



WE SUPPORT

## UNGC COMMUNICATION ON PROGRESS

Huntsman works to ensure our corporate policies, procedures and guidance documents align with the United Nations Global Compact Ten Principles. The table below identifies relevant Huntsman policies, procedures, systems and actions that illustrate our progress.

Principles	Huntsman Policies and Procedures	Systems and Actions
<p><b>Human Rights Principle 1</b> Support for human rights</p> <p><b>Human Rights Principle 2</b> Elimination of human rights violations</p>	<p>Since 2012, our Business Conduct Guidelines (BCG) make specific reference to the UNGC and our commitment to operating under its standards in all communities where we do business. In addition, Huntsman's Vendor Code of Conduct applies to all vendors and their employees, agents and subcontractors. See also: Huntsman Human Rights Policy</p>	<ul style="list-style-type: none"> <li>• Corporate Ethics and Compliance (E&amp;C) department</li> <li>• "Speak Up" confidential reporting service for reporting concerns</li> <li>• International Trade Compliance risk assessments for at-risk countries</li> <li>• Pre-qualification due diligence of suppliers with high-risk profiles</li> </ul>
<p><b>Labour Principle 3</b> Ensuring freedom of association</p>	<p>We are required by U.S. law to ensure this right, and to post this right in view of associates.</p>	<ul style="list-style-type: none"> <li>• 53 percent of Huntsman employees covered under collective bargaining agreements</li> </ul>
<p><b>Labour Principle 4</b> Abolition of all forms of forced labour</p> <p><b>Labour Principle 5</b> Abolition of child labour</p>	<p>In every region of the world, our Human Resources department is charged with ensuring that direct-hire Huntsman associates have necessary and legally required documentation to establish identity, legal age, and work status. See also: Huntsman Human Rights Policy</p>	<ul style="list-style-type: none"> <li>• E&amp;C combined policy audits conducted for selected sites each year that include human rights, child labor and forced labor</li> </ul>
<p><b>Labour Principle 6</b> Elimination of discrimination</p>	<p>Huntsman upholds a Policy Against Discrimination, Including Harassment and Retaliation</p>	<ul style="list-style-type: none"> <li>• E&amp;C training</li> <li>• Instructor-led training on Huntsman values conducted in identified focus areas</li> <li>• Harassment in the Workplace online training</li> <li>• U.S. Purchasing groups offer technical assistance for small or disadvantaged businesses in preparing and submitting bids to Huntsman</li> </ul>
<p><b>Environment Principle 7</b> Precautionary environmental protection</p>	<p>Huntsman's Product Stewardship Standard EHS-800 outlines global requirements to ensure responsible management of EHS issues relating to Huntsman products throughout their life cycle.</p>	<ul style="list-style-type: none"> <li>• Product EHS Group actively manages product risk and is responsible for Safety Data Sheets and REACH compliance</li> <li>• Management of Change (MOC) procedures at most facilities require consideration of environmental impacts</li> </ul>
<p><b>Environment Principle 8</b> Initiatives to promote greater environmental responsibility</p>	<p>On our website, we publish our EHS Vision, EHS Protection Policy, EHS Vision and Policy Objectives, and Seven Strategic Focus Areas. Also, seven Global EHS Standards and a number of supporting procedures, in line with Responsible Care®, form the basis for our environmental management system. Huntsman's Waste Reduction Standard EHS-600 emphasizes adoption of waste minimization hierarchy.</p>	<ul style="list-style-type: none"> <li>• Membership in the Roundtable on Sustainable Palm Oil (RSPO) since 2011</li> <li>• 23 sites certified to ISO 14001</li> <li>• Corporate EHS audit program</li> <li>• Community Advisory Panels (CAP) at major facilities</li> <li>• Founding Bluesign® system partner to promote responsibility throughout the textiles value chain</li> </ul>

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<p><b>Environment Principle 9</b> Development and diffusion of environmentally friendly technologies</p>	<p>As a member of the American Chemistry Council (ACC), we support ACC's sustainability principles promoting Science-Based Frameworks &amp; Transparency, Lightening Our Footprint &amp; Increasing Circularity, and Accelerating Societal Benefits</p>	<ul style="list-style-type: none"> <li>• Chief Executive's Award for Innovation in Sustainability granted in 2017 recognized insulated pipe project utilizing waste heat recovery in China, enabling more sustainable cities and communities</li> <li>• R&amp;D efforts to improve low-VOC products, lightweight materials for automotive and aerospace sectors, and energy-saving insulation for buildings and refrigerated transport</li> <li>• Since 2016, we actively eliminated PFOAs (C8) chemicals from our Textile Effects portfolio</li> <li>• AVITERA® SE dyes reduce water consumption in textile manufacturing by up to 50 percent</li> </ul>
<p><b>Anti-Corruption Principle 10</b> Measures against corruption</p>	<p>Corporate E&amp;C department oversees and supports our compliance with relevant laws, regulations and related Huntsman policies worldwide. See also: Huntsman Business Conduct Guidelines, Vendor Code of Conduct, Gifts &amp; Entertainment Policy</p>	<ul style="list-style-type: none"> <li>• Array of tools for reporting (hotline, dedicated mailbox), investigating, tracking and correcting compliance and corruption allegations</li> <li>• Third-party due diligence program to ensure vendors and representatives comply with all applicable laws and regulations and our policies</li> <li>• Regular audits of Huntsman sites</li> </ul>



## UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

Building on the momentum of its Millennium Development Goals, in 2015 the United Nations set its sustainable development agenda for 2030 by publishing 17 Sustainable Development Goals (SDGs) and 169 targets supporting those goals. The World Business Council for Sustainable Development (WBCSD) asserts the SDGs can drive collaboration and harness the potential of the private sector to drive sustainable development.\* Huntsman believes the chemical industry has a key role to play in progressing the SDGs and creating solutions for a sustainable future. (See page 15.)

\* Source: World Business Council for Sustainable Development Chemical Sector Roadmap, April 17, 2018



# Our Commitment to Sustainability



**H**untsman product innovations and economic and social investments in the Asia Pacific region are having a direct impact on three key pillars of sustainability: people, planet and profit. Our commitment is seen in the communities we support through social investments in education, health, economic development and environmental protection. We're developing products that help reduce the environmental impacts on our planet and implementing manufacturing processes that reduce our own environmental footprint. Our commitment to the region and its importance to our global business are evident in the investments we have made over the past two decades.

In the coming pages, we demonstrate our commitment to a sustainable future and our support of the United Nations Sustainable Development Goals (SDGs) by highlighting some of the outstanding work our people are doing in the important and fast-growing Asia Pacific region. The stories we offer on pages 16 through 31 support the following 12 SDGs:

