#### **OWENS CORNING WORLD HEADQUARTERS**

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September 10, 2018

H.E. António Guterres Secretary-General United Nations New York, NY 10017

Dear Mr. Secretary General:

Owens Corning is proud to be a member of the Global Compact, and I am pleased to once again confirm our commitment to the ten principles. As the attached report illustrates, Owens Corning's commitment extends beyond simply making our products and operations sustainable. By building broad objectives of sustainability into the way we do business, we seek to balance economic growth with social progress and environmental stewardship. This work resonates deeply with the sense of purpose that Owens Corning employees share: our people and our products make the world a better place.

To help bring that purpose to life, we are engaged in a continuous effort to advance the same principles that are articulated in the Global Compact. Our sustainability strategy incorporates those principles and is driven by our company values, which guide the way we interact with our communities as well as our customers, suppliers, and colleagues. Through the lens of that strategy, Owens Corning has evaluated the United Nations Sustainable Development Goals and identified several that are material to our business and on which we believe we have direct impact through our core business competencies. We also identified those where we can have influence, either directly or indirectly. For those aligned with our material issues, we are already underway with active programs and reporting. This work is included in our report.

Many of Owens Corning's sustainability efforts have been recognized by organizations that evaluate our progress against high standards and industry benchmarks. For example, for the fifth consecutive year, Owens Corning earned distinction in 2018 as one of the world's most sustainable companies – within 1 percent of the top score globally – from sustainability investment specialist RobecoSAM. The company was also named an "Industry Mover," a distinction that recognizes the firms that achieved the largest proportional improvement in their performance over the previous year.

This year, Owens Corning was also named to the Dow Jones Sustainability World Index for the eighth straight year, and ranked as the Building Product industry leader for the fifth consecutive year. In 2017, Owens Corning's key achievements include a percentile ranking score of 100 in all three dimensions of the Index – social, economic, and environmental. The company also earned a perfect score in the following criteria: Materiality, Climate Strategy, Recycling Strategy, Water Related Risks, and Labor Practices Indicators.

In addition to recognition from Dow Jones and RobecoSAM, in 2017 Owens Corning was named one of only 25 global companies to earn a position on CDP's "A List" for both climate and water. Our actions were further recognized by our placement on Corporate Responsibility Magazine's annual 100 Best Corporate Citizens list for the third consecutive year, moving up from 43 to 25.

The company's latest Sustainability Report, attached, provides details about our progress and current efforts in areas related to the ten principles of the Global Compact and more. An index is also attached, to highlight the relevant sections in the report. This is work that will never be finished, but I am proud of our accomplishments to date and pleased to reaffirm Owens Corning's commitment to the Global Compact and our dedication to conducting business responsibly throughout the world.

Michael H. Thaman Chairman and CEO Owens Corning



# United Nations Global Compact

### Communication of Progress Index

#### **Owens Corning 2017 Sustainability Report**

Principle 1 - Businesses should support and respect the protection of internationally proclaimed human rights.

2017 Report Section	Page Number	Comments
Employee Experience	117	Corporate Equality Index
Human Rights	128-132	Human Rights Policy
Corporate Governance	192	Child and Forced Labor Risks
Ethics	193-195	Code of Conduct

### Principle 2 - Businesses should ensure that they are not complicit in human rights abuses.

2017 Report Section	Page Number	Comments
Employee Experience	117	Corporate Equality Index
Human Rights	128-132	Human Rights Policy
Corporate Governance	192	Child and Forced Labor Risks
Ethics	193-195	Code of Conduct

### Principle 3 - Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

2017 Report Section	Page Number	Comments
Employee Experience	127	Trade Union Agreements
Corporate Governance	192	Freedom of Association

## Principle 4 - Businesses should support the elimination of all forms of forced and compulsory labour.

2017 Report Section	Page Number	Comments
Corporate Governance	192	Child and Forced Labor Risks

#### Principle 5 - Businesses should support the effective abolition of child labour.

2017 Report Section	Page Number	Comments
Corporate Governance	192	Child and Forced Labor Risks

# Principle 6 - Businesses should support the elimination of discrimination in respect of employment and occupation.

2017 Report Section	Page Number	Comments
Corporate Governance	192	Freedom of Association
Ethics	193-195	Code of Conduct
Ethics	196	Equal Employment Opportunity

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### United Nations Global Compact Communication of Progress Index

### Principle 7 - Businesses should support a precautionary approach to environmental challenges.

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2017 Report Section	Page Number	Comments
About the Report	203	Precautionary Approach

## Principle 8 - Businesses should undertake initiatives to promote greater environmental responsibility.

2017 Report Section	Page Number	Comments
Product Innovation	46	100% wind energy / reduced embodied carbon product
Product Sustainability	49-52	Product Sustainability Strategy and Approach
Environmental Responsibility	63-109	Energy, Emissions, Water, Waste, Biodiversity

# Principle 9 - Businesses should encourage the development and diffusion of environmentally friendly technologies.

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2017 Report Section	Page Number	Comments
Product Innovation	43-48	Strategy, Approach, and
		Sustainability-Driven Innovation
<b>Environmental Responsibility: Energy</b>	67-69	Energy Conservation and Savings
Environmental Responsibility: Energy	73-74	Energy Saving Products

## Principle 10 - Businesses should work against corruption in all its forms, including extortion and bribery.

2017 Report Section	Page Number	Comments
Governance and Ethics	181	Strategy and Approach
Governance and Ethics	199-200	Anti-corruption

United Nations Sustainable Development Goals discussed in our report in the Executive Summary section on pages 25 – 33.

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