



International Control Services, Inc.
FLEXIBLE SOLUTIONS WITHOUT BOUNDARIES

October 1, 2018

We at International Control Services continue to uphold the principles upon which our company was founded and which closely mirror those of the UN Global Compact. We accept the responsibility to our employees, community and environment to provide a safe workplace, maintain environmentally safe processes and promote equal opportunities for all employees.


Our Corporate Quality Policy states that we build quality products that meet or exceed industry standards; sell at a competitive and fair price; strive to ship on time – every time; continuously improve our products, processes, and services; and hire, train and develop a dedicated workforce. To accomplish these goals we must invest in the people we hire in order to both develop and retain them. Employees are encouraged to voice suggestions on ways to better our processes and policies and are recognized for such.

Employees enjoy the benefit of obtaining excellent health insurance at an affordable rate for themselves and their family through ICS. International Control Services pays the majority of the premium cost of this insurance as well as providing dental, disability and life insurance at no cost to the employee. A large selection of providers within the medical plan allows the employee to be proactive in their care.

The Code of Ethics under which International Control Services operates will not willingly be compromised in any manner. Because of this we will not intentionally or knowingly do business with vendors, suppliers or companies who violate human rights, labor laws or anti-corruption policies or with those who continue environmentally unsafe practices.

Communication on this progress will be submitted annually to the UN Global Compact and our stakeholders.

Regards,


Dennis Espinoza
CEO/President

International Control Services, Inc.

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