald McDonald House in Wauwatosa, Wisconsin, for families of out-of-town children receiving treatment at local hospitals.
- Partnership with Cristo Rey Jesuit High School in Milwaukee to provide work experience and mentoring to high school students from economically challenged backgrounds.
- Matching funds program for qualifying employee charitable donations.
- Creation of green space and parks through urban redesign projects in neighborhoods surrounding our facilities. Over the past ten years we have spent over two million dollars to purchase and transform blighted urban properties near our St. Louis facility into green space and walking trails for our employees. At another facility we have planted nearly 800 low-maintenance native trees to reforest a neighborhood park as a community beautification project.
- Numerous partnerships between our manufacturing locations and local community service organizations, such as an organization helping to integrate handicapped persons into society in Germany and a group that provides wheelchairs to senior citizens in Mexico.







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