

29<sup>rd</sup> August 2018

To our stakeholders:


We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to short of manpower to take care of the CSR issues within the company for more than three months. The new marketing responsible recently on board in August 2018 who also in charge of the CSR (Corporate Social Responsibility) issues.

At the same time, we want to produce the report after our Group CSR report finalize in November from Singapore. Information relate to the common CSR activities which organize by the holding company can be use by each operating company, any specific CSR event organize by Temp Team AS will be add on.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 15<sup>th</sup> November 2018 at the latest.

Sincerely yours,



Kai Bruun  
Managing Director of TEMP-TEAM AS, Norway